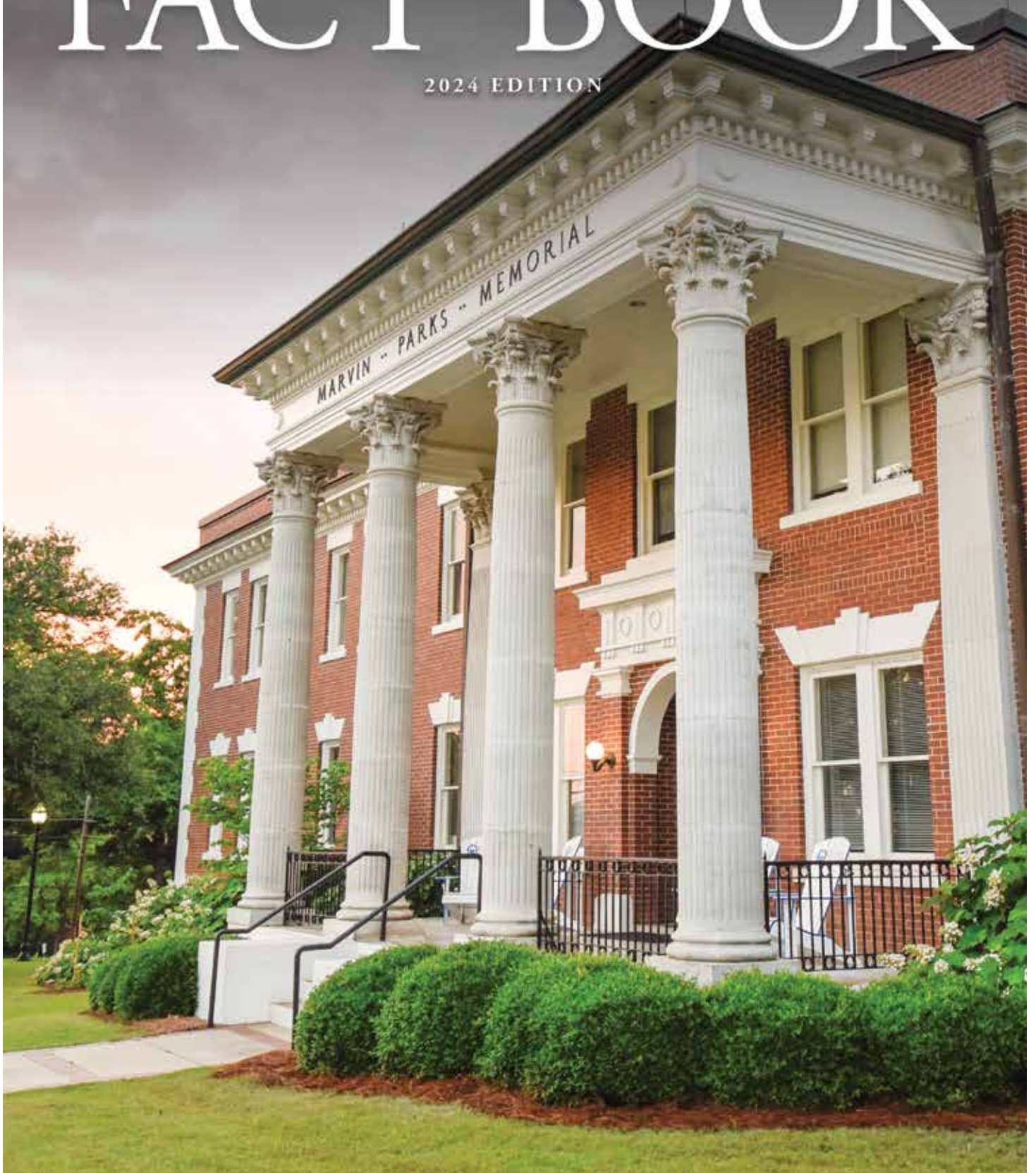


GEORGIA COLLEGE & STATE UNIVERSITY

# FACT BOOK

2024 EDITION



## **2024 Georgia College & State University Fact Book**

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Provided by GCSU Art Majors

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JAGUAR

ROBBIE HATTAWAY | SCREENPRINT | 2024



# ABOUT THE INSTITUTE

Georgia College & State University is Georgia’s designated public liberal arts university and offers undergraduate programs of study in an inviting residential-college setting to students motivated to make a difference.

Students, faculty and staff members of Georgia College collaborate with the communities of Middle Georgia to provide invaluable educational experiences and make enriching contributions to the local area of Milledgeville and beyond. The university also provides graduate and professional studies, in person and online, to students who are looking to advance their careers.

### Beginnings

The university was founded in 1889 as a public women’s educational center. First known as Georgia Normal & Industrial College, the university has been called Georgia State College for Women, the Women’s College of Georgia, Georgia College, and since 1996, Georgia College & State University.

### Accreditation

Georgia College & State University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate, master’s and doctorate degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, or call 404-679-4500 for questions about the accreditation of Georgia College & State University.

### Colleges

Georgia College has programs of study in five colleges—the College of Arts and Sciences, the J. Whitney Bunting College of Business & Technology, the John H. Lounsbury College of Education, the College of Health Sciences and the John E. Sallstrom Honors College.

### Class Sizes

As Georgia’s designated public liberal arts university, small classes that give ample opportunity for individual student attention are common. Over half of our classes have 20 students or less, and 78% enroll under 30 students.

### Total Economic Impact Locally

The economic impact of the university on a six-county region is calculated to be more than \$303 million for fiscal year 2022, according to a study released in 2023 by the University System of Georgia. That amount is an \$18 million, or 6.4% increase over 2021.

### Tuition Fiscal Year 23-24

In-state tuition for a full-time undergraduate student is \$4,499 per semester. Out-of-state tuition for a full-time undergraduate student is \$14,089 per semester.

## VISION, VALUES AND MISSION

### Vision

Georgia College will be a nationally preeminent public liberal arts university.

### Values

The Georgia College experience, which is rooted in the liberal arts and provides the foundation for a lifetime of learning, growth, and academic excellence, is based on these shared values:

- The pursuit of knowledge and truth for the public good
- The transformative effect of service, leadership and collaborative engaged learning experiences both in and beyond the classroom
- Ethical principles including integrity, altruism, reason, respect and responsibility in discourse and actions
- Diversity and inclusion in all forms

### Mission

Georgia College is the state’s only designated public liberal arts university. We fulfill this mission through a commitment to:

- An expansive educational experience
- Highly intentional engagement
- Diversity and inclusive excellence
- Preparation for leadership

## STRATEGIC DIRECTION

### Imagine 2030

Beginning with a call to action from President Cathy Cox at her inaugural state of the university address in February 2022, Georgia College’s strategic plan has now taken shape. From a Strategic Planning Committee comprised of broad representation from across the campus community, “Imagine 2030” and its Five Pillars provide a blueprint for all to ensure the university is preparing students for successful careers and fulfilling lives.

The pillars—Innovate, Distinguish, Empower, Engage and Advance—were revealed in the fall of 2023, and are the result of a thorough process of interviews, town halls and delegations to visit aspirational universities. These five strategic pillars will further distinguish Georgia College & State University as an innovative, forward-thinking and visionary public liberal arts university with a deep commitment to excellence.

Visit Georgia College’s Strategic Plan website at [www.GCSU.edu/Imagine2030](http://www.GCSU.edu/Imagine2030) for more.



Dr. Angela Bell  
Mr. Rich Loftus

Vice Chancellor Research & Policy Analysis  
Associate Vice Chancellor for Strategic Implementation

**Strategy and Fiscal Affairs**

Mr. Tracey Cook  
Mr. Jeff Davis  
Ms. Julie Harris  
Ms. Sherea Frazer  
Mr. Allen Huff  
Mr. Marty Nance  
Ms. Amanda Bibby  
Ms. Maurena Maynor  
Ms. Lisa Little

Chief Fiscal Officer/Treasurer  
Vice Chancellor for Fiscal Affairs  
Associate Vice Chancellor for Shared Services  
Assistant Vice Chancellor Fiscal Affairs Operations  
Associate Vice Chancellor for Budget  
Interim Associate Vice Chancellor for Finance  
Associate Vice Chancellor for Accounting and Reporting  
Associate Vice Chancellor/Controller  
Assistant Vice Chancellor Strategic Sourcing

**Georgia College & State University Senior Administrative Officers – Fall 2024**

Cathy Cox, J.D.  
Dr. Holley Roberts  
Ms. Susan Allen  
Dr. Daniel Nadler  
Mr. Seth Walker

President  
Interim Provost & Vice President for Academic Affairs  
Interim Vice President for Finance and Administration  
Vice President for Student Affairs  
Vice President for University Advancement

**Georgia College & State University Deans of Colleges – Fall 2024**

Dr. Eric Tenbus  
Dr. Tanya Goette (interim)  
Dr. Joann Previts (interim)  
Dr. Will Evans  
Dr. W. Brian Newsome

College of Arts & Sciences  
J. Whitney Bunting College of Business & Technology  
John H. Lounsbury College of Education  
College of Health Sciences  
John E. Sallstrom Honors College



**AVIS MAGICAE**

CAROLYN CANTRELL | SCREENPRINT | 2024

# Georgia College & State University Foundation, Inc. Board of Trustees 2024-2025

Name	Business	Committees
ALLEN, SUSAN '87, '92	Interim VP Finance & Administration, GCSU	Executive, Fin-Inv-RP
BARWICK, DONNA(FY 26)	Retired, Attorney	Philanthropy
BOOKER, PAM '97(FY 26)	Retired, AT&T	Trusteeship
BROWN, AINSLEY (ST)	Student Trustee, Grad Student (Dec. 2024)	Athletics
CALLAHAN, LES (FY 25)	President, First Colony Financial Corp.	Fin-Inv-RP, Trusteeship
CHAMBERLIN, GENIE '82 (FY 26)	President, Snyder Remarks Inc.	Philanthropy Chair, Executive
CHILDRE, JIMMY JR.(FY 25)	President, Childre Ford	Fin-Inv-RP
CHILDS, LOU (FY27)	Entrepreneur	Philanthropy
CHITWOOD, DEREK '07 (FY 28)	Owner/Founder Peach State Pride	Vice Chair, Chair Trusteeship
CLARK, CHRIS '97 (FY 25)	President/CEO Georgia Chamber of Commerce	Trusteeship
COX, CATHY	President, Georgia College & State University	Executive
CROOK, MAX (FY 27)	Retired, Financier	Executive, Chair Fin-Inv-RP
CULBERSON, ANNE (FY27)	Retired, Orthodontist	Fin-Inv-RP
DAVIS, ANRESA '75 (FY27)	Retired nurse	Executive, Philanthropy
GREGORY, ALEX '78, '79 (FY26)	Retired, YKK	Philanthropy, Trusteeship
HARRINGTON, JAY '79 (FY25)	Dentist and Owner	Trusteeship
HOOD, KYLE '06, '08(FY26)	GA Dept. of Community Affairs	Fin-Inv-RP
JONES, BILL '86 (FY27)	Market President, Citizens Bank of the South	Fin-Inv-RP
KIDD, JANE (FY 26)	Assistant to the President, Piedmont College	Philanthropy
MARCINKOWSKI, MADISON (ST)	Student Trustee, Junior	Fin-Inv-RP
MARTIN, KIM '82(FY 25)	Consultant, Executive Coaching	Philanthropy
MARTINEZ, GEORGE '83, '91(FY 27)	Physician	Fin-Inv-RP
MINOR, DEBRA '88 (FY27)	Aging Services Director, CSRA Regional Commission	Fin-Inv-RP
MOCK, BRANDIE '07 (FY28)	Director of Advancement, St. Joseph's	Philanthropy
PETERSON, PATIENCE (FY27)	AVP, Lexis Nexis Risk Solutions	Philanthropy
RHODES, DONALD '88 (FY27)	Administrator, First United Methodist Church	Fin-Inv-RP
RUSSELL, RICHARD (FY 25)	Retired Attorney	Fin-Inv-RP
SEIMON, DILANKA '03 (FY27)	Executive VP & Chief Commercial Officer for EnLink Midstream	Fin-Inv-RP
SHEFFIELD, MARIA '95, '97 (FY27)	President, Caterpillar Financial Insurance	Fin-Inv-RP
SLAGLE, DAN '88 (FY27)	Director, Cox Communication	Athletics
SOLOMON, BERNARD '86 (FY27)	Managing Agent, James Solomon Realty	Fin-Inv-RP
STEWART, SUSAN '70 (FY 26)	Owner, S. Stewart & Associates	Philanthropy
THIRUMAL, MURALI '91, '95 (FY27)	Executive Director, Habitat for Humanity	Trusteeship
THROWER, GARY '83 (FY 25)	Co-Owner, Cornerstone Comm. Mortgage & Medical Staffing	Treasurer, Executive, Fin-Inv-RP
TRAWICK, PAM '90(FY 27)	Owner, ICD Monitoring Services	Philanthropy
WALKER, SETH	UA Vice President & Foundation Exec. Dir.	All
WANSLEY, JEFF '87 (FY 26)	Executive Director GCAA	Board Chair, all committees
WILSON, STAN '77 (FY 26)	Attorney, Elarbee, Thompson, Sapp & Wilson, LLP	Fin-Inv-RP, Athletics

SOURCE: University Advancement





FITTING INTO ARCHITECTURE  
(FROM CAPSTONE SERIES, "BODY BUILDING")

MATTHEW MALKOWSKI | GRAPHITE | 2024



DELIVERER OF STARS

EVERETTE PALMER | MONOTYPE | 2024



# ADMISSIONS

# 2024 QUICK FACTS

# ADMISSIONS

---

**1159**

Average First-Time, Full-Time  
Fall Freshmen SAT Score

**1,796**

New First-Time, Full-Time  
Fall Freshmen Enrolled

---

**194**

New Undergraduate  
Transfers

**273**

Admitted and Enrolled  
Graduate Students

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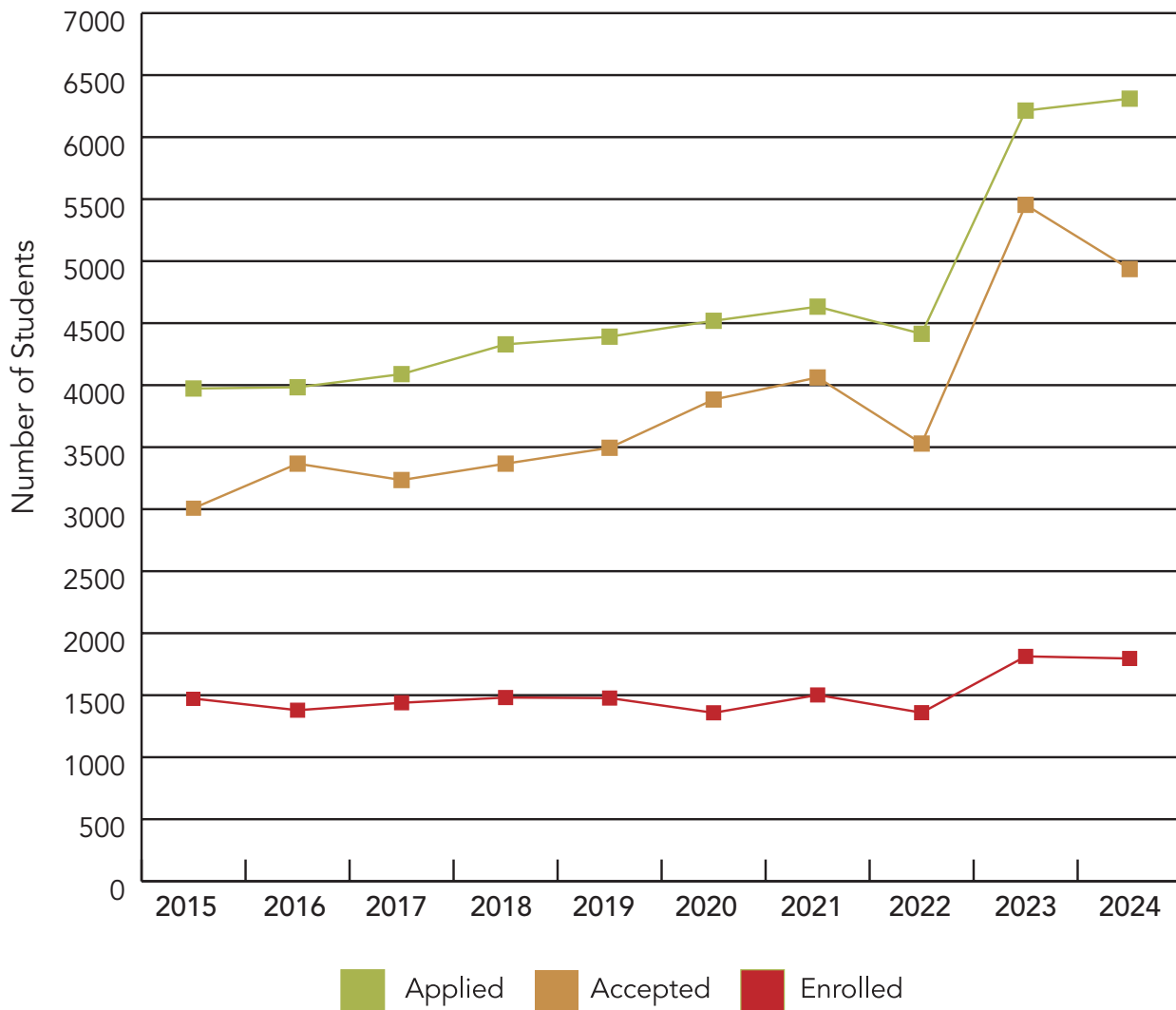
**299**

Number of Georgia High  
Schools represented by  
our First-time, Full-time  
Freshmen



### First-Time, Full-Time Freshmen\* Fall Terms 2015-2024

Fall Term	Applied**	Accepted	% of Applied Accepted	Enrolled***	% of Applied Enrolled	% of Accepted Enrolled
2015	3,973	3,008	76	1,473	37	49
2016	3,983	3,367	85	1,379	35	41
2017	4,089	3,235	79	1,439	35	44
2018	4,329	3,367	78	1,481	34	44
2019	4,391	3,495	80	1,477	34	42
2020	4,519	3,884	86	1,358	30	35
2021	4,633	4,062	88	1,502	32	37
2022	4,414	3,529	80	1,359	31	39
2023	6,214	5,454	87	1,813	29	33
2024	6,310	4,936	78	1,796	28	36



\* First-Time, Full-Time Freshmen include summer and fall matriculants and does not include applications moved to another semester.

\*\* Decision has been made

\*\*\* Integrated Postsecondary Education Data System (IPEDS) First-Time/Full-Time Cohort

Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot

## Mean Scholastic Aptitude Test (SAT) Scores of First-Time, Full-Time Freshmen\* Fall Terms 2020-2024

Fall Term	Number of Scores	Critical Reading Score			Mathematics Score			Total Score		
		GC Mean	Nat'l Mean	State Mean	GC Mean	Nat'l Mean	State Mean	GC Mean	Nat'l Mean	State Mean
2020	690	599	528	537	573	523	516	1172	1051	1053
**2021	308	597	533	551	571	528	534	1168	1060	1086
2022	926	594	529	541	567	521	520	1162	1050	1060
**2023	468	572	520	539	600	508	515	1172	1028	1054
2024	1137	594	519	532	565	505	507	1159	1024	1039

Due to rounding, the Georgia College Total Score may not equal the sum of the Georgia College Critical Reading and Math Scores.

\* First-Time Full-Time Degree-Seeking Freshmen entering in fall terms

\*\*Test optional year due to pandemic.

## ACT Test Scores of First-Time, Full-Time Freshmen\* Fall Terms 2020-2024

Fall Term	Number of Scores	Georgia College				ACT Composite		
		ACT English	ACT Math	ACT Reading	ACT Science	GC Mean	Nat'l Mean	State Mean
2020	580	25	24	27	25	25	21	22
**2021	266	24	23	26	24	24	20	23
2022	534	24	23	26	24	24	20	22
**2023	312	25	23	27	25	25	20	21
2024	518	24	23	27	24	24	19	21

Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot,

<https://reports.collegeboard.org/media/pdf/2024-total-group-sat-suite-of-assessments-annual-report-ADA.pdf>

<https://reports.collegeboard.org/media/pdf/2024-georgia-sat-suite-of-assessments-annual-report-ADA.pdf>

<https://www.act.org/content/dam/act/unsecured/documents/2024-act-national-graduating-class-profile-report.pdf>

<https://www.act.org/content/dam/act/unsecured/documents/2024-Average-ACT-Scores-by-State-Percent-Meeting-Benchmarks.pdf>

\*First-Time Full-Time Degree-Seeking Freshmen entering in fall terms

\*\*Test optional year due to pandemic



PORTRAIT OF THEODORA

ZOE CUNDY | MIXED MEDIA | 2024

## Georgia High Schools of First-Time, Full-Time Freshmen\* Fall 2024

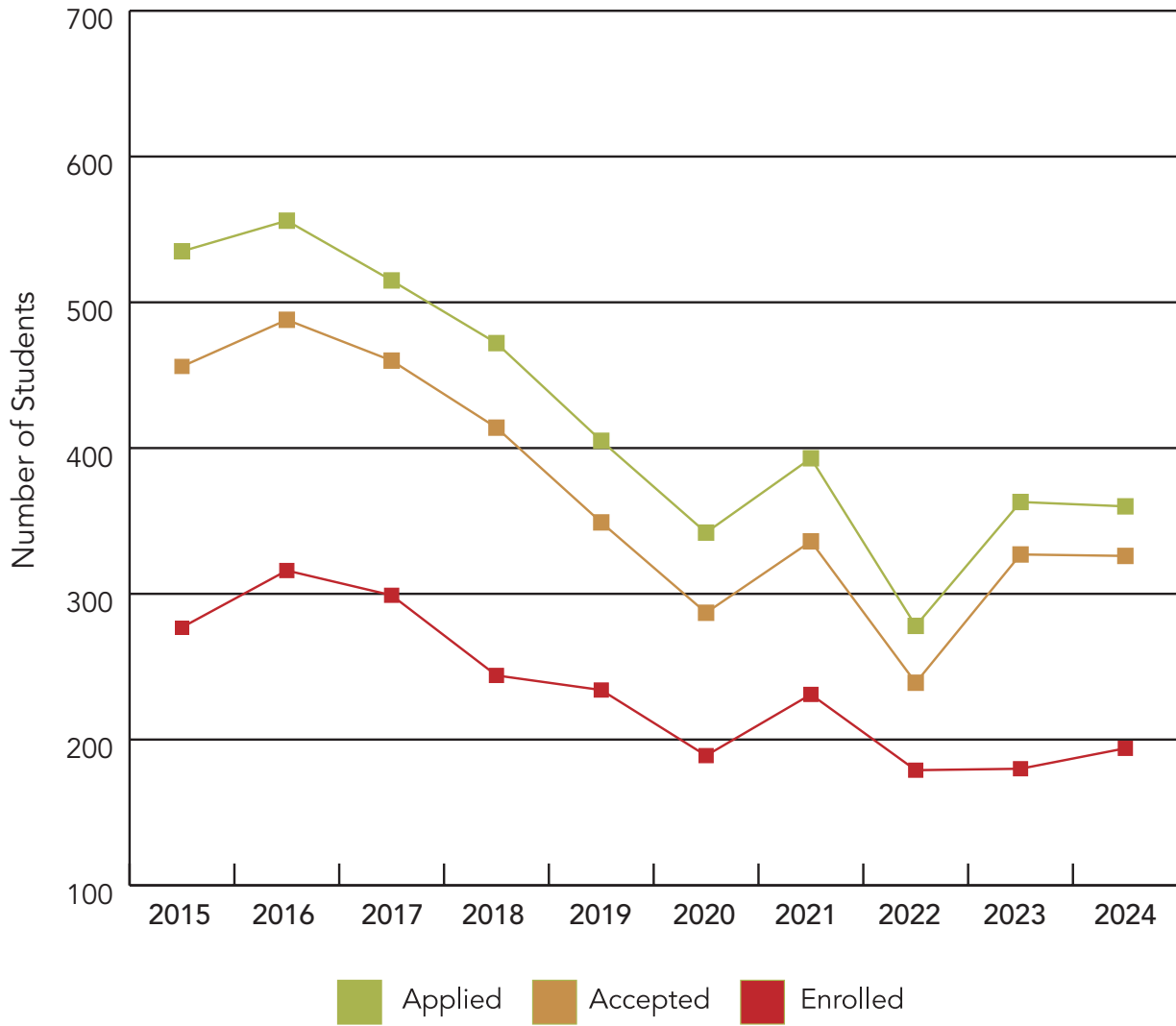
School	Students	
South Forsyth High School	40	Hillgrove High School . . . . . 16
Lambert High School-Suwanee	37	Dunwoody High School . . . . . 16
Roswell High School	37	Chattahoochee High School . . . . . 15
Johns Creek HS - Fulton Co	33	McIntosh High School . . . . . 15
Mill Creek High School	32	Morgan County High School . . . . . 15
Milton High School	30	Decatur High School . . . . . 14
George Walton Comprehensive HS	28	Sequoyah High School-Canton . . . . . 14
Lassiter High School	28	Lakeside High School-Atlanta . . . . . 14
Harrison High School	27	Hebron Christian Academy . . . . . 14
Forsyth Central High School	27	Home School . . . . . 14
North Oconee High School	25	Strong Rock Christian School . . . . . 13
West Forsyth High School	25	Jackson High School . . . . . 12
Denmark High School	25	Buford High School . . . . . 12
Alan C Pope High School	25	Benedictine Military School . . . . . 12
North Gwinnett High School	24	Starr's Mill High School . . . . . 12
Oconee County High School	23	Whitewater High School . . . . . 12
Blessed Trinity Catholic HS	22	Lowndes High School . . . . . 11
Glynn Academy	21	Union Grove High School . . . . . 11
River Ridge High School	21	Pike County High School . . . . . 11
Brookwood High School	21	
Jefferson High School	19	Subtotal: 48 Georgia High Schools with 11 or more: 966
Loganville High School	19	Subtotal: 251 Georgia High Schools with 10 or fewer: 786
Etowah High School	19	
Creekview High School	19	<b>Total . . . . . 1,752</b>
Cambridge High School	18	
Saint Pius X Catholic HS	18	*First-time, Full-Time Fall Freshmen as defined by IPEDS.
Woodstock High School	17	* First-Time Full-Time Degree-Seeking Freshmen entering in fall terms
North Forsyth High School	17	
Northgate High School	16	Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot



PORTRAIT OF ANDY WARHOL  
ANSLEY KATE ALLEN | LITHOGRAPH | 2024

## Undergraduate Transfers Fall Terms 2015-2024

Fall Term	Applied*	Accepted	% of Applied Accepted	Enrolled**	% of Applied Enrolled	% of Accepted Enrolled
2015	535	456	85	277	52	61
2016	556	488	88	316	57	65
2017	515	460	89	299	58	65
2018	472	414	88	244	52	59
2019	405	349	86	234	58	67
2020	342	287	84	189	55	66
2021	393	336	85	231	59	69
2022	278	239	86	179	64	75
2023	363	327	90	180	50	55
2024	360	326	91	194	54	60



\* As defined by Georgia College Enrollment Management, an application decision has been made, and does not include applications moved to another semester.

\*\* Enrolled New Transfers as defined by USG

Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot



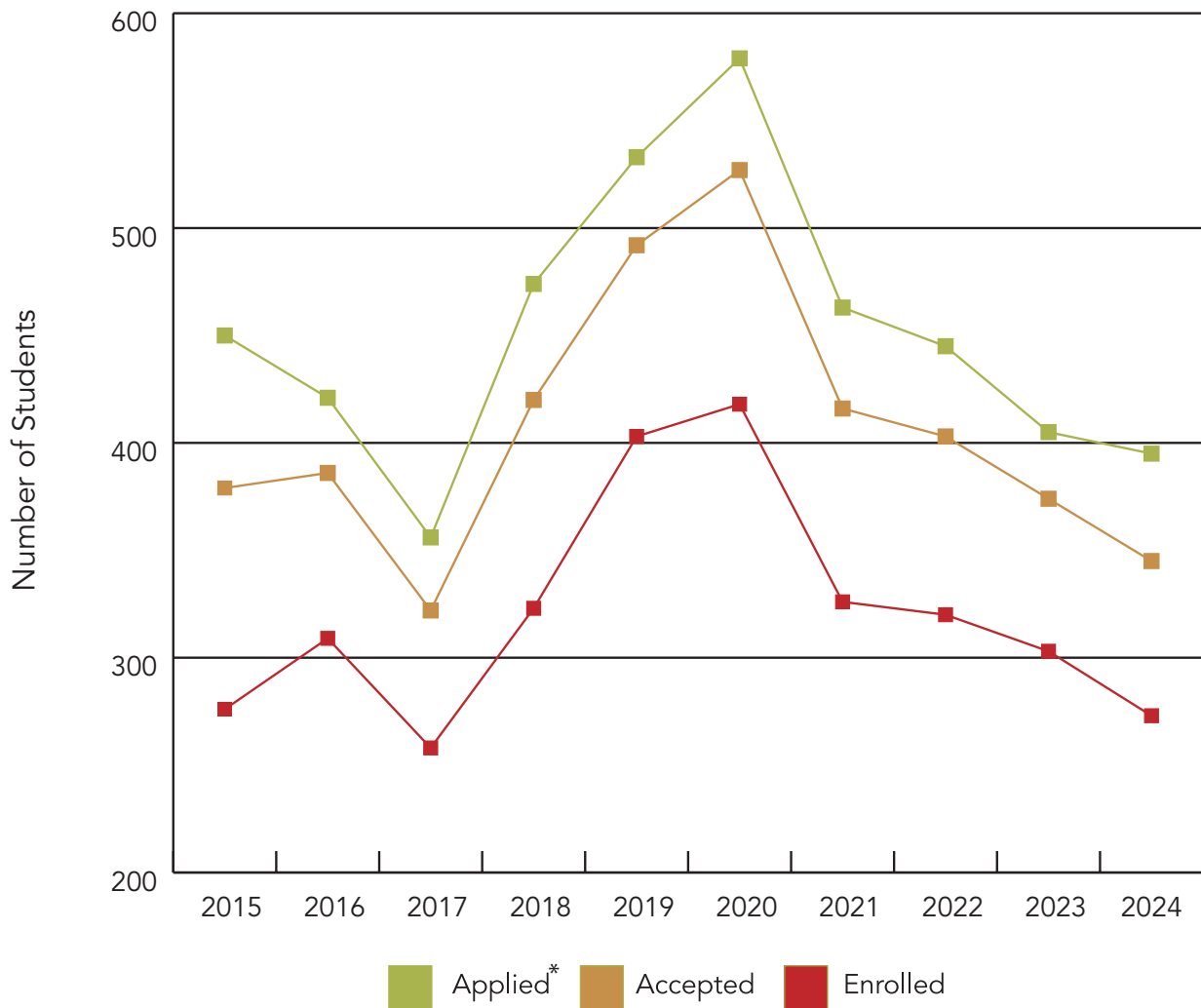
## Colleges and Universities from which New Undergraduate Students Transferred to Georgia College Fall 2024

College/University	Students		
		Albany State University	1
Georgia Military College	42	Public University System	1
University of North Georgia	17	Broward Community College	1
Kennesaw State University	15	Citadel Military College of South Carolina	1
Georgia Southern University	13	Columbia State Community College	1
Georgia State University	9	Grinnell College	1
Middle Georgia College	5	Herkimer County Community College	1
South Georgia State College	4	International College	1
Gordon State College	4	Jacksonville University	1
Central Georgia Technical College	4	Liberty University	1
Georgia Gwinnett College	4	Limestone College	1
Piedmont College	3	Lindenwood University	1
University of South Carolina	3	Louisiana State University	1
Abraham Baldwin Agricultural College	3	Newberry College	1
Athens Technical College	3	Oakwood College	1
Augusta University	3	Ogeechee Technical College	1
Birmingham-Southern College	3	Queens College	1
College of Coastal Georgia	3	Reinhardt College	1
East Georgia State College	3	Savannah College of Art And Design	1
Emmanuel College	3	Shorter College	1
University of Mississippi	2	Snead State Community College	1
Valdosta State University	2	Southern Crescent Technical	1
Auburn University	2	Southern Union State Community College	1
Berry College	2	Southern Wesleyan University	1
Clayton State University	2	Spartanburg Methodist College	1
College of Charleston	2	Troy State University	1
Georgia Highlands College	2	University of Tennessee-Knoxville	1
Georgia Southwestern State University	2	Truett McConnell University	1
University of Georgia	2		
Mercer University	2	<b>Total New Transfers</b>	<b>194</b>
University of Arkansas-Little Rock	1		

Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot

## Graduate School Admissions Fall Terms 2015-2024

Fall Term	Applied*	Accepted	% of Applied Accepted	Enrolled	% of Applied Enrolled	% of Accepted Enrolled
2015	450	379	84	276	61	73
2016	421	386	92	309	73	80
2017	356	322	90	258	72	80
2018	474	420	89	323	68	77
2019	533	492	92	403	76	82
2020	579	527	91	418	72	79
2021	463	416	90	326	70	78
2022	445	403	91	320	72	79
2023	405	374	92	303	75	81
2024	395	345	87	273	69	79



\* As defined by Georgia College Enrollment Management, an application decision has been made, and does not include applications moved to another semester.

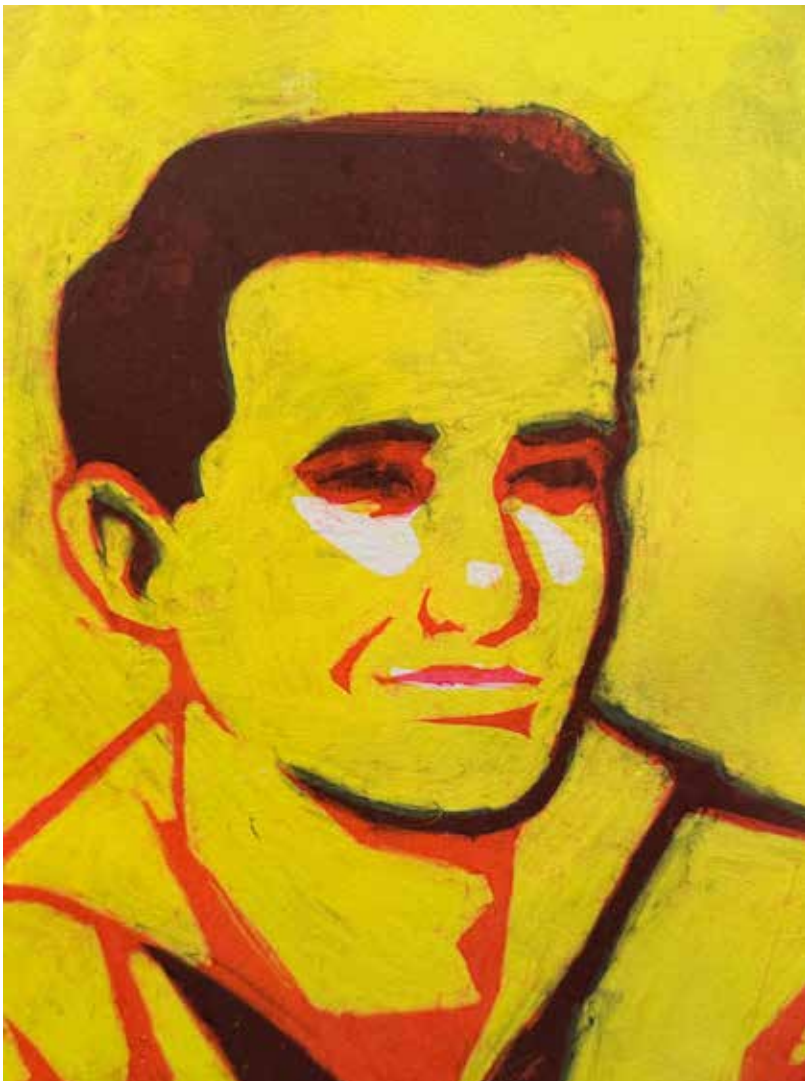
Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot

**Average Entrance Test Scores of Accepted and Enrolled Graduate Students\*  
Fall 2015-2024**

Fall Term	GRE Verbal**	GRE Quantitative**	GRE Analytical Writing	GMAT
<b>Total</b>				
2015	151	147	3.7	505
2016	151	148	3.5	535
2017	150	146	3.5	499
2018	150	148	3.7	473
2019	150	148	3.6	488
2020	151	148	3.5	534
2021	150	147	3.8	473
2022	152	148	3.8	410
2023	146	148	3.3	N/A
2024	151	148	3.8	N/A

\* As defined by Georgia College Enrollment Management, an application decision has been made, and does not include applications moved to another semester.

\*\* Test scores using the 200-800 scale with 10 point increments have been converted



**PORTRAIT OF A RADARMAN**

WESLEY ARP | MONOTYPE | 2024



ST. MOSES THE ETHIOPIAN

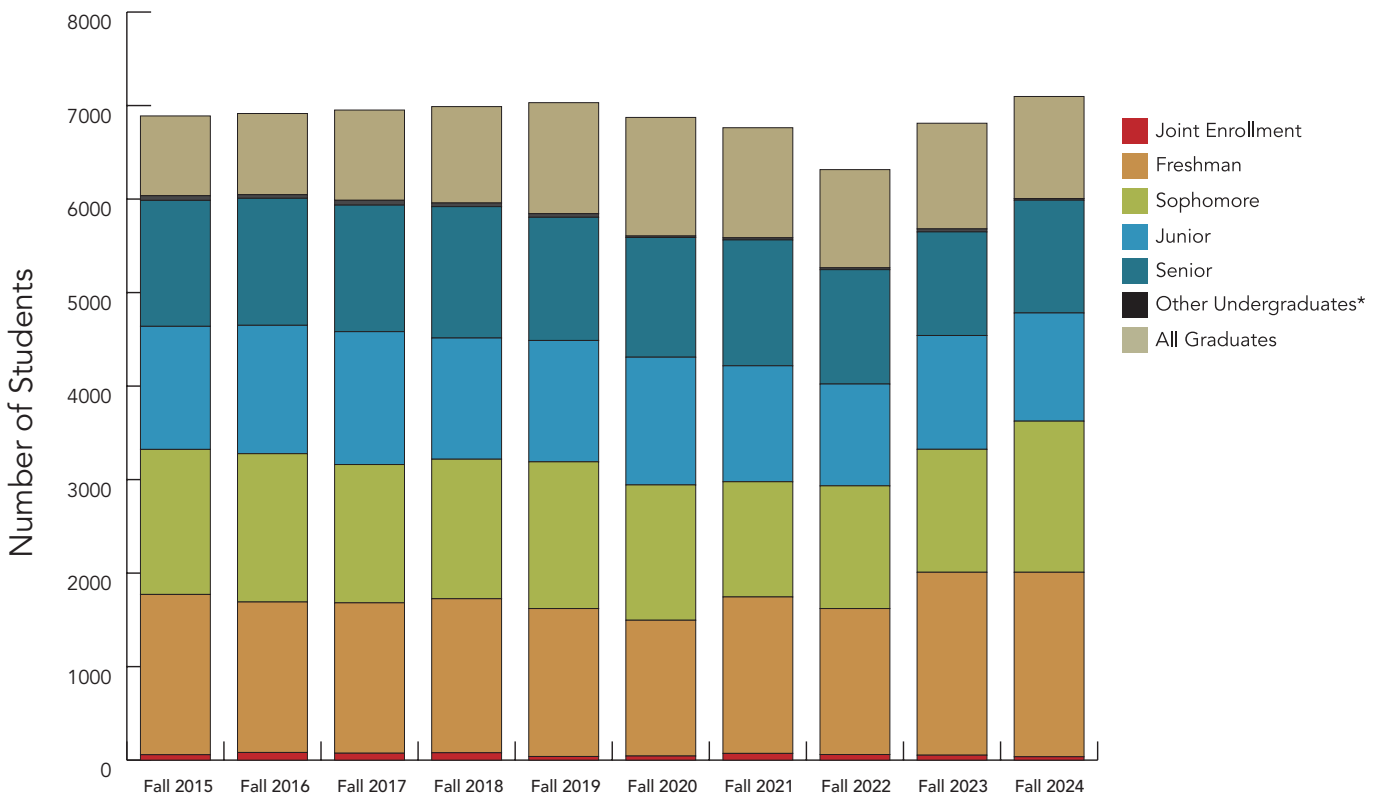
WESLEY ARP | LINOCUT | 2024



# ENROLLMENT

## Enrollment by Class

Academic Level	Student Level	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Undergraduate	Dual Enrollment	58	82	74	79	39	44	72	60	53	36
	Freshman	1,714	1,609	1,608	1,647	1,582	1,452	1,673	1,561	1,956	1,973
	Sophomore	1,551	1,586	1,479	1,492	1,569	1,447	1,232	1,312	1,315	1,616
	Junior	1,316	1,373	1,421	1,296	1,298	1,366	1,240	1,089	1,217	1,157
	Senior	1,347	1,358	1,353	1,405	1,317	1,280	1,346	1,223	1,108	1,206
	Other Undergraduates*	50	39	52	39	39	16	23	20	32	18
	<b>Total</b>	<b>6,036</b>	<b>6,047</b>	<b>5,987</b>	<b>5,958</b>	<b>5,844</b>	<b>5,605</b>	<b>5,586</b>	<b>5,265</b>	<b>5,681</b>	<b>6,006</b>
Graduate	Graduate-Master's	677	683	762	904	1,023	1,088	980	864	877	865
	Graduate-Education Specialist	139	128	132	58	76	81	73	58	93	85
	Graduate-Doctoral Degree	22	24	37	32	37	35	45	41	48	66
	Other Graduates*	15	33	34	37	51	64	79	87	112	75
	<b>Total</b>	<b>853</b>	<b>868</b>	<b>965</b>	<b>1,031</b>	<b>1,187</b>	<b>1,268</b>	<b>1,177</b>	<b>1,050</b>	<b>1,130</b>	<b>1,091</b>
<b>Grand Total</b>		<b>6,889</b>	<b>6,915</b>	<b>6,952</b>	<b>6,989</b>	<b>7,031</b>	<b>6,873</b>	<b>6,763</b>	<b>6,315</b>	<b>6,811</b>	<b>7,097</b>



\*Other undergraduates and graduates include transient, non-degree seeking and post-baccalaureate.

Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot

# Characteristics of Enrolled Students by Class, Fall 2024

Total Class	Undergraduate										Graduate				Grand Total
	Joint Enrollment	Freshman	Sophomore	Junior	Senior	Other Undergraduates*	Total	Graduate- Masters'	Education Specialist	Graduate- Doctoral Degree	Other Graduates*	Total			
<b>Total</b>	36	1,973	1,616	1,157	1,206	18	6,006	865	85	66	75	1,091	7,097		
<b>Matriculation Status</b>															
Continuing	15	245	1,423	1,087	1,200	3	3,973	663	82	66	51	862	4,835		
New Matriculant	21	1,705	98	0	98	15	1,839	202	3	0	24	229	2,068		
New Transfer	0	23	95	70	6	0	194	0	0	0	0	0	194		
<b>Total</b>	36	1,973	1,616	1,157	1,206	18	6,006	865	85	66	75	1,091	7,097		
<b>Registration Status</b>															
Full-Time	2	1,942	1,503	1,086	1,010	15	5,558	394	11	37	1	443	6,001		
Part-Time	34	31	113	71	196	3	448	471	74	29	74	648	1,096		
Full-Time Equivalent	14	1,961	1,592	1,138	1,150	17	5,871	701	73	49	41	864	6,735		
<b>Total</b>	36	1,973	1,616	1,157	1,206	18	6,006	865	85	66	75	1,091	7,097		
<b>Gender</b>															
Female	22	1,221	1,051	737	836	7	3,874	604	64	63	72	803	4,677		
Male	14	752	565	420	370	11	2,132	261	21	3	3	288	2,420		
<b>Total</b>	36	1,973	1,616	1,157	1,206	18	6,006	865	85	66	75	1,091	7,097		
<b>Residence Status - Fees</b>															
In-State	33	1,957	1,600	1,143	1,175	3	5,911	798	83	65	73	1,019	6,930		
Out-of-State	3	13	13	12	27	0	68	47	2	0	2	51	119		
Out-of-State Fee Waived	0	3	3	2	4	15	27	20	0	27	1	48	21		
<b>Total</b>	36	1,973	1,616	1,157	1,206	18	6,006	865	85	66	75	1,091	7,097		
<b>Age</b>															
17 or under	31	13	0	0	0	0	44	0	0	0	0	0	44		
18-20	0	10	82	398	1,114	4	4,340	0	0	0	0	0	4,340		
21-24	5	1,943	1,528	746	1,062	10	1,562	257	1	2	1	261	1,823		
25-29	0	1	5	9	18	2	35	225	10	10	8	253	288		
30-34	0	0	0	2	7	2	11	111	14	10	7	142	153		
35-39	0	0	1	0	2	0	3	89	15	14	13	131	134		
40-49	0	0	0	1	1	0	2	104	26	20	27	177	179		
50-61	0	0	0	0	0	0	0	63	16	7	19	105	105		
62 and older	0	6	0	1	2	0	9	16	3	3	0	22	31		
<b>Total</b>	36	1,973	1,616	1,157	1,206	18	6,006	865	85	66	75	1,091	7,097		
<b>Ethnic Origin/Race</b>															
Average Age	17	19	19	20	22	23	20	32	41	40	42	34	22		
American Indian or Alaskan Native	0	8	4	0	1	0	13	2	0	0	0	2	15		
Asian	2	48	25	16	19	0	110	25	2	1	2	30	140		
Black or African American	7	66	36	40	45	0	194	265	32	27	19	343	537		
Hispanic or Latino	3	161	118	69	80	0	431	28	0	1	2	31	462		
Native Hawaiian or Other Pacific Islander	0	1	0	2	1	0	4	0	0	0	0	0	4		
Nonresident Alien	0	5	8	8	8	15	44	3	0	0	0	3	47		
Two or more races	1	55	59	26	28	0	169	18	1	0	0	19	188		
Unknown	2	27	14	20	41	0	104	11	1	0	1	13	117		
White	21	1,602	1,352	976	983	3	4,937	513	49	37	51	650	5,587		
<b>Total</b>	36	1,973	1,616	1,157	1,206	18	6,006	865	85	66	75	1,091	7,097		

\*Other undergraduates and graduates include transient, non-degree seeking and post-baccalaureate student levels.

Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot

## Duplicated Enrollment by College and Major/Certificate Fall 2024

### College of Arts & Sciences

Major and Certificate	Undergraduate	Graduate	Total
Art	125	0	125
Biology	368	25	393
Chemistry	92	0	92
Creative Writing	0	21	21
Criminal Justice	119	11	130
Data Science	1	0	1
Election Administration	4	0	4
English	143	12	155
Enrichment	0	1	1
Environmental Sciences	117	0	117
Film Production	8	0	8
Forensic Chemistry	1	0	1
Geographic Information Science	13	0	13
Geography	21	0	21
Global Foodways Studies	2	0	2
History	69	0	69
Leadership Studies	5	0	5
Liberal Studies	24	0	24
Mass Communication	342	0	342
Mathematics	22	0	22
Music	44	0	44
Music Education	0	41	41
Music Therapy	34	14	48
Nonprofit Leadership/Mgmt.	0	4	4
Nonprofit Management	7	0	7
Philosophy	31	0	31
Physics	62	0	62
Political Science	96	0	96
Psychology	408	0	408
Public Administration	0	34	34
Rhetoric	19	0	19
Sociology	29	0	29
Sustainability	4	0	4
Theatre	50	0	50
Undeclared	88	0	88
World Languages & Cultures	56	0	56
<b>Total</b>	<b>2,404</b>	<b>163</b>	<b>2,567</b>

### College of Business & Technology

Major and Certificate	Undergraduate	Graduate	Total
Accounting	196	35	231
Analytics and Machine Learning	0	1	1
Business Administration	0	22	22
Computer Science	93	0	93
Data Science	27	0	27
Economics	83	0	83
Finance	357	0	357
IS Data Analytics	0	3	3
Legal Studies	34	0	34
Logistics and Supply Chain Mgmt.	0	22	22
Management	387	0	387
Management Information Systems	195	70	265
Marketing	584	0	584
Undeclared: Business Track	119	0	119
<b>Total</b>	<b>2,075</b>	<b>153</b>	<b>2,228</b>

**Note:** 0s added for readability. Does not imply offering.

Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot



## Duplicated Enrollment by College and Major/Certificate Fall 2024

### College of Education

Major and Certificate	Undergraduate	Graduate	Total
Curriculum and Instruction	0	63	63
Dyslexia	0	4	4
Educational Leadership	0	37	37
Elementary Education	97	25	122
Instructional Technology	0	16	16
Library Media	0	32	32
Middle Grades Education	39	34	73
Non-Degree Instructional Tech	0	1	1
Non-Degree Library Media	0	8	8
Other Non-degree	0	23	23
Positive Behavior Intervention/Supp	0	2	2
Secondary Teacher Education	0	115	115
Special Education	36	81	117
Teacher Leadership	0	64	64
Undeclared: Elementary Ed Track	173	0	173
Undeclared: Mid Grade Ed Track	29	0	29
Undeclared: Special Educ Track	25	0	25
<b>Total</b>	<b>399</b>	<b>505</b>	<b>904</b>

### College of Health Sciences

Major and Certificate	Undergraduate	Graduate	Total
Athletic Training	0	18	18
Enrichment	0	7	7
Exercise Science	453	0	453
Family Nurse Practitioner	0	6	6
Health & Human Performance	0	27	27
Healthcare Simulation	0	3	3
Kinesiology/Physical Education	0	37	37
Nurse Midwifery	0	2	2
Nursing	267	108	375
Nursing Practice	0	46	46
Psych Mental Health Nurse Practice	0	18	18
Public Health	96	0	96
Undeclared: Nursing Track	542	0	542
<b>Total</b>	<b>1,358</b>	<b>272</b>	<b>1,630</b>

### No College Designation

Dual Enrollment	36	0	36
Other Non-degree	7	0	7
Transient	16	0	16
<b>Total</b>	<b>59</b>	<b>0</b>	<b>59</b>
<b>Grand Total</b>	<b>5,901</b>	<b>1,137</b>	<b>7,038</b>

Note: 0s added for readability. Does not imply offering.

Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot

## Enrolled Foreign Students by Country of Citizenship and Student Level Fall 2024

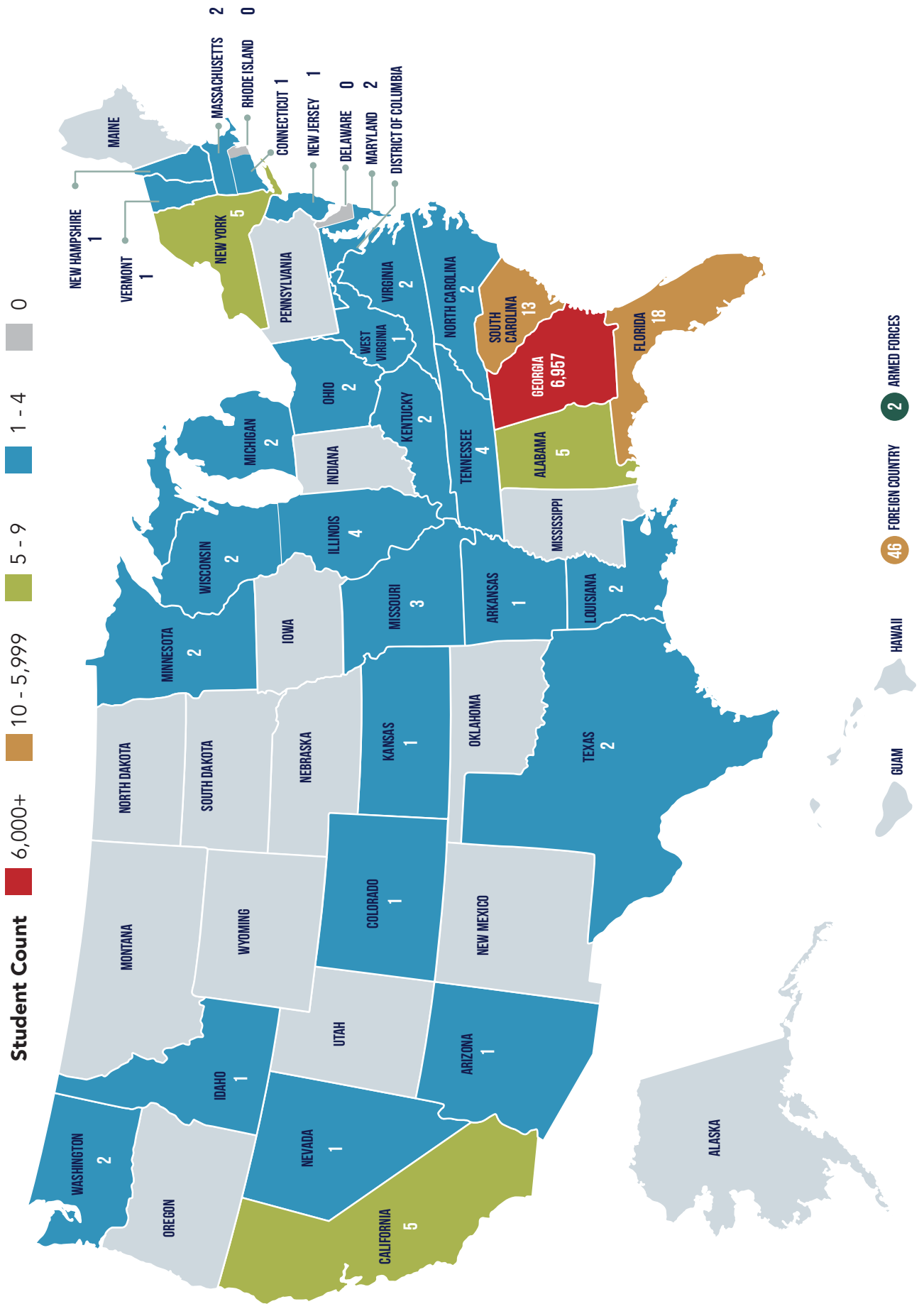
Country of Citizenship	Undergraduate	Graduate	Total
Argentina	2	0	2
Congo	1	0	1
Czech Republic	1	0	1
Ecuador	1	0	1
Egypt	1	0	1
France	2	1	3
Germany	3	0	3
Guatemala	1	0	1
India	2	0	2
Italy	1	0	1
Kenya	2	0	2
Korea, Republic of (South)	2	0	2
Kyrgyzstan	1	0	1
Mexico	1	0	1
New Zealand	1	0	1
Pakistan	2	0	2
Peru	1	0	1
Spain	4	0	4
Sweden	1	0	1
Taiwan	3	0	3
United Kingdom/Great Britain	2	0	2
Vietnam	4	0	4
Zambia	0	1	1
<b>Grand Total</b>	<b>39</b>	<b>2</b>	<b>41</b>

Source: International Education Center

## Enrollment by Place of Origin and Student Level Fall 2024

State	Undergraduate	Graduate	Total
Alabama	3	2	5
Arizona	0	1	1
Arkansas	0	1	1
California	1	4	5
Colorado	0	1	1
Connecticut	1	0	1
Florida	14	4	18
Georgia	5,920	1,037	6,957
Idaho	0	1	1
Illinois	2	2	4
Kansas	0	1	1
Kentucky	0	2	2
Louisiana	2	0	2
Maryland	0	2	2
Massachusetts	1	1	2
Michigan	0	2	2
Minnesota	0	2	2
Missouri	1	2	3
Nevada	0	1	1
New Hampshire	1	0	1
New Jersey	1	0	1
New York	3	2	5
North Carolina	1	1	2
Ohio	0	2	2
South Carolina	5	8	13
Tennessee	0	4	4
Texas	0	2	2
Virginia	1	1	2
Washington	1	1	2
West Virginia	1	0	1
Wisconsin	2	0	2
Vermont	0	1	1
Armed Forces Pacific	1	0	1
Armed Forces the Americas	0	1	1
Foreign Country	44	2	46
<b>Grand Total</b>	<b>6,006</b>	<b>1,091</b>	<b>7,097</b>

Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot



## Enrolled Georgia Residents by County of Residence and Student Level Fall 2024

	Undergraduate	Graduate	Total
Appling	5	0	5
Atkinson	0	1	1
Bacon	3	0	3
Baker	1	0	1
Baldwin	143	59	202
Banks	4	0	4
Barrow	57	9	66
Bartow	34	3	37
Ben Hill	3	1	4
Berrien	5	1	6
Bibb	114	59	173
Bleckley	10	8	18
Brantley	3	0	3
Brooks	1	0	1
Bryan	24	4	28
Bulloch	30	6	36
Burke	15	2	17
Butts	27	5	32
Calhoun	1	0	1
Camden	19	6	25
Candler	8	3	11
Carroll	23	6	29
Catoosa	2	2	4
Chatham	148	19	167
Chattahoochee	1	1	2
Chattooga	1	0	1
Cherokee	328	22	350
Clarke	45	10	55
Clayton	11	14	25
Clinch	6	0	6
Cobb	541	40	581
Coffee	4	11	15
Colquitt	2	1	3
Columbia	116	22	138
Cook	4	1	5
Coweta	102	5	107
Crawford	5	3	8
Crisp	0	1	1
Dade	1	0	1
Dawson	16	3	19
Decatur	5	0	5
DeKalb	283	54	337
Dodge	7	11	18
Dooly	1	4	5
Dougherty	9	4	13
Douglas	19	6	25
Early	4	0	4
Effingham	29	9	38
Elbert	5	1	6
Emanuel	1	0	1
Evans	2	0	2
Fannin	1	1	2
Fayette	166	18	184
Floyd	18	2	20
Forsyth	512	28	540
Franklin	4	1	5
Fulton	586	73	659
Gilmer	2	2	4

	Undergraduate	Graduate	Total
Glascok	5	1	6
Glynn	75	6	81
Gordon	10	1	11
Grady	7	2	9
Greene	25	5	30
Gwinnett	565	80	645
Habersham	12	4	16
Hall	98	12	110
Hancock	10	3	13
Haralson	12	3	15
Harris	9	0	9
Hart	4	2	6
Heard	5	0	5
Henry	122	30	152
Houston	77	57	134
Irwin	2	0	2
Jackson	95	6	101
Jasper	18	2	20
Jeff Davis	4	1	5
Jefferson	8	5	13
Jenkins	2	0	2
Johnson	2	1	3
Jones	75	16	91
Lamar	6	5	11
Laurens	48	20	68
Lee	22	1	23
Liberty	5	5	10
Lincoln	2	2	4
Long	2	3	5
Lowndes	52	5	57
Lumpkin	10	2	12
Macon	1	1	2
Madison	15	0	15
McDuffie	14	5	19
McIntosh	3	0	3
Meriwether	4	0	4
Miller	7	0	7
Mitchell	3	2	5
Monroe	44	4	48
Montgomery	5	1	6
Morgan	47	3	50
Murray	0	3	3
Muscogee	31	10	41
Newton	77	23	100
Oconee	132	8	140
Oglethorpe	4	0	4
Paulding	32	4	36
Peach	12	12	24
Pickens	16	1	17
Pierce	10	3	13
Pike	26	2	28
Polk	1	1	2
Pulaski	9	1	10
Putnam	47	8	55
Rabun	6	0	6
Randolph	1	0	1
Richmond	32	10	42
Rockdale	16	12	28

## Enrolled Georgia Residents by County of Residence and Student Level Fall 2024

	Undergraduate	Graduate	Total
Schley	2	1	3
Screven	3	1	4
Seminole	1	0	1
Spalding	27	4	31
Stephens	5	0	5
Sumter	6	2	8
Taliaferro	1	0	1
Tattnall	5	5	10
Taylor	3	1	4
Telfair	7	3	10
Terrell	1	0	1
Thomas	27	2	29
Tift	10	1	11
Toombs	5	1	6
Towns	1	0	1
Treutlen	0	2	2
Troup	11	2	13
Turner	0	1	1
Twiggs	4	6	10

	Undergraduate	Graduate	Total
Union	6	0	6
Upson	12	8	20
Walker	5	2	7
Walton	182	21	203
Ware	10	2	12
Warren	1	1	2
Washington	37	8	45
Wayne	5	9	14
Webster	1	0	1
Wheeler	4	2	6
White	10	1	11
Whitfield	5	4	9
Wilkes	4	2	6
Wilkinson	14	9	23
Worth	4	0	4
<b>Grand Total</b>	<b>5,920</b>	<b>1,037</b>	<b>6,957</b>

Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot



LADY MURASAKI

WESLEY ARP | ETCHING | 2024



## Top 20 Majors by Student Level Enrollment - Fall 2024

Major	Undergraduate	Major	Graduate
Marketing	584	Secondary Teacher Education	115
Undeclared: Nursing Track	542	Nursing	108
Exercise Science	453	Special Education	81
Psychology	408	Management Information Systems	70
Management	387	Teacher Leadership	64
Biology	368	Curriculum and Instruction	63
Finance	357	Nursing Practice	46
Mass Communication	342	Music Education	41
Nursing	267	Educational Leadership	37
Accounting	195	Kinesiology/Physical Education	37
Management Information Systems	195	Accounting	36
Undeclared: Elementary Ed Trk	173	Middle Grades Education	34
English	143	Public Administration	34
Art	125	Library Media	32
Undeclared: Business Track	119	Health & Human Performance	27
Criminal Justice	118	Biology	25
Environmental Sciences	117	Elementary Education	25
Elementary Education	97	Business Administration	22
Political Science	96	Logistics and Supply Chain Management	22
Public Health	96	Creative Writing	21

Note: Enrollment counts do not include joint enrolled, transients or non-degree/certificate seeking students

Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot

## Retention Rates for First-Time, Full-Time Undergraduates

Year	Cohort Count	1Yr	2Yr	3Yr	Percent 4Yr	5Yr	6Yr	7Yr	8Yr
1999	787	74.59	57.69	52.48	49.05	47.14	48.16	47.01	46.76
2000	820	72.44	57.32	51.34	47.44	45.49	44.76	45.37	45.61
2001	879	75.77	62.12	54.27	51.99	50.97	49.83	50.28	50.40
2002	984	75.20	56.40	51.22	47.76	44.61	44.51	45.22	45.53
2003	1,027	78.68	63.29	57.45	52.48	52.39	51.22	51.12	50.83
2004	918	84.10	70.59	65.03	62.53	61.11	61.11	62.20	62.31
2005	1,032	84.11	66.57	60.47	56.69	55.52	56.59	56.69	57.07
2006	1,137	81.79	69.66	63.06	58.49	58.40	58.66	59.01	59.10
2007	1,198	84.22	69.78	65.36	62.60	61.77	62.10	62.52	62.69
2008	1,177	84.11	72.22	65.85	61.94	61.34	61.60	62.02	61.94
2009	1,206	85.49	71.39	65.26	62.02	60.78	61.19	61.53	61.44
2010	1,202	83.11	67.72	62.15	59.15	59.73	59.98	60.07	60.23
2011	1,204	85.80	71.76	67.36	66.20	66.03	66.45	66.61	66.69
2012	1,304	84.74	70.94	67.18	64.19	63.50	63.96	64.26	64.57
2013	1,395	85.52	68.60	64.01	62.01	62.87	63.87	63.94	64.09
2014	1,463	85.92	70.06	64.80	61.52	61.79	61.93	62.20	62.34
2015	1,473	85.13	68.09	63.27	61.03	61.58	62.32	62.12	62.12
2016	1,379	84.19	68.60	64.68	63.09	62.51	62.51	62.51	62.80
2017	1,439	84.78	68.52	65.32	62.13	61.85	61.85	61.92	
2018	1,481	85.69	70.70	66.17	63.27	63.88	63.94		
2019	1,477	82.33	67.23	62.49	60.53	60.53			
2020	1,358	77.98	63.25	60.38	58.25				
2021	1,502	80.09	68.58	64.91					
2022	1,359	84.40	70.93						
2023	1,813	82.35							

Note: Retention rates are not adjusted for exclusions.

Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot





# FINANCIAL INFORMATION

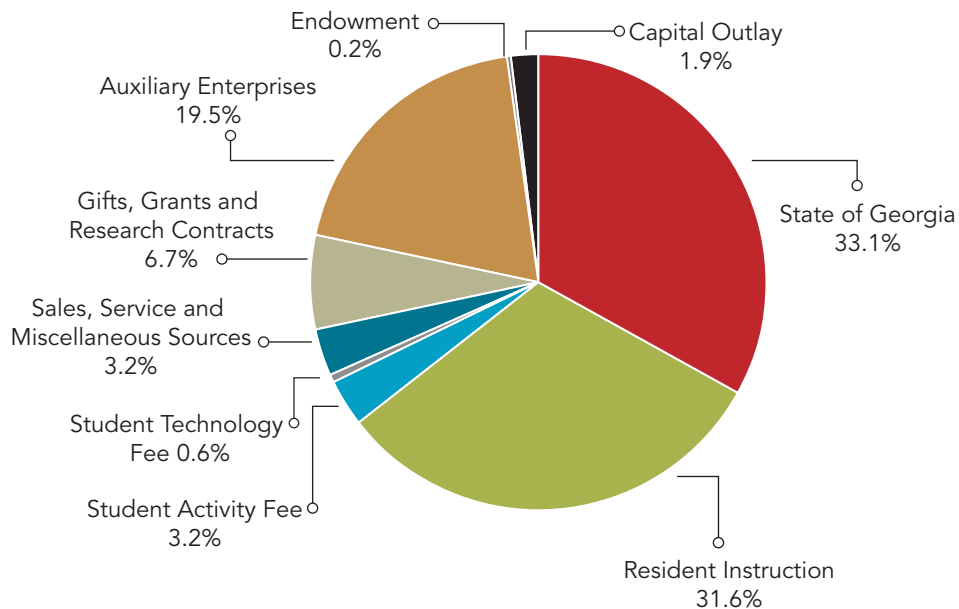
## Sources of Revenue Fiscal Year 2023-2024

Sources	Revenue (\$)	Percent of Total
State of Georgia		
Resident Instruction	\$54,881,259	33.1%
Student Tuition and Fees		
Resident Instruction	52,461,868	31.6%
Student Activities	5,239,145	3.2%
Student Technology	1,019,730	0.6%
<b>Total Student Tuition and Fee</b>	<b>58,720,743</b>	<b>35.4%</b>
<b>Sales, Services, and Miscellaneous Sources</b>		
Community Education	1,736,117	1.0%
Teaching & Service Departments	1,339,184	0.8%
Academic Support	89,977	0.1%
Community Services	1,017,860	0.6%
Research	12,391	0.0%
Other Services	1,082,337	0.7%
<b>Total Sales, Services, and Miscellaneous Sources</b>	<b>5,277,867</b>	<b>3.2%</b>
Gifts, Grants, and Research Contracts (State, Federal, Local, and Private)*	11,179,184	6.7%
Auxiliary Enterprises	32,403,584	19.5%
Endowment	298,917	0.2%
Capital Outlay	3,077,216	1.9%
<b>Total</b>	<b>\$165,838,769</b>	<b>100.0%</b>

\* Includes Student Aid

Source: Georgia College Annual Expenditure Report (Includes All Fund Sources)

### Distribution of Revenue by Source Fiscal Year 2023-24

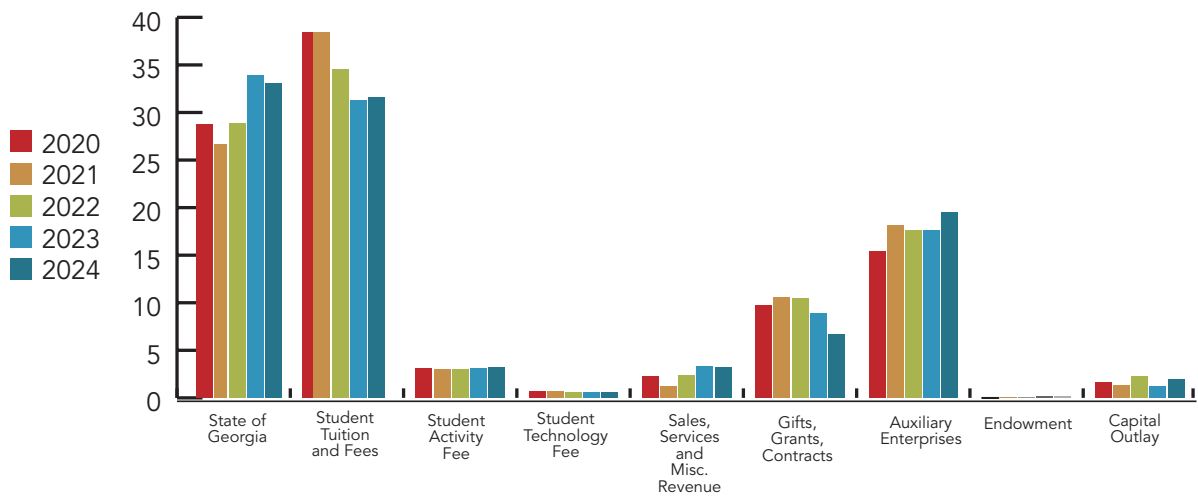


## Distribution of Revenue by Source – Trend %

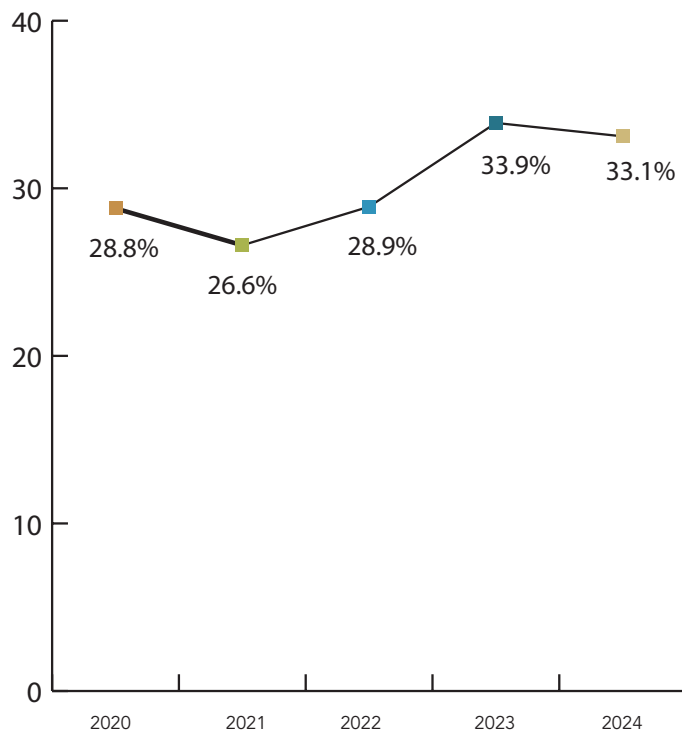
Source	Fiscal Year				
	2020	2021	2022	2023	2024
State of Georgia	28.8	26.6	28.9	33.9	33.1
Student Tuition and Fees	38.4	38.4	34.5	31.3	31.6
Student Activity Fee	3.1	3.0	3.0	3.1	3.2
Student Technology Fee	0.7	0.7	0.6	0.6	0.6
Sales, Services and Misc. Revenue	2.3	1.2	2.4	3.3	3.2
Gifts, Grants, Contracts	9.7	10.6	10.5	8.9	6.7
Auxiliary Enterprises	15.4	18.1	17.6	17.6	19.5
Endowment	0.0	0.1	0.1	0.2	0.2
Capital Outlay	1.6	1.3	2.3	1.2	1.9

Source: Georgia College Annual Expenditure Report (Includes All Fund Sources)

Fiscal Year / Distribution of Revenue



Revenue Source - State of Georgia



## Expenditures by Function Fiscal Year 2023-2024

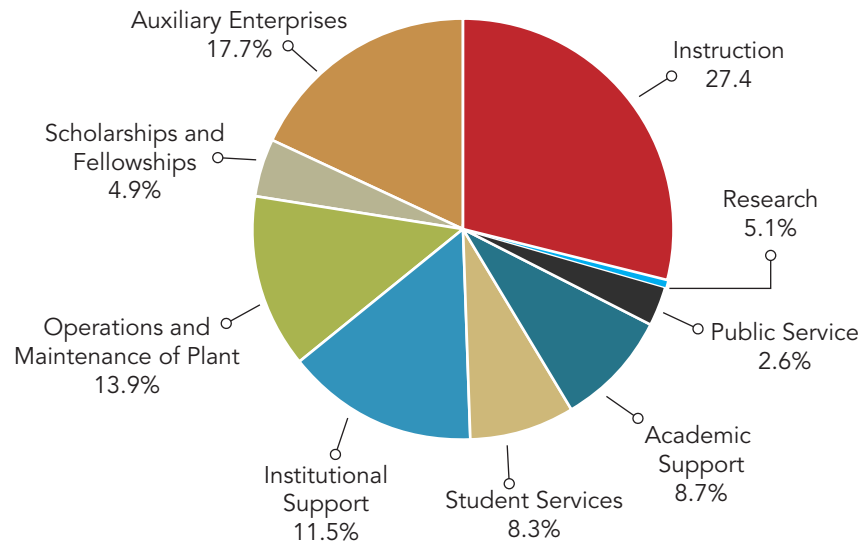
Budgetary Function	Expenditures (\$)	Percent of Total (%)
Instruction	\$44,435,694	27.4%
Research	8,282,251	5.1%
Public Service	4,300,867	2.6%
Academic Support	14,190,797	8.7%
Student Services	13,434,966	8.3%
Institutional Support	18,607,327	11.5%
Operations & Maintenance of Plant	22,507,681	13.9%
Scholarships & Fellowships	7,920,807	4.9%
Auxiliary Enterprises	28,727,761	17.7%
<b>Total</b>	<b>\$162,408,151</b>	<b>100.0%</b>

## Expenditures by Function (%) Fiscal 2019-2020 through 2023-2024

Source	Fiscal Year / Distribution of Expenditures				
	2019-20	2020-21	2021-22	2022-23	2023-2024
Instruction	30.3	29.2	29.0	29.0	27.4
Research	0.4	0.5	0.4	0.7	5.1
Public Service	2.7	2.9	2.9	2.9	2.6
Academic Support	10.3	9.5	8.9	8.9	8.7
Student Services	7.7	7.2	7.4	8.1	8.3
Institutional Support	11.8	15.8	12.9	14.9	11.5
Operations and Maintenance of Plant	13.9	11.6	14.1	13.1	13.9
Scholarships and Fellowships	5.9	6.5	7.9	4.7	4.9
Auxiliary Enterprises	15.3	16.8	16.4	17.8	17.7

Source: Georgia College Annual Expenditure Report (Includes All Fund Sources)

## Distribution of Expenditures by Function Fiscal Year 2023-2024

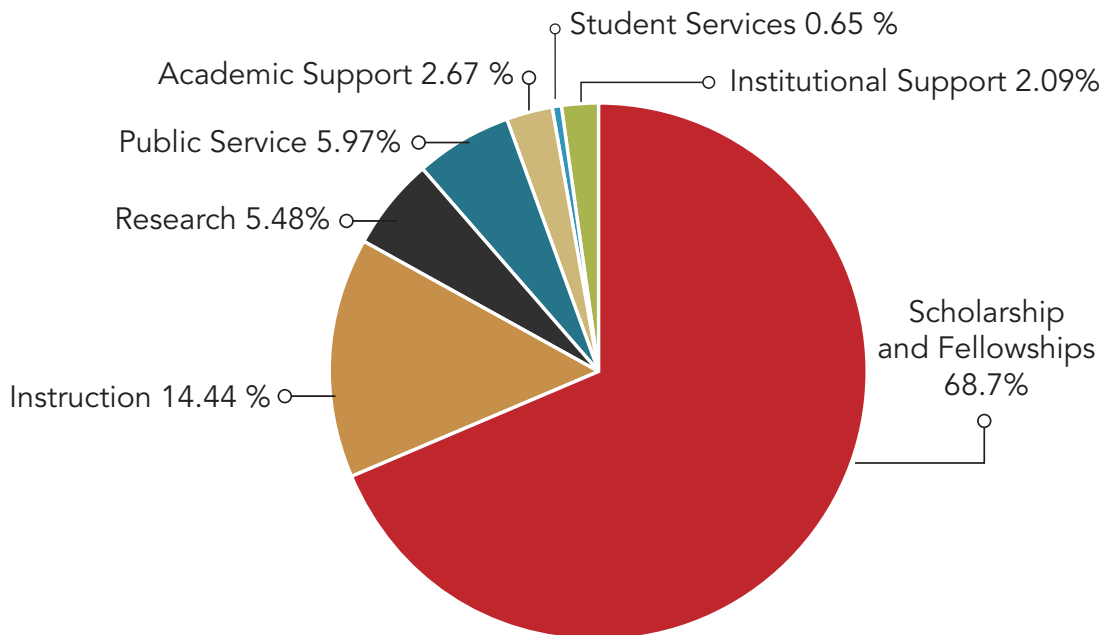


## Total Sponsored Expenditures by Function (\$) Fiscal Year 2018-2019 through 2023-2024

Source	Fiscal Year Expenditures (\$)				
	2019-20	2020-21	2021-22	2022-23	2023-24
Instruction	1,376,598	1,348,137	1,376,710	1,520,373	1,664,255
Research	220,188	230,699	156,216	288,619	631,396
Public Service	791,188	809,346	989,591	908,239	688,214
Academic Support	987,876	284,475	284,482	368,522	307,749
Student Services	8,870	73,660	19,147	11,692	75,134
Institutional Support	2,302,366	3,719,480	1,838,772	3,725,652	241,386
Operations and Maintenance of Plant	22,028	-	13,994	-	-
Scholarships and Fellowships	8,949,297	9,355,708	12,368,574	7,218,175	7,920,807
Auxiliary Enterprises	-	-	3,665	-	-
<b>Total</b>	<b>14,658,412</b>	<b>15,825,173</b>	<b>17,044,488</b>	<b>14,041,273</b>	<b>11,528,941</b>

Source: Georgia College Annual Expenditure Report (Includes All Fund Sources)

## Distribution of Sponsored Expenditures by Function Fiscal Year 2023-24





PORTRAIT OF HANNAH ARENDT

MYRANDA DELL | ETCHING | 2024



## Fall Semester Credit Hours Generated by College/Department

College and Department	Fall 2022			Fall 2023			Fall 2024		
	Lower Hrs.	Upper Hrs.	Grad Hrs.	Lower Hrs.	Upper Hrs.	Grad Hrs.	Lower Hrs.	Upper Hrs.	Grad Hrs.
<b>College of Arts &amp; Sciences</b>									
Art	1,274	519	0	1,265	525	0	1,283	468	0
Biology & Environment Sciences	5,908	1,280	169	6,551	1,189	276	6,847	1,158	269
Chemistry, Physics & Astronomy	2,420	606	0	3,228	633	0	3,229	826	0
Dean of Arts and Sciences	135	30	0	78	0	0	152	39	0
English & Rhetoric	3,735	705	299	5,484	798	237	5,294	834	285
Government & Sociology	2,964	1,671	531	3,268	1,580	498	3,012	1,558	297
History & Geography	2,234	515	0	2,554	610	0	2,839	585	0
Mass Communication	823	1,341	0	1,026	1,144	0	1,072	1,432	0
Mathematics	4,729	336	0	4,775	423	0	5,623	324	0
Music	1,294	471	251	1,558.5	413	277	1,872	442	258
Philosophy & Liberal Studies	1,215	328	0	1,792	384	0	2,395	359	0
Psychological Science	1,515	1,242	0	1,785	1,117	0	1,867	1,122	0
Theatre & Dance	645	241	0	1,003	169	0	710	277	0
World Languages & Cultures	1,821	231	0	1,885	225	0	1,892	300	0
<b>Total</b>	<b>30,711.5</b>	<b>9,516</b>	<b>1,250</b>	<b>36,252.5</b>	<b>9,210</b>	<b>1,288</b>	<b>38,087</b>	<b>9,724</b>	<b>1,109</b>
<b>College of Business</b>									
Accounting	1,758	1,275	207	1,974	1,449	138	1,764	1,707	285
Economics & Finance	2,811	1,098	0	2,941	1,255	0	2,736	2,007	0
Info Systems & Computer Sciences	3,014	1,602	213	3,591	1,311	411	3,772	1,136	636
Logistics	0	156	294	0	150	180	0	138	123
Management	0	2,676	108	0	2,697	114	0	2,772	132
Marketing	0	2,103	0	0	1,959	0	0	2,418	0
<b>Total</b>	<b>7,583</b>	<b>8,910</b>	<b>822</b>	<b>8,506</b>	<b>8,821</b>	<b>843</b>	<b>8,272</b>	<b>10,178</b>	<b>1,176</b>
<b>College of Education</b>									
Prof Learning & Innovation	0	465	1,751	0	414	2,123	0	456	1,988
Teacher Education	631	1,796	1,917	710	1,929	2,265	706	1,848	2,048
<b>Total</b>	<b>631</b>	<b>2,261</b>	<b>3,668</b>	<b>710</b>	<b>2,343</b>	<b>4,388</b>	<b>706</b>	<b>2,304</b>	<b>4,036</b>
<b>College of Health Sciences</b>									
Health & Human Performance	1,536	2,089	518	1,293	1,991	504	1,620	2,206	706
Nursing	165	3,640	998	186	3,712	1,118	177	3,742	1,290
<b>Total</b>	<b>1,701</b>	<b>5,729</b>	<b>1,516</b>	<b>1,479</b>	<b>5,703</b>	<b>1,622</b>	<b>1,797</b>	<b>5,948</b>	<b>1,996</b>
<b>General College</b>									
Center for Student Success	282	0	0	395	0	0	381	0	0
<b>Total</b>	<b>282</b>	<b>0</b>	<b>0</b>	<b>395</b>	<b>0</b>	<b>0</b>	<b>381</b>	<b>0</b>	<b>0</b>
<b>University-Wide Program</b>									
Academic Affairs	4,762	2	0	5,092	21	0	6,069	6	0
<b>Total</b>	<b>4,762</b>	<b>2</b>	<b>0</b>	<b>5,092</b>	<b>21</b>	<b>0</b>	<b>6,069</b>	<b>6</b>	<b>0</b>
<b>University Library</b>									
Library	0	0	0	0	0	0	0	18	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>0</b>
<b>TOTALS</b>	<b>45,670.5</b>	<b>26,418</b>	<b>7,256</b>	<b>52,434.5</b>	<b>26,098</b>	<b>8,141</b>	<b>55,312</b>	<b>28,178</b>	<b>8,317</b>
<b>GRAND TOTAL</b>	<b>79,344.5</b>			<b>86,673.5</b>			<b>91,807</b>		

Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot



# Distribution of Grades by Student Level

Campus	Term	Academic Level	Student Level	Percent of Grade											
				A	B	C	D	F	S	U	I	W	W	WM	
Main Campus	Fall 2023	Undergraduate	Joint Enrollment	72.09	18.60	6.98	2.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Freshman	48.82	25.06	11.67	3.50	3.70	0.00	0.00	1.15	5.78	0.28	0.00	0.04
			Sophomore	52.38	26.65	11.19	2.49	2.13	0.42	0.00	0.12	4.38	0.22	0.00	0.02
			Junior	49.82	28.92	10.63	1.79	1.72	2.03	0.00	0.27	4.46	0.33	0.04	0.00
			Senior	51.04	30.21	11.10	1.63	1.38	2.39	0.00	0.20	2.03	0.02	0.00	0.00
			Other Undergraduates	58.59	25.00	10.94	0.00	0.00	0.78	0.00	0.00	4.69	0.00	0.00	0.00
			Total	50.27	27.00	11.25	2.61	2.56	0.89	0.00	0.59	4.58	0.23	0.01	0.02
		Graduate	Graduate-Master's	65.48	16.45	1.94	0.00	0.65	8.71	0.00	0.32	5.16	0.00	0.00	1.29
			Graduate-Doctoral Degree	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Total	66.98	15.74	1.85	0.00	0.62	8.33	0.00	0.31	4.94	0.00	0.00	1.23
	Spring 2024	Undergraduate	Joint Enrollment	57.78	32.22	3.33	0.00	0.00	0.00	0.00	0.00	6.67	0.00	0.00	0.00
			Freshman	47.39	25.75	12.67	3.71	4.67	0.00	0.00	0.11	5.25	0.43	0.00	0.01
			Sophomore	51.32	28.04	10.98	2.79	2.87	0.21	0.00	0.08	3.50	0.22	0.00	0.00
			Junior	49.59	29.76	11.42	2.63	1.71	1.68	0.02	0.18	2.65	0.35	0.00	0.00
			Senior	52.98	26.88	10.90	2.00	1.77	3.22	0.02	0.08	1.89	0.19	0.00	0.06
			Other Undergraduates	65.57	16.39	11.48	1.64	1.64	0.00	0.00	0.00	3.28	0.00	0.00	0.00
			Total	50.15	27.53	11.53	2.85	2.89	1.09	0.01	0.11	3.50	0.31	0.00	0.02
		Graduate	Graduate-Master's	59.66	11.72	2.07	0.00	0.00	21.38	0.34	0.69	2.41	0.00	0.00	1.72
			Graduate-Doctoral Degree	72.22	11.11	0.00	5.56	0.00	0.00	0.00	0.00	11.11	0.00	0.00	0.00
			Total	60.39	11.69	1.95	0.32	0.00	20.13	0.32	0.65	2.92	0.00	0.00	1.62
Other Campus	Fall 2023	Undergraduate	Freshman	61.76	13.24	5.88	5.88	8.82	0.00	0.00	0.00	4.41	0.00	0.00	0.00
			Sophomore	71.38	14.13	3.26	2.17	3.99	0.00	0.00	0.36	4.71	0.00	0.00	0.00
			Junior	65.03	18.58	7.65	1.64	3.83	0.00	0.00	0.55	2.19	0.00	0.55	0.00
			Senior	65.98	15.98	5.67	0.00	1.55	9.79	0.00	0.52	0.52	0.00	0.00	0.00
			Total	67.41	15.67	5.27	1.80	3.74	2.64	0.00	0.42	2.91	0.00	0.14	0.00
		Graduate	Graduate-Master's	66.06	17.14	3.99	0.67	2.88	4.33	0.33	0.83	3.11	0.50	0.00	0.17
			Graduate-Education Specialist	90.43	3.90	0.35	0.71	0.71	0.00	0.00	1.06	2.84	0.00	0.00	0.00
			Graduate-Doctoral Degree	43.84	4.11	0.00	0.00	2.74	35.62	1.37	2.74	6.85	0.00	0.00	2.74
			Other Graduates	60.48	28.23	6.45	0.00	1.61	0.81	0.00	0.81	0.81	0.00	0.00	0.81
			Total	68.05	15.69	3.55	0.61	2.54	4.60	0.31	0.92	3.07	0.39	0.00	0.26
Spring 2024	Undergraduate	Freshman	71.24	17.65	2.61	1.31	2.61	0.00	0.00	0.00	4.58	0.00	0.00	0.00	
		Sophomore	77.16	10.78	4.31	1.72	2.59	0.43	0.00	0.00	3.02	0.00	0.00	0.00	
		Junior	75.93	11.73	0.00	1.85	4.94	3.70	0.00	0.00	1.85	0.00	0.00	0.00	
		Senior	69.53	21.89	3.43	0.86	1.29	1.72	0.00	0.43	0.86	0.00	0.00	0.00	
		Other Undergraduates	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Graduate	Total	73.53	15.60	2.81	1.41	2.69	1.41	0.00	0.13	2.43	0.00	0.00	0.00	
		Graduate-Master's	70.16	17.43	3.62	0.45	2.90	1.50	0.11	1.34	2.12	0.17	0.00	0.22	
		Graduate-Education Specialist	93.94	1.89	0.00	0.76	2.65	0.00	0.00	0.76	0.00	0.00	0.00	0.00	
		Graduate-Doctoral Degree	48.15	0.00	0.00	0.00	0.00	44.44	0.00	3.70	1.85	0.00	0.00	1.85	
		Total	73.04	14.63	3.07	0.45	2.71	2.30	0.09	1.45	1.90	0.14	0.00	0.23	
Other Campus	Fall 2023	Graduate	Graduate-Master's	65.48	16.45	1.94	0.00	0.65	8.71	0.00	0.32	5.16	0.00	0.00	1.29
			Graduate-Doctoral Degree	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Graduate-Education Specialist	90.43	3.90	0.35	0.71	0.71	0.00	0.00	1.06	2.84	0.00	0.00	0.00
			Graduate-Doctoral Degree	43.84	4.11	0.00	0.00	2.74	35.62	1.37	2.74	6.85	0.00	0.00	2.74
			Other Graduates	60.48	28.23	6.45	0.00	1.61	0.81	0.00	0.81	0.81	0.00	0.00	0.81
			Total	68.05	15.69	3.55	0.61	2.54	4.60	0.31	0.92	3.07	0.39	0.00	0.26
			Graduate-Master's	66.06	17.14	3.99	0.67	2.88	4.33	0.33	0.83	3.11	0.50	0.00	0.17
			Graduate-Doctoral Degree	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Graduate-Education Specialist	93.94	1.89	0.00	0.76	2.65	0.00	0.00	0.76	0.00	0.00	0.00	0.00
			Graduate-Doctoral Degree	48.15	0.00	0.00	0.00	0.00	44.44	0.00	3.70	1.85	0.00	0.00	1.85
Other Graduates	83.00	6.00	3.00	0.00	1.00	0.00	0.00	4.00	3.00	0.00	0.00	0.00			
Total	73.04	14.63	3.07	0.45	2.71	2.30	0.09	1.45	1.90	0.14	0.00	0.23			
Grand Total	73.16	14.88	3.00	0.70	2.70	2.06	0.06	1.10	2.04	0.10	0.00	0.16			

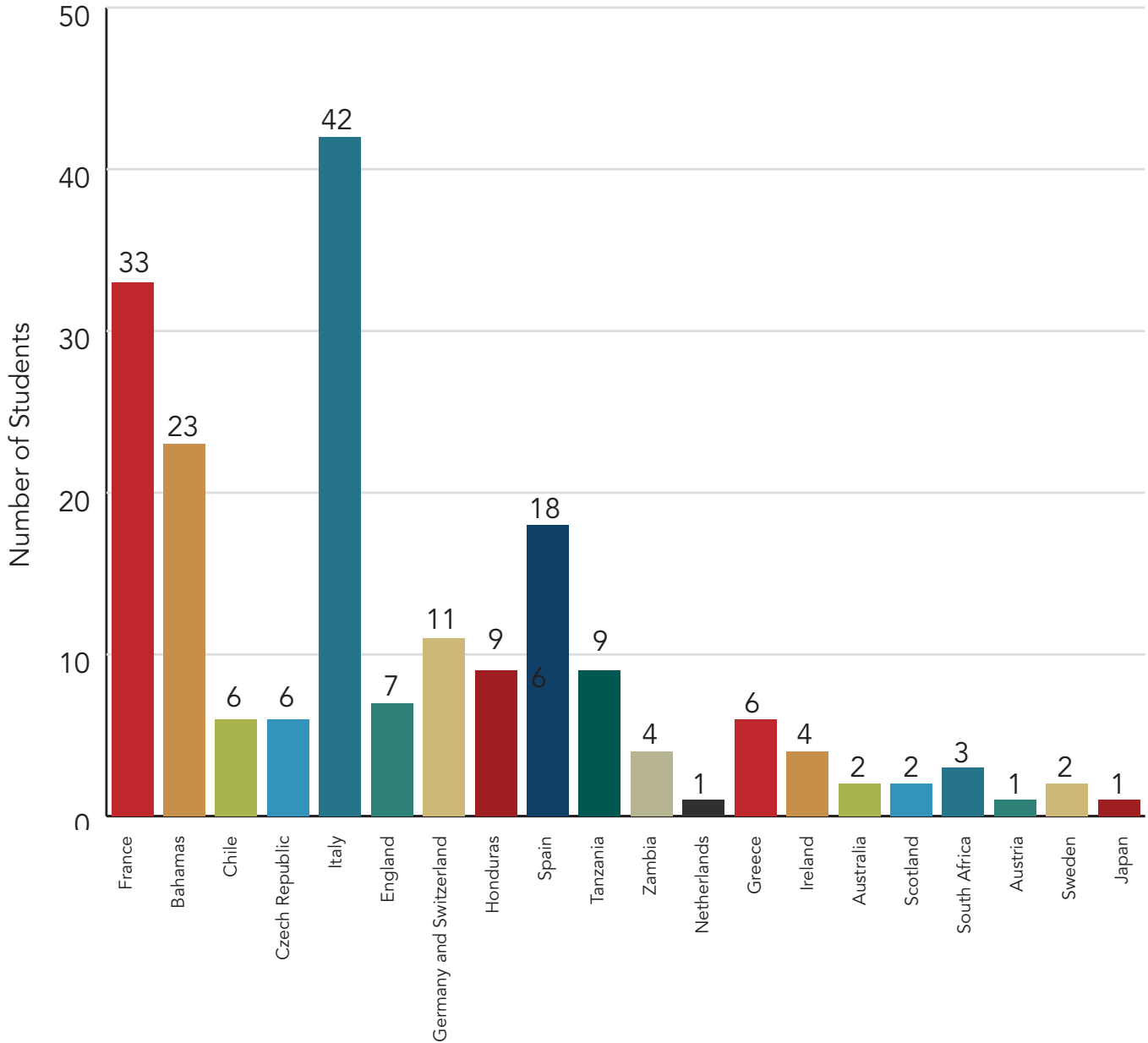
Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot  
 Other undergraduates and graduates include transient, non-degree seeking and post-baccalaureate student levels.

A = Excellent B = Good C = Satisfactory D = Passing F = Failure I = Incomplete S = Completion of degree requirements U = Unsatisfactory  
 W = Withdrew without penalty WF = Withdrew failing Other = In progress, withdrew medical, and audit



# INTERNATIONAL EDUCATION

## Study Abroad Interest: Geographic Distribution - Fiscal Year 2024





# INA DILLARD RUSSELL LIBRARY

Resources, Services, Personnel	2023-2024	2022-2023	2021-2022	2020-2021	2019-2020
<b>Collections</b> (Total Volumes)	193,119	194,826	195,312	206,217	206,970
<b>Electronic Books</b>	1,189,177	1,185,684	1,107,389	852,028	836,081
<b>Interlibrary Loan Borrowing</b>	792	859	1,213	1,397	1,712
<b>Interlibrary Loan Lending</b>	393	495	597	658	262
<b>GIL Express books borrowed</b>	378	315	246	234	499
<b>GALILEO Full-text downloads</b>	280,517	258,604	303,261	250,259	265,214
<b>Institutional Repository Total Works</b>	9,117	7,981	6,537	4,721	
<b>Instruction sessions</b>	58	42	30	16	63
-Total students taught	1,138	641	640	216	1,394
-Courses participating in research consultations	0	4	5	5	17
-Total number of consultations	88	214	233	110	424
<b>Library Staff</b>					
Professional	8	9	10	11	12
Support	7	7	7	8	9
Student	25	35	38	31	36
Total	40	51	55	50	57

Facility and Available Technology	2023-24	2022-23	2021-2022	2020-2021	2019-2020
<b>Study Rooms</b>	40*	40*	40*	40*	40*

\*(Includes 15 technology enhanced group study rooms and 3 studios: Anatomy and Physiology lab, Audio/Video Editing booth, Presentation Practice room, as well as providing Photo/Poster Printing and 3D Printing)

<b>Public Computers</b> (5 Macs, 29 PCs)	34	36	61	58	58
<b>Tablets available for checkout</b> (iPads)	32	43	67	60	60
<b>Laptops available for checkout</b> (20 PCs, 26 MacBook Airs, 19 Chromebooks)	65	45	109	50	50
<b>Additional Inventory</b> (Cables, Cameras, Microphones, Projectors, Speakers, VR Headsets, NReal 3D glasses, Headphones, Calculators, Green Screens, Voice Recorders, etc.)	225	225	342	390	370

Source: Russell Library



# DEGREE PROGRAMS AND MAJORS

## College of Arts & Sciences

### BACHELOR OF ARTS

Art  
 Criminal Justice  
 English  
 Geography  
 History  
 Liberal Studies  
 Mass Communication  
 Music  
 Philosophy  
 Political Science  
 Rhetoric  
 Sociology  
 Theatre  
 World Languages and Cultures

### BACHELOR OF MUSIC THERAPY

Music Therapy

### BACHELOR OF SCIENCE

Biology  
 Chemistry  
 Environmental Science  
 Mathematics  
 Physics  
 Psychology

### ADVANCED CERTIFICATE

Advanced Certificate - Nonprofit Leadership and Management  
 Advanced Certificate - Election Administration

### GRADUATE

Master of Arts - English  
 Master of Arts in Teaching - Music Education  
 Master of Fine Arts - Creative Writing  
 Master of Music Education - Music Education  
 Master of Music Therapy - Music Therapy  
 Master of Public Administration - Public Administration  
 Master of Science - Biology  
 Master of Science in Criminal Justice - Criminal Justice

## College of Business & Technology

### BACHELOR OF SCIENCE

Computer Science  
 Data Science  
 Economics  
 Finance

### BACHELOR OF BUSINESS ADMINISTRATION

Accounting  
 Management  
 Management Information Systems  
 Marketing

### ADVANCED CERTIFICATE

IS Data Analytics  
 IT Auditing  
 Web Developer

### GRADUATE

Master of Accountancy - Accounting  
 Master of Business Administration - Business Administration  
 Master of Logistics and Supply Chain Management -  
 Logistics and Supply Chain Management  
 Master of Management Information Systems -  
 Management Information Systems

## College of Education

### BACHELOR OF SCIENCE

Elementary Education  
 Middle Grades Education  
 Special Education

### GRADUATE

Advanced Certificate - Computer Science for Teachers  
 Dyslexia  
 Education and Equity  
 Online Teaching  
 Positive Behavior Interventions and Supports  
 Education Specialist - Educational Leadership  
 Special Education  
 Teacher Leadership  
 Master of Arts in Teaching - Elementary Education  
 Middle Grades Education  
 Secondary Teacher Education  
 Special Education  
 Master of Education - Curriculum and Instruction  
 Elementary Education  
 Educational Leadership  
 Instructional Technology  
 Library Media  
 Middle Grades Education  
 Special Education  
 Doctor of Education - Curriculum and Instruction

## College of Health Sciences

### BACHELOR OF SCIENCE

Exercise Science  
 Nursing  
 Public Health

### ADVANCED CERTIFICATE

Advanced Certificate - Strength and Conditioning  
 Advanced Certificate - Health Care Simulation

### GRADUATE

Master of Arts in Teaching - Kinesiology/Physical Education  
 Master of Science in Athletic Training - Athletic Training  
 Master of Science - Health and Human Performance  
 Master of Science in Nursing - Nursing  
 Post-Master's Certificate - Family Nurse Practitioner  
 Nurse Educator  
 Nurse Midwifery  
 Psychiatric Mental Health Nurse Practitioner  
 Women's Health Nurse Practitioner

Doctor of Nursing Practice - Nursing Practice

\*Source - Registrar

## Cost of Attendance Comparison

### Comparator Peer Institutions 2023-24

Institution Name	Total price for in-state students living on campus (\$) 2023-24
Ramapo College of New Jersey	34,749.00
Longwood University	32,996.00
Eastern Connecticut State University	32,206.00
Winthrop University	31,162.00
University of Mary Washington	31,084.00
University of Montevallo	28,045.00
<b>Georgia College &amp; State University</b>	<b>27,922.00</b>
Radford University	27,063.00
SUNY College at Geneseo	26,632.00
Murray State University	25,087.00
Truman State University	24,230.00
Morehead State University	22,603.00
University of Wisconsin-Eau Claire	21,694.00
University of North Carolina at Asheville	21,600.00
University of Wisconsin-Stevens Point	19,670.00
University of Wisconsin-La Crosse	18,290.00

### Georgia College and Council of Public Liberal Arts Colleges (COPLAC) Peers

Institution Name	Total price for in-state students living on campus (\$) 2023-24
Ramapo College of New Jersey	34,750.00
Eastern Connecticut State University	33,610.00
University of Mary Washington	32,549.00
St. Mary's College of Maryland	32,519.00
Keene State College	31,070.00
Southern Oregon University	30,840.00
<b>Georgia College &amp; State University</b>	<b>30,355.00</b>
The Evergreen State College	29,804.00
Massachusetts College of Liberal Arts	29,668.00
University of Montevallo	29,138.00
University of Illinois Springfield	28,440.00
Fort Lewis College	28,412.00
University of Virginia's College at Wise	28,401.00
SUNY College at Geneseo	27,846.00
University of Minnesota-Morris	27,462.00
Sonoma State University	27,274.00
Vermont State University	26,948.00
Commonwealth University of Pennsylvania	26,470.00
Truman State University	25,451.00
Western Oregon University	26,406.00
University of Maine at Farmington	26,363.00
New College of Florida	25,191.00
Midwestern State University	25,126.00
University of South Carolina Aiken	23,836.00
Mississippi University for Women	22,879.00
University of Wisconsin-Superior	22,360.00
University of North Carolina Asheville	22,279.00
University of Science and Arts of Oklahoma	21,770.00
Kentucky State University	21,727.00



# ACCREDITATION

Georgia College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate, master's and doctoral degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, or call 404-679-4500 for questions about the accreditation of Georgia College. Additionally, Georgia College has a number of programs that are accredited and/or approved through state or national agencies. A list of those agencies/accrediting bodies can be found in the tables below.

## Nationally or Regionally Accredited, Approved or Recognized Units and Programs

Accrediting Agency	College/s	Date of most recent review	Outcome	Next scheduled review	Program Report	Agency Documentation Confirming Accreditation
Council for the Accreditation of Teacher Preparation (CAEP)*	Arts and Sciences, Education and Health Sciences	2022	Accreditation Continued	Fall 2028	John H. Lounsbury College of Education (JHL COE)	Letter from NCATE/CAEP
Georgia Professional Standards Commission (PSC)	Arts and Sciences, Education and Health Sciences	2021	All programs approved	Spring 2028	JHL COE Institution Report GA Standard 7 Narrative GA Standard 8 Narrative	Letter from PSC
American Music Therapy Association (AMTA)	Arts and Sciences	2011	Continued Accreditation; process will follow NASM	2022	Self-Assessment Study	Letter from AMTA
National Association of Schools of Music (NASM)	Arts and Sciences	2021	Review to be completed July 2022 Submitted follow-up report with more information	2031	NASM Self-Study	Letter from NASM
National Association of Schools of Public Affairs and Administration (NASPAA)	Arts and Sciences	2023	Accreditation Continued in Good Standing	2029-2030	Self-Study Report	Letter from NASPAA
Association to Advance Collegiate Schools of Business (AACSB)	Business & Technology	2021	Final decision communicated by AACSB Board of Directors in February 2022	2026-2027	Continuous Improvement Review (CIR) Report	Letter from AACSB
Computing Accreditation Commission (ABET)	Business & Technology	2021	Final decision communicated by ABET Commission in July 2022	Fall 2027	Self-Study Report	Letter from ABET

\*The Council for the Accreditation of Teacher Preparation (CAEP) is the new accrediting body, replacing NCATE as of 2016.

Accrediting Agency	College/s	Date of most recent review	Outcome	Next scheduled review	Program Report	Agency Documentation Confirming Accreditation
Association for Middle Level Education (AMLE)	Education	2017	Nationally Recognized	2025	B.S. Middle Grades Program Report M.Ed. Middle Grades Program Report	Report from NCATE/AMLE
Council for Exceptional Children (CEC)	Education	2021	Nationally Recognized	2025	B.S. Special Education Program Report	Report from NCATE/CEC
Council for Exceptional Children (CEC)	Education	2021 (B.S. and MAT) 2018 MED.	Nationally Recognized	Fall 2025	B.S. Special Education Program Report MAT Special Education Report MED Special Education Report	Report from NCATE/CEC
American Library Association College-Education	Education	2015	Nationally Recognized (M.Ed.) with conditions	2025	M.Ed. Library Media Response Report	Report from NCATE/ALA
Accreditation Commission for Midwifery Education	Health Sciences	2023	Pre-accreditation	2028	ACME Self-Study	Letter from ACME
Commission on Accreditation of Athletic Training Education (CAATE)	Health Sciences	2017	Accreditation Continued	2027-2028	On-site Visit Response Report	Letter from CAATE
Georgia Board of Nursing	Health Sciences	2021	Full Approval (Prelicensure Programs)	2031	Self-Study Report	Letter from Georgia Board of Nursing
Commission on Collegiate Nursing Education (CCNE)	Health Sciences	2020	Accreditation Continued	2030	CCNE Self-Study	Letter from CCNE
Council on Accreditation of Strength and Conditioning Education (CASCE)	Health Sciences	N/A	Accreditation in Progress	2030	CCNE Self-Study	Letter from CCNE
Society for Simulation in Healthcare	Health Sciences	N/A	Provisional Accreditation	In Progress		

Source: Office of Institutional Research and Effectiveness.



# THE LEARNING CENTER

## CENTER FOR STUDENT SUCCESS

The Learning Center provides enrolled students with the academic support they need to be more confident with course content as well as tips and tools with how to effectively use their study time. Certified Peer Tutors work 1-on-1 and in small group settings assisting with STEM and economics courses in our drop-in Learning Center. Supplemental Instruction Leaders (SI) are embedded in and dedicated to one course for the entire semester; the leaders facilitate two interactive, collaborative SI study sessions for the enrolled students each week. The Math Lab supports two specific math classes with a team of Undergraduate Learning Assistants who assist with course concepts and learning strategies.

Semester and Year	LC Visits	LC Students	SI Visits	SI Student	Impact: DFW rate* Attendees	Impact: DFW rate* Non-Attendees	Math Lab Visits	Math Lab Students	Total Visits	Total Students
Fall 2020	2,731	556	6,149	1,109	15%	35%	1,751	210	10,631	1,875
Spring 2021	2,272	562	4,545	972	12%	29%	1,115	157	7,932	1,691
Sum 2021	81	29							81	29
<b>Total FY 21</b>	<b>5,084</b>	<b>1,147</b>	<b>10,694</b>	<b>2,081</b>			<b>2,866</b>	<b>367</b>	<b>18,644</b>	<b>3,595</b>
Fall 2021	3,380	686	5,626	1,343	15%	32%	2,422	257	11,428	2,286
Spring 2022	2,848	561	4,592	1,114	19%	29%	1,743	193	9,183	1,868
Sum 2022	67	41							67	41
<b>Total FY 22</b>	<b>6,295</b>	<b>1,288</b>	<b>10,218</b>	<b>2,457</b>			<b>4,165</b>	<b>450</b>	<b>20,678</b>	<b>4,195</b>
Fall 2022	2,829	681	7,443	1,682	17%	33%	2,980	287	13,252	2,650
Spring 2023	2,259	491	4,560	1,096	11%	27%	1,557	194	8,376	1,781
Sum 2023	39	28							39	28
<b>Total FY 23</b>	<b>5,127</b>	<b>1,200</b>	<b>12,003</b>	<b>2,778</b>			<b>4,537</b>	<b>481</b>	<b>21,667</b>	<b>4,459</b>
Fall 2023	2,987	699	5,778	1,807	18%	29%	3,239	329	12,004	2,835
Spring 2024	2,826	555	4,096	1,083	16%	28%	3,075	282	9,997	1,920
Sum 2024	240	173								
<b>Total FY 24</b>	<b>6,053</b>	<b>1,427</b>	<b>9,874</b>	<b>2,890</b>			<b>6,314</b>	<b>611</b>	<b>22,001</b>	<b>4,755</b>

To learn more about these free services, please visit <https://www.gcsu.edu/learningcenter>  
 \*\*\*DFW rates = final grade of 'D' or 'F', or Withdrew (did not successfully complete the course)

### Academic Workshops

These 1 hour, engaging presentations can help students sharpen their thinking and learning skills and broaden their knowledge of success strategies and campus resources.

### Excel Bootcamps

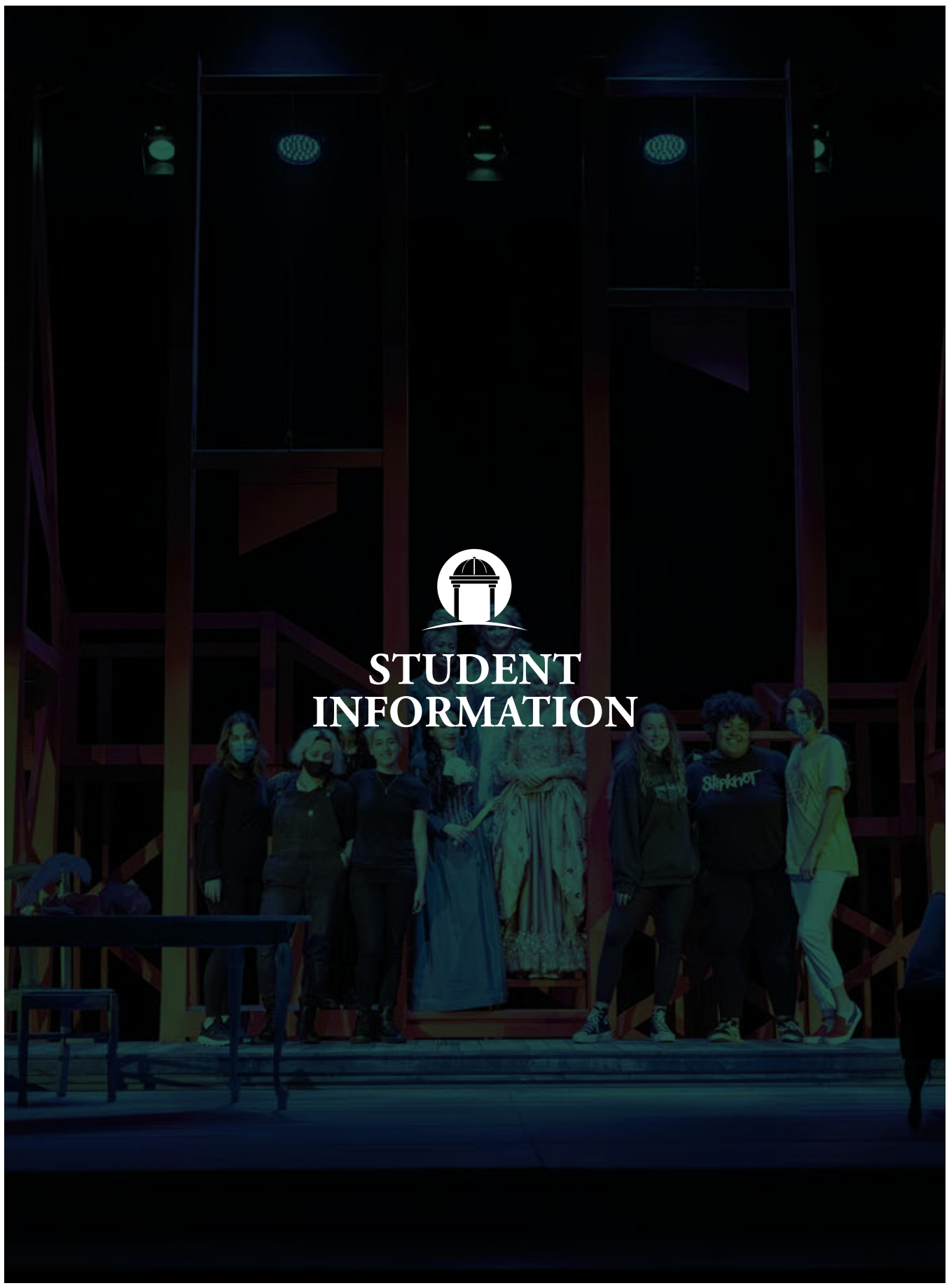
The Learning Center partners this service with specific courses that require the use of Microsoft Excel; these interactive workshops are geared toward students needing the basic knowledge of Excel with applications relevant to their material.

Semester and Year	Excel Bootcamp Registered	Excel Bootcamp Completed	Academic Workshop	Unique Students
Fall 2020	Pilot	N/A	N/A	
Spring 2021	93	63	N/A	
<b>Total FY 21</b>	<b>93</b>	<b>63</b>		
Fall 2021	301	276	520	445
Spring 2022	329	289	44	44
<b>Total FY 22</b>	<b>630</b>	<b>565</b>	<b>564</b>	<b>489</b>
Fall 2022	683	639	416	337
Spring 2023	326	276	7	6
<b>Total FY 23</b>	<b>1,009</b>	<b>915</b>	<b>423</b>	<b>343</b>
Fall 2023	812	738	377	327
Spring 2024	238	171	42	26
<b>Total FY 24</b>	<b>1,050</b>	<b>909</b>	<b>419</b>	<b>353</b>





# STUDENT INFORMATION





# STUDENT AFFAIRS METRICS

	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
<b>University Housing</b>					
5th Week Fall Occupancy	2,146	1,997	2,070	1,966	2,203
Number of Programs Offered	297	231	242	298	277
Number of Housing Conduct Incidents	34	35	22	29	44
Staff GPA	3.31	3.4	3.34	3.43	3.35
<b>Student Engagement</b>					
Student Volunteers	2,189				2,266
Volunteer Service Hours	55,642				43,669
Fraternity & Sorority Members	2,105			1,817	2,151
All Fraternity & Sorority GPA	3.35			3.1	3.09
Registered Student Organizations	145	134	143	144	151
<b>Wellness and Recreation</b>					
Intramural Participations	46,628	27,121	63,359	58,789	55,371
Intramural Unique Participants	2,029	1,454	2,022	2,061	2,107
Intramural Teams	1,291	1,364	1,437	1,652	1,741
Intramural Games Played	2,706	4,054	4,018	4,219	4,121
Wellness/Rec Center Unique Student Users	4,102	3,014	4,065	3,859	4,345
Wellness/Rec Center Check ins	98,053	65,635	108,780	109,433	138,069
Group Fit Unique Users	1,477	455	850	1,022	591
Group Fit Classes Offered	932	321	364	350	402
Group Fit Class Check ins	4,350	1,702	2,833	2,932	2,557
Adventure Programs Trips /Workshops	8	13	27	4	7
Adventure Programs Trip/Workshops Participants	34	93	162	152	48
Adventure Programs Trips/Workshops Participant Hours 923	307	2,276	405		
Climbing Wall Participation			1,669	1,232	1,234
Unique Climbing Wall Participants			533	522	390
Health Promotion events			10	12	8
Health Promotion event participants			2,071	1,852	780
<b>Athletics</b>					
Number of Student Athletes	201	191	191	213	
Athlete GPA	3.28	3.25	3.25	3.25	
Athlete Graduation Rate (4 year)	76%	79%	79%	74%	
NCAA Academic Success Rate	90%	90%	90%	94%	
<b>Student Disability Resource Center</b>					
Students Registered w/ Office	485	503	515	450	669
<b>Career Center</b>					
Total Student Participations	13,890	9,752			
Milestone 1: Career Assessments & Group/Individual Adv.1,968	2,258				
Milestone 2: Resume Reviews (in person)	1,539	126			
Milestone 3: Mock Interviews	1,079	1,004			
Milestone 3/4: Strategic Career Planning/Senior Check-In 999	1,527				
Workshops, Presentations, Interviews	264	104			
Employers & Grad Program Visits	336	202			
<b>Counseling Services</b>					
Contact Hours	3,777	3,141	2,739	2,869	3,034
Students Receiving Services	823	601	580	597	615
Mental Health Crisis Interventions	198	167	238	236	238
Survey - "Helped Stay in School"	57.6%	NA	85.70%	67.70%	77.60%
Survey - "Helped Improve Academics"	57.3%	NA	71.40%	63.70%	81.90%
Survey- "Helped to Handle Life Stressors"	76.4%			95.70%	87.80%
<b>Inclusion and Belonging</b>					
Total Participations					9,092
Total Programs and Events					116
<b>Women's Center</b>					
Total Participations	6,639	3,774	5,699	4,375	
Total Programs or Events	73	75	83	79	
Bystander Intervention Training	2,556	1,401	1,352	917	
Bystander Intervention Training - Students	2,466	1,401	1,352		
Bystander Intervention Training - Employee	92	90	0	0	
STAR Ally Training	52	16	26	37	
Number of Interns/Practicum Students	11	12	11	6	
<b>Outdoor Center</b>					
GC Team Building Programs	15	21*	23	18	19
GC Team Building Participants	594	475	720	509	599
GC Teambuilding Participant Hours	1,026.50	750.50	2,861.00	1,516.00	1,366
Community Programs	13	3**	15	12	17
Community Participants	1,043	177	1,572	876	1,636
Community Participant Hours	2,828.50	387.00	3,708	2,011.00	4,285
*Half of the year's programming was virtual					
**Outdoor Center was closed to the community until May of 2021					
<b>Student Health Services</b>					
Health Service Appointments	5,865	4,040	6,332	5,959	6,018

Source: Student Affairs



## Student Housing Summary

Residence Hall		
Adams Hall	235	(doubles and singles)
Bell Hall	194	(doubles, singles and triples)
Foundation Hall	283	(doubles and singles)
Napier Hall	184	(doubles and singles)
Parkhurst Hall	261	(doubles and singles)
Sanford Hall	63	(doubles and singles)
Wells Hall	186	(doubles and singles)
Village 1	138	(2 and 4 bedrooms)
Village 2	116	(2 and 4 bedrooms)
Village 3	104	(2 and 4 bedrooms)
Village 4	157	(1, 2 and 4 bedrooms)
Village 5	147	(1, 2 and 4 bedrooms)
Village 6	151	(1, 2 and 4 bedrooms)

Source: Housing

## Sororities and Fraternities

Sorority	Date Established on Campus
Alpha Delta Pi	1974
Alpha Gamma Delta	2018
Alpha Kappa Alpha	1976
Alpha Omicron Pi	2014
Delta Gamma	2016
Delta Sigma Theta	1977
Delta Zeta	1974
Kappa Delta	2009
Phi Mu	1973
Zeta Phi Beta	1989
Zeta Tau Alpha	2004
<b>Fraternity</b>	
Alpha Phi Alpha	1976
Alpha Tau Omega	2016
Delta Sigma Phi	2008
Kappa Alpha	1974
Kappa Alpha Psi	1987
Kappa Sigma	1974
Pi Kappa Alpha	1974
Pi Kappa Phi	1984
Theta Chi	2011

## Participation in Sororities and Fraternities Fall 2024

Sororities	1,500	38.72%	(% of Undergraduate Females)*
Fraternities	651	30.53%	(% of Undergraduate Males)*
Total	2,151	35.81%	(% of Total Undergraduates)*

Source: Division of Student Life



# ALUMNI ASSOCIATION

## Alumni Association Executive Board

<b>Name</b>	<b>City, State</b>	<b>Name</b>	<b>City, State</b>
Tiffany Bayne '09, '11	Milledgeville, Georgia	Sarah Rose Harrill '18	Atlanta, Georgia
Javier Becerra '12	Winder, Georgia	Michelle Hendricks '96	Warner Robins, Georgia
Rachel Brochstein '09	Atlanta, Georgia	Kyle Hood '06 '08	Decatur, Georgia
Latrece Brown '94	Gray, Georgia	Evan Karanovich '12	Atlanta, Georgia
Sarah Buckley '07	Dunwoody, Georgia	Cameron Kline '15	Alpharetta, Georgia
Kristen Chapman '08	Atlanta, Georgia	Dell Mason '86	Milledgeville, Georgia
James Clark '08	Roswell, Georgia	Luis Matta '11, '18	Peachtree City, Georgia
William Cooper '20	Kathleen, Georgia	Ranard Mattox '90	Warner Robins, Georgia
Matt Davis '02 '04	Gray, Georgia	Mindy Miller '10	Salisbury, North Carolina
Andrew Deneen '10	Tallahassee, Florida	Brandie Mock '07	Macon, Georgia
Mark Elliot '18	Mableton, Georgia	Zach Mullins '11	Milton, Georgia
Kendra Evans '08	Milledgeville, Georgia	Dianne Patterson '84	Warner Robins, Georgia
Michal Evans '12	Macon, Georgia	Will Perry '10	Washington, D.C.
Sylvester Ford '83, '10	Buford, Georgia	Morgan Scott '20 '22	Washington, D.C.
Pat Gamble '11	New York, New York	Will Smith '12, '18	Milledgeville, Georgia
William Grace '10 '11	Atlanta, Georgia	Lee Snelling '01 '04	Bogart, Georgia
Deborah Griffin '73	Fairhope, Alabama	Reginald Turner '97	Smyrna, Georgia

Source: Alumni Association

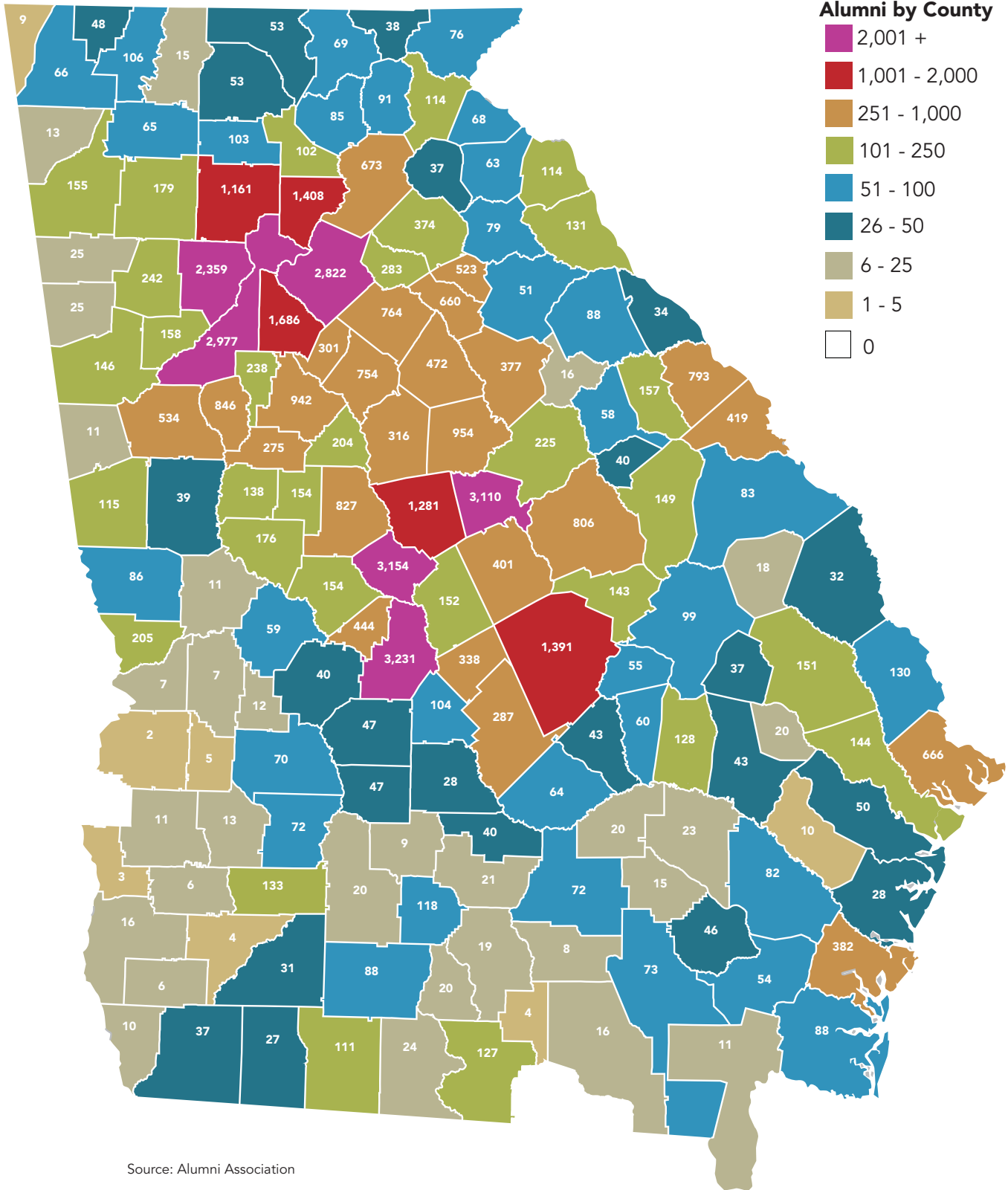
## History of Fundraising

<b>Fiscal Year</b>	<b>Alumni Association (\$)</b>	<b>Foundation (\$)</b>	<b>Total Contributions (\$)</b>
1998	243,833	596,265	840,098
1999	300,818	461,805	762,623
2000	402,157	514,574	916,731
2001	96,908	3,859,348	3,956,256
2002	220,302	2,362,227	2,582,529
2003	71,212	1,294,513	1,365,725
2004	279,112	2,967,225	3,246,337
2005	338,890	3,242,326	3,581,216
2006	61,083	2,815,661	2,876,744
2007	65,186	2,337,190	2,402,376
2008	96,230	3,639,829	3,736,059
2009	86,756	2,518,553	2,605,309
2010	72,839	3,407,397	3,480,236
2011	193,530	3,813,847	4,007,377
2012	61,908	2,787,279	2,849,187
2013	159,714	1,952,521	2,112,235
2014	309,544	2,242,521	2,552,065
2015	446,394	2,637,789	3,084,183
2016	270,178	2,202,108	2,472,286
2017	217,883	3,717,555	3,935,438
2018	720,220	5,571,943	6,292,163
2019	260,945	3,546,906	3,807,851
2020	156,795	3,217,294	3,374,089
2021	914,897	4,029,319	4,944,216
2022	140,633	2,229,968	2,370,601
2023	122,084	2,132,866	2,254,950
2024	187,309	2,910,081	3,097,390

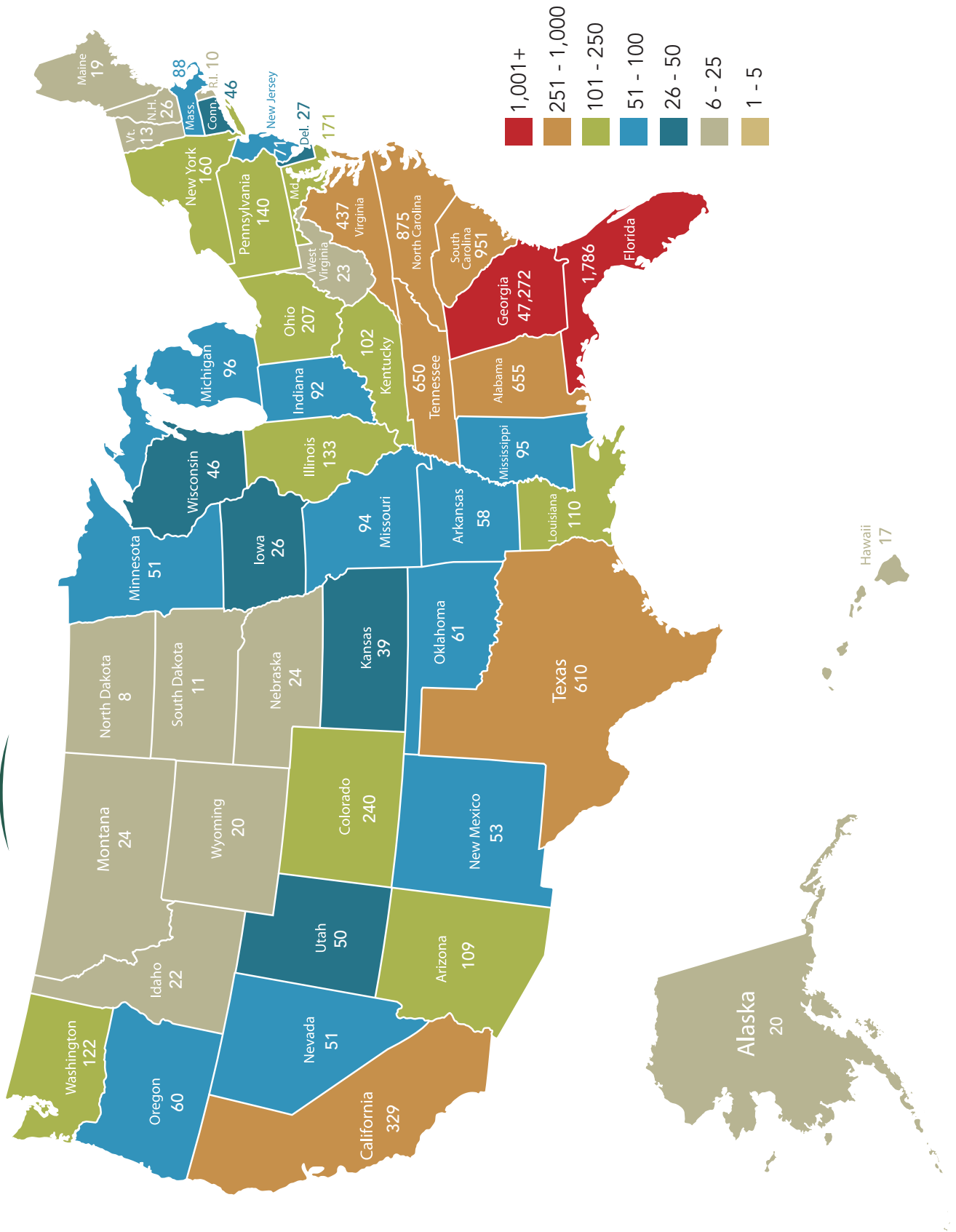
Source: Audited Financial Statements – Consolidated Statement of Activities for the year ended June 30, 2024

# Alumni by Georgia County

47,272 Alumni Throughout Georgia



# ALUMNI BY STATE



Source: Alumni Association



# UNIVERSITY CAREER CENTER

## Overview of Participation in the Career Planning Milestones and Career Activities

	Fiscal Year				
	2024	2023	2022	2021	2020
Career Center Staffing (Full-time Advisors)	7	6	8	6	8
Total Student Services Provided	11,753	11,112	10,223	9,752	13,890
Seniors Completing the Milestones (Dec./May/August grads)	991	989	1,023	520	239
Seniors Participating in the Milestones (Dec./May/August grads)	1,158	1,208	1,269	1,150	9,666
Milestone 1: Self Awareness and Career Exploration	1,154	1,171	1,215	2,258	1,968
Milestone 2: Resume Writing Skills	1,053	1,076	1,138	126	1,539
Milestone 3: Interview Skills	1,008	1,027	1,068	3,081	1,827
Milestone 4: Professional Networking & Engagement	1,157	1,186	1,198	1,004	1,079
Total Events and Programs (Career Fairs, Classroom Presentations, Employer Presentations, Employer Mock Interviews, and Workshops)	250	223	223	1,527	1,359
Number of Employers and Grad Program Visits	504	438	324	104	264

## Student Participation with Career Center Services and Programs

	Fiscal Year					
	2024	2023	2022	2021	2020	2019
Career Advising Sessions (in-person and virtual)	6,268	6,249	5,253	3,149	4,404	4,240
Employer Networking Participation	1,831	1,615	1,274	1,887	2,445	2,425
Workshop and Classroom Presentation Participation	3,654	2,631	3,696	1,761	4,095	4,950

## Employer Participation for Each Year Since 2015

### Number of employers/graduate schools visiting campus one time

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
232	166	248	247	269	217	229	250	264	258

### Number of Employers/Graduate Schools Visiting Campus Multiple Times

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
110	121	76	41	68	62	68	63	38	24

## Employers that recruited on campus most frequently included:

Atrium Health Navicent	Georgia Hospice Care
Avita Community Partners	Houston Healthcare
Bennett Thrasher LLP	Northwestern Mutual
Camp Highland	Callaway Black Group
Children's Healthcare of Atlanta	Novant Health

**Career Fairs**

Employers had the opportunity to participate in 8 on-campus career fairs.

**On-Campus Career Fairs**

- August - Part-time Job Fair
- September – Fall Nursing Recruitment Fair
- October - Grad Fest! Graduate & Professional School Fair
- October - All Industry Career & Internship Expo
- January - Teacher Recruitment Fair
- February – Spring Nursing Recruitment Fair
- March - Career & Graduate School Fair
- March - Campus & Summer Jobs Fair

**Where GCSU Students Work, Intern and Attend Graduate School**

**Top 20 Employers for Full-time Employment**

- |     |                                     |     |                                   |
|-----|-------------------------------------|-----|-----------------------------------|
| 1.  | Gwinnett County Public Schools      | 11. | Baldwin County School District    |
| 2.  | Northside Hospital                  | 12. | Frazier & Deeter, LLC             |
| 3.  | Children’s Healthcare of Atlanta    | 13. | Forsyth County Schools            |
| 4.  | Fulton County School District       | 14. | Insight Global                    |
| 5.  | Emory Healthcare                    | 15. | Houston County Board of Education |
| 6.  | Piedmont Healthcare                 | 16. | Grant Thornton                    |
| 7.  | NCR Corporation                     | 17. | GEICO                             |
| 8.  | Navicent Health                     | 18. | DeKalb County School District     |
| 9.  | Georgia College & State University  | 19. | Reynolds Lake Oconee              |
| 10. | Bibb County Board of Education - GA | 20. | Georgia Military College          |

**Popular Graduate/Professional Schools**

- |                                    |                           |
|------------------------------------|---------------------------|
| Georgia College & State University | Columbus State University |
| The University of Georgia          | Florida State University  |
| Georgia State University           | University of Tennessee   |
| Georgia Institute of Technology    | Brenau University         |
| Mercer University                  | Clemson University        |
| Kennesaw State University          | University of Florida     |
| Emory University                   | University of Kentucky    |
| University of North Georgia        | Marshall University       |
| Georgia Southern University        | Faulkner University       |
| Augusta University                 | Liberty University        |

**University Career Center Staff (AY 2024)**

- |                           |  |
|---------------------------|--|
| Lauren Easom .....        | Executive Director of Student Success and Career Development     |
| Christine Amezcuita ..... | Pre-Professional and Graduate School Planning Assistant Director |
| Chelsey Scoggins .....    | Internship Coordinator II  |
| Daniella Thomas .....     | Internship Coordinator   |
| Carolyn Douglas .....     | Internship Coordinator   |
| Sean McGraw .....         | Career Development Coordinator II                                |
| Dani Simmons .....        | Career Development Coordinator                                   |





# HONOR SOCIETIES

Established	Chartered at GC	Honor Society Name
1904	2018	Alpha Gamma Delta
1924	2001	Alpha Lambda Delta First Year Honor
1925	2000	Alpha Psi Omega Theatre Honor Society
1919	2004	Beta Alpha Psi Finance Honor Society
1922	1966	Beta Beta Beta Biology Honor Society
1967	2013	Chi Tau Epsilon Honorary Dance Society
1907	2002	Delta Sigma Pi Honorary Business Society
1964	1982	Gamma Beta Phi Service Honors
1911	2001	Kappa Delta Pi International Honor Society in Education
1985	2005	Lambda Pi Eta Communications Honors
1963	2001	Omicron Delta Epsilon Economics Honors
1914	2001	Omicron Delta Kappa
1898	2000	Phi Mu Alpha Sinfonia Honorary Music Society
1905	1929	Psi Chi Psychology Honors
1903	1973	Sigma Alpha Iota Honorary Music Society
1922	1998	Sigma Tau Delta English Honor Society
1967	2006	Upsilon Pi Epsilon Computer Science

Source: Office of Student Life

## Honors Program Participation

Students	Honors Total	Freshmen	Students	GC Total*	Freshmen	Percent Honors
Fall 2008	292	80	Fall 2008	1,179	80	6.79%
Fall 2009	213	53	Fall 2009	1,206	53	4.39%
Fall 2010	202	53	Fall 2010	1,203	53	4.41%
Fall 2011	189	61	Fall 2011	1,209	61	5.05%
Fall 2012	217	101	Fall 2012	1,311	101	7.70%
Fall 2013	243	78	Fall 2013	1,395	78	5.59%
Fall 2014	291	86	Fall 2014	1,465	86	5.87%
Fall 2015	324	110	Fall 2015	1,475	110	7.46%
Fall 2016	319	87	Fall 2016	1,381	87	6.30%
Fall 2017	353	110	Fall 2017	1,443	110	7.62%
Fall 2018	359	120	Fall 2018	1,483	120	8.09%
Fall 2019	388	100	Fall 2019	1,481	100	6.75%
Fall 2020	333	93	Fall 2020	1,363	93	6.82%
Fall 2021	342	114	Fall 2021	1,507	114	7.56%
Fall 2022	360	133	Fall 2022	1,359	133	9.79%
Fall 2023	405	147	Fall 2023	1,816	147	8.09%
Fall 2024	444	142	Fall 2024	1,801	142	7.88%

Sources: Honors College

\* IPEDS First-Time, Full- and Part-Time Cohort

Sources: Honors and Institutional Research and Effectiveness



# ATHLETIC STAFF

## Administration

**Wendell Staton**  
Athletic Director

**Steve Barsby**  
Assistant Athletic Director

**Michael MacEachern**  
Assistant Athletic Director

**Cathy Stevens**  
Assistant Athletic Director/SWA

**Dr. JJ Arias**  
Faculty Athletics Representative

## Athletic Training

**Stacey Lampkin**  
Director of Athletic Training

**Mackenzie Anderson**  
Athletic Trainer

**Landon Childers**  
Athletic Trainer

## Baseball

**Nolan Belcher**  
Head Coach

**KC Brown**  
Assistant Coach

## Women's Basketball

**Ross Jolly**  
Head Coach

**Catrina Green**  
Assistant Coach

## Men's Basketball

**Ryan Aquino**  
Head Coach

**Chris Jackson**  
Assistant Coach

**Jared Moore**  
Volunteer Assistant

## Men's and Women's

**Cross Country**  
**Alexander Bruno**  
Head Coach

**Aspen Tolman**  
Graduate Assistant Coach

## Golf

**Wendell Staton**  
Interim Head Coach

## Women's Soccer

**Jack Marchant**  
Head Coach

**Dr. Joanne Spalding**  
Volunteer Assistant Coach

## Softball

**Brittany Johnson**  
Head Coach

**Bridget Soza**  
Assistant Coach

## Men's and Women's Tennis

**Steve Barsby**  
Head Coach

**Emma Fleming**  
Tennis Assistant

**Ashton Morrison**  
Graduate Assistant Coach

## Women's Volleyball

**Abigail King**  
Head Coach

**Daluana LaMaster**  
Graduate Assistant Coach

Source: Athletics Department

## Athletics 2023-24 Points of Pride

- Bobcat Athletics won PBC Institution of the Year Sportsmanship Award (2nd year in a row)
- Bobcat Baseball only team to win Peach Belt Conference Tournament in 2024
- Bobcat Baseball qualified for the NCAA postseason for the first time since 2018
- Katherine Crouse of Bobcat Women's Soccer was named Valedictorian
- Across all sports, the Bobcats had 55 student-athletes win the D2 ADA Achievement Award
- Across all sports, the Bobcats had 21 student-athletes named to Team of Academic Distinction
- Across all sports, the Bobcats had 142 student-athletes named to Peach Belt Honor Roll
- Bobcat Athletics had 4 Freshmen named Peach Belt Freshman of the Year

# Athletics Graduation Rates

Student-Athletes <sup>3</sup>

2023-24 Federal Graduation Rate (2017 cohort) <sup>1</sup>	67
2022-23 Student-Athlete Academic Success Rate (2017 cohort) <sup>2</sup>	92
2022-23 Federal Graduation Rate (2016 cohort) <sup>1</sup>	74
2022-23 Student-Athlete Academic Success Rate (2016 cohort) <sup>2</sup>	94
2021-22 Federal Graduation Rate (2015 cohort) <sup>1</sup>	67
2021-22 Student-Athlete Academic Success Rate (2015 cohort) <sup>2</sup>	94
2020-21 Federal Graduation Rate (2014 cohort) <sup>1</sup>	67 <sup>4</sup>
2020-21 Student-Athlete Academic Success Rate (2014 cohort) <sup>2</sup>	93 <sup>4</sup>
2019-20 Federal Graduation Rate (2013 cohort) <sup>1</sup>	76
2019-20 Student-Athlete Academic Success Rate (2013 cohort) <sup>2</sup>	90
2018-19 Federal Graduation Rate (2012 cohort) <sup>1</sup>	87
2018-19 Student-Athlete Academic Success Rate (2012 cohort) <sup>2</sup>	86
2017-18 Federal Graduation Rate (2011 cohort) <sup>1</sup>	79
2017-18 Student-Athlete Academic Success Rate (2011 cohort) <sup>2</sup>	81
2016-17 Federal Graduation Rate (2010 cohort) <sup>1</sup>	76
2016-17 Student-Athlete Academic Success Rate (2010 cohort) <sup>2</sup>	79
2015-16 Federal Graduation Rate (2009 cohort) <sup>1</sup>	46
2015-16 Student-Athlete Academic Success Rate (ASR) (2009 cohort) <sup>2</sup>	78
2014-15 Federal Graduation Rate (2008 cohort) <sup>1</sup>	74
2014-15 Student-Athlete Academic Success Rate (ASR) (2008 cohort) <sup>2</sup>	79
2013-14 Federal Graduation Rate (2007 cohort) <sup>1</sup>	74
2013-14 Student-Athlete Academic Success Rate (ASR) (2007 cohort) <sup>2</sup>	82
2012-13 Federal Graduation Rate (2006 cohort) <sup>1</sup>	68
2012-13 Student-Athlete Academic Success Rate (ASR) (2006 cohort) <sup>2</sup>	83
2011-12 Federal Graduation Rate (2005 cohort) <sup>1</sup>	70
2011-12 Student-Athlete Academic Success Rate (ASR) (2005 cohort) <sup>2</sup>	88
2010-11 Federal Graduation Rate (2004 cohort) <sup>1</sup>	89
2010-11 Student-Athlete Academic Success Rate (ASR) (2004 cohort) <sup>2</sup>	88
2009-10 Federal Graduation Rate (2003 cohort) <sup>1</sup>	47
2009-10 Student-Athlete Academic Success Rate (ASR) (2003 cohort) <sup>2</sup>	92

1 Full-time students who entered for the first time in the fall (graduating class for which the required six years of information is available).

2 The academic success rate (ASR) adds transfer students, second-term enrollees and those freshmen student-athletes who did not receive athletics aid (graduating class for which the required six years of information is available).

3 Six-year graduation rate

4 - First in USG

N/A (Not Applicable)

Source: Athletic Department

## Student-Athlete Average GPA by Team

	Fiscal Year														
	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24
Baseball	2.81	2.70	2.43	2.87	3.05	2.79	2.79	3.14	3.20	3.07	3.10	2.83	2.90	3.02	3.02
Basketball - Men's	2.43	2.38	2.78	2.80	2.99	2.89	2.77	2.73	2.69	3.01	3.19	3.01	2.89	3.08	3.09
Basketball - Women's	2.66	2.50	3.17	3.14	3.38	2.77	3.45	3.08	3.05	3.23	3.14	3.22	3.31	3.36	3.47
Cross Country - Men's	3.18	2.79	3.00	3.20	3.23	3.33	3.33	3.45	3.41	3.19	3.24	3.32	3.37	3.20	3.11
Cross Country - Women's	3.35	3.34	3.16	3.46	3.51	3.04	3.61	3.68	3.79	3.80	3.69	3.54	3.31	3.47	3.63
Golf	3.24	2.93	2.38	2.86	3.00	3.44	2.89	2.96	2.86	3.00	3.07	2.88	2.84	3.05	3.02
Soccer	3.20	3.06	3.16	3.36	3.34	3.45	3.44	3.48	3.46	3.45	3.50	3.54	3.44	3.44	3.52
Softball	2.85	3.06	3.21	3.20	3.42	3.45	3.45	3.44	3.40	3.55	3.30	3.32	3.28	3.27	3.51
Tennis - Men's	2.93	2.89	2.93	2.80	3.24	3.61	3.04	3.14	2.94	3.45	3.06	3.50	3.31	3.19	3.34
Tennis - Women's	2.96	3.10	3.43	3.41	3.26	3.60	3.60	3.68	3.41	3.13	3.29	3.51	3.76	3.80	3.38
Volleyball - Women's	NA	NA	NA	NA	NA	3.43	3.43	3.42	3.22	3.19	3.49	3.58	3.20	3.41	3.26
<b>Athletics Overall GPA</b>	<b>2.94</b>	<b>2.88</b>	<b>2.88</b>	<b>3.10</b>	<b>3.22</b>	<b>3.22</b>	<b>3.22</b>	<b>3.25</b>	<b>3.24</b>	<b>3.27</b>	<b>3.28</b>	<b>3.30</b>	<b>3.19</b>	<b>3.25</b>	<b>3.30</b>

Source: Athletic Department



# FINANCIAL AID

## Student Grants, Scholarships and Federal Work Study Financial Aid Award Year 2023-24

Fund Type	Fund Name	Undergraduate		Graduate		Total	
		No. of Awards	Amount Awarded (\$)	No. of Awards	Amount Awarded (\$)	No. of Awards	Amount Awarded (\$)
Grants/ Scholarships	Athletic Scholarships	151	579,333	11	53,072	162	632,405
	External Non-Need Based Grants	408	1,056,074	27	89,704	435	1,145,778
	HOPE Scholarship	3,696	30,695,599	2	7,504	3,698	30,703,103
	Institutional Non-Need Based Grants	625	1,690,114	156	584,669	781	2,274,783
	Dual Enrollment Tuition	58	125,010			58	125,010
	Other State Non-Need Based Grants	6	59,895			6	59,895
	Pell Grant	1,042	6,706,800	1	3,372	1,043	6,710,172
	Realizing Educational Achievement Can Happen	13	62,500			13	62,500
	SEOG*	102	126,411			102	126,411
	Zell Miller HOPE Scholarship	953	8,140,831	1	10,758	954	8,151,589
	<b>Total</b>	<b>7,054</b>	<b>49,242,567</b>	<b>198</b>	<b>749,079</b>	<b>7,252</b>	<b>49,991,646</b>
	Work-Study	Federal Work Study Awarded	54	117,363	1	600	55
<b>Total</b>		<b>54</b>	<b>117,363</b>	<b>1</b>	<b>600</b>	<b>55</b>	<b>117,963</b>
<b>Grand Total</b>		<b>7,108</b>	<b>49,359,930</b>	<b>199</b>	<b>749,679</b>	<b>7,307</b>	<b>50,109,609</b>

Unduplicated Number of Grant, Scholarships and Federal Work Study - 5,195

\*Supplemental Educational Opportunity Grant

Note: The definition used in reporting financial aid follow the IPEDS SFA method of using awarded amounts for grants and scholarships and paid amounts for loans.

Source: Office of Institutional Research and Effectiveness, Annual Financial Aid Snapshot.

## Student Loans Financial Aid Award Year 2023-24

Fund Type	Fund Name	Undergraduate		Graduate		Total	
		Number Paid	Amount Paid (\$)	Number Paid	Amount Paid (\$)	Number Paid	Amount Paid (\$)
Loans	External Loans	232	2,799,024	17	131,970	249	2,930,994
	FDL PLUS Loans	350	4,427,276	82	590,445	432	5,017,721
	FDL Subsidized Loans	1,219	4,576,354			1,219	4,576,354
	FDL Unsubsidized Loans	1,914	7,402,146	715	10,081,468	2,629	17,483,614
	State Loans	153	868,124	1	10,000	154	878,124
	<b>Grand Total</b>	<b>3,868</b>	<b>20,072,924</b>	<b>815</b>	<b>10,813,883</b>	<b>4,683</b>	<b>30,886,807</b>

Unduplicated Number of Loans - 2,872

Note: The definition used in reporting financial aid follow the IPEDS SFA method of using awarded amounts for grants and scholarships and paid amounts for loans.

Source: Office of Institutional Research and Effectiveness, Annual Financial Aid Snapshot

## CRIME STATISTICS MAIN CAMPUS

Offense (Reported By Hierarchy)	Year	Student Housing Facilities	Other	On Campus Total	Non-Campus Building or Property	Public Property
Murder and Nonnegligent Manslaughter	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
Manslaughter by Negligence	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
Rape	2021	2	0	2	0	0
	2022	4	0	4	3	0
	2023	2	0	2	0	0
Fondling	2021	0	1	1	0	0
	2022	1	1	2	0	0
	2023	2	0	2	0	0
Statutory Rape	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
Incest	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
Robbery	2021	0	0	0	0	0
	2022	0	0	0	0	1
	2023	0	0	0	0	0
Aggravated Assault	2021	0	0	0	2	0
	2022	0	1	1	0	0
	2023	0	0	0	1	0
Burglary	2021	0	0	0	0	0
	2022	0	4	4	0	0
	2023	0	2	2	0	0
Motor Vehicle Theft	2021	0	1	1	0	0
	2022	0	2	2	1	1
	2023	0	3	3	0	1
Arson	2021	0	0	0	0	0
	2022	0	1	1	0	0
	2023	0	0	0	0	0
Domestic Violence	2021	0	0	0	0	1
	2022	0	0	0	0	0
	2023	0	0	0	0	0
Dating Violence	2021	1	0	1	3	1
	2022	0	0	0	0	0
	2023	2	0	2	1	0
Stalking	2021	1	1	2	4	0
	2022	1	4	5	2	0
	2023	0	0	0	0	0
Arrests and Disciplinary Referrals	Year	Student Housing Facilities	Other	On Campus Total	Non-Campus Building or Property	Public Property
Liquor Law Arrests	2021	6	22	28	12	36
	2022	0	9	9	5	6
	2023	5	5	10	0	4
Drug Abuse Arrests	2021	0	0	0	0	0
	2022	0	0	0	1	4
	2023	1	0	1	0	2
Weapons Law Arrests	2021	0	0	0	0	0
	2022	0	0	0	1	0
	2023	0	1	1	0	0
Liquor Law Violations Referred for Disciplinary Action	2021	31	28	59	22	28
	2022	47	13	60	16	10
	2023	27	8	35	58	6
Drug Law Violations Referred for Disciplinary Action	2021	2	3	5	11	1
	2022	5	6	11	10	1
	2023	3	4	7	1	0
Weapons Law Violations Referred for Disciplinary Action	2021	0	0	0	0	0
	2022	0	0	0	1	0
	2023	0	0	0	0	0

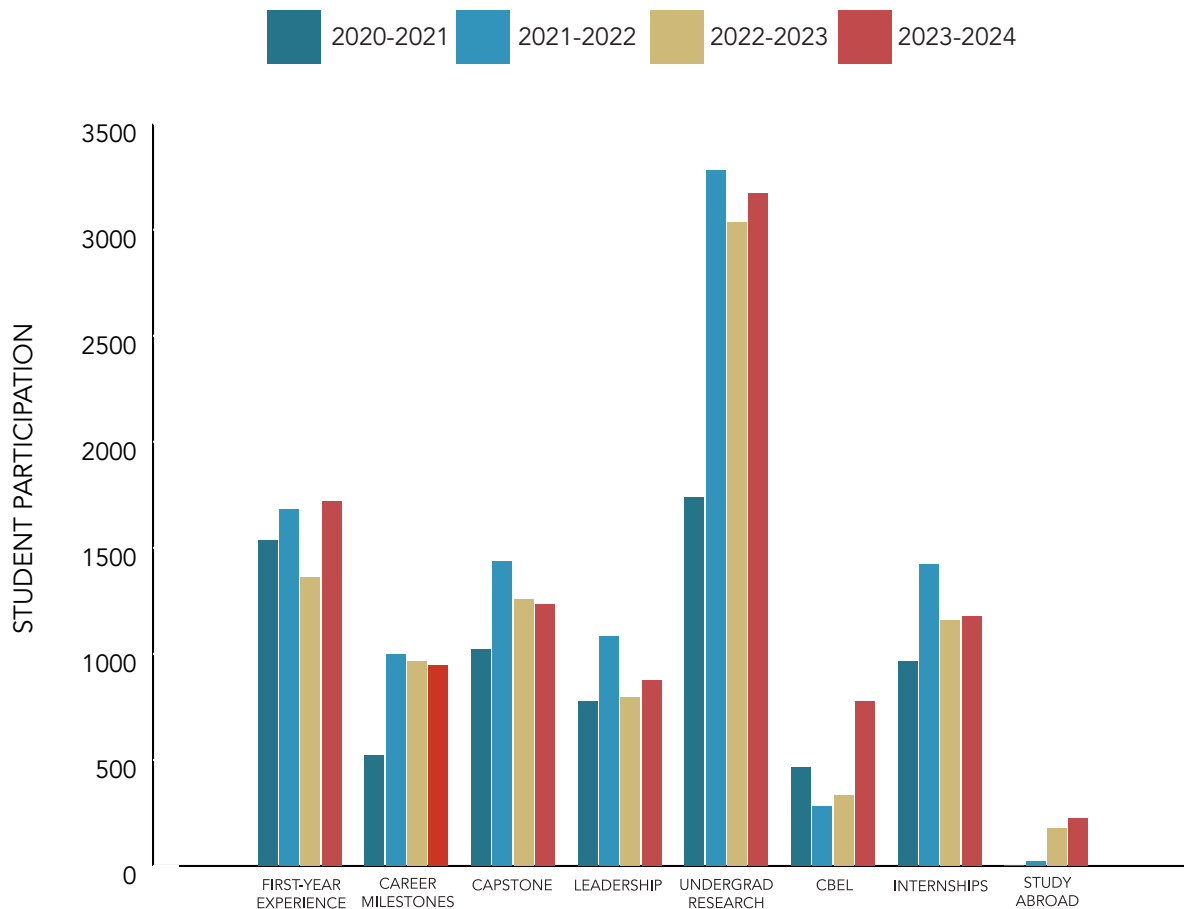
During the 2021 Calendar year, there were no reported Hate Crimes.  
During the 2022 calendar year, there were two reported Hate Crimes.  
During the 2023 calendar year, there were three reported Hate Crimes.

Georgia College & State University determined in 2022 that our "East Campus" and "West Campus" locations do not meet Clery Act criteria to be considered separate campuses for reporting purposes. Crime statistics for these locations previously reported separately for 2021 and 2022 are now included in our Noncampus Building or Property category.

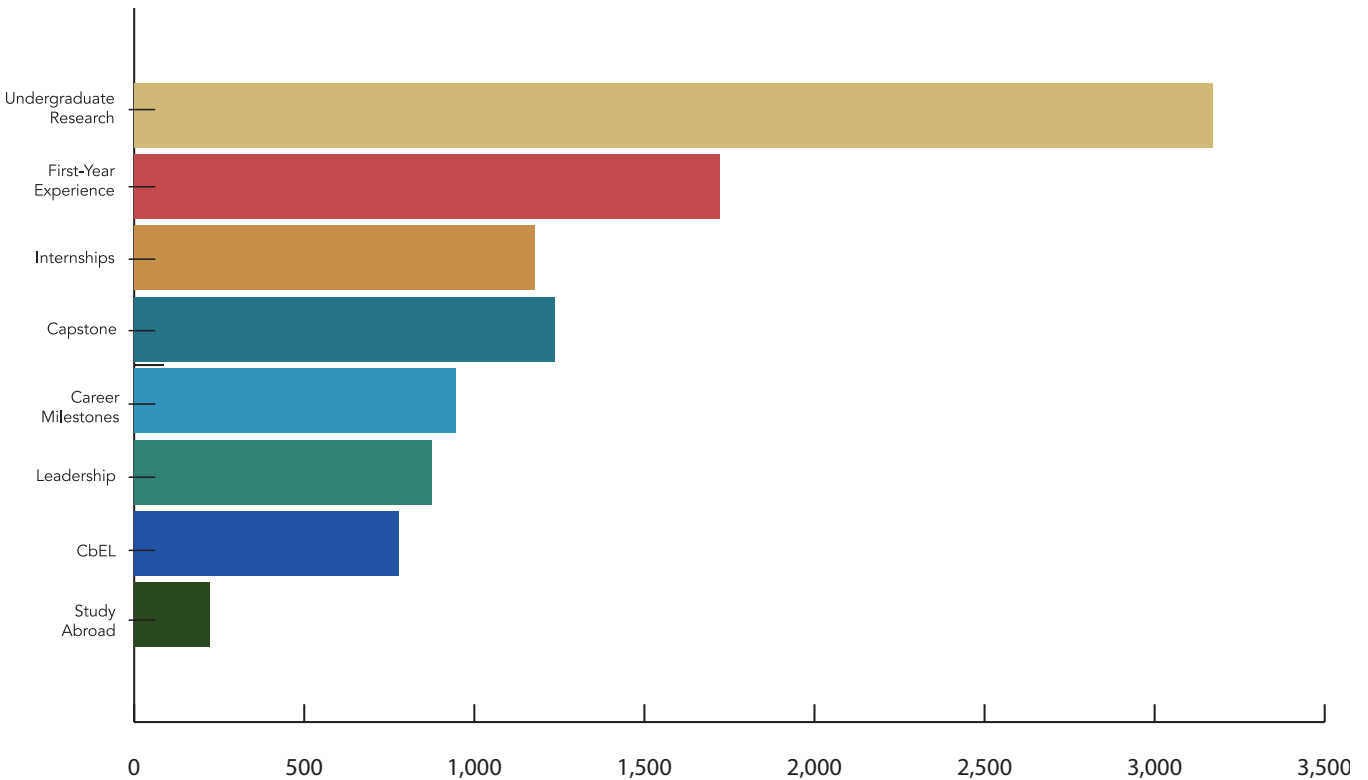
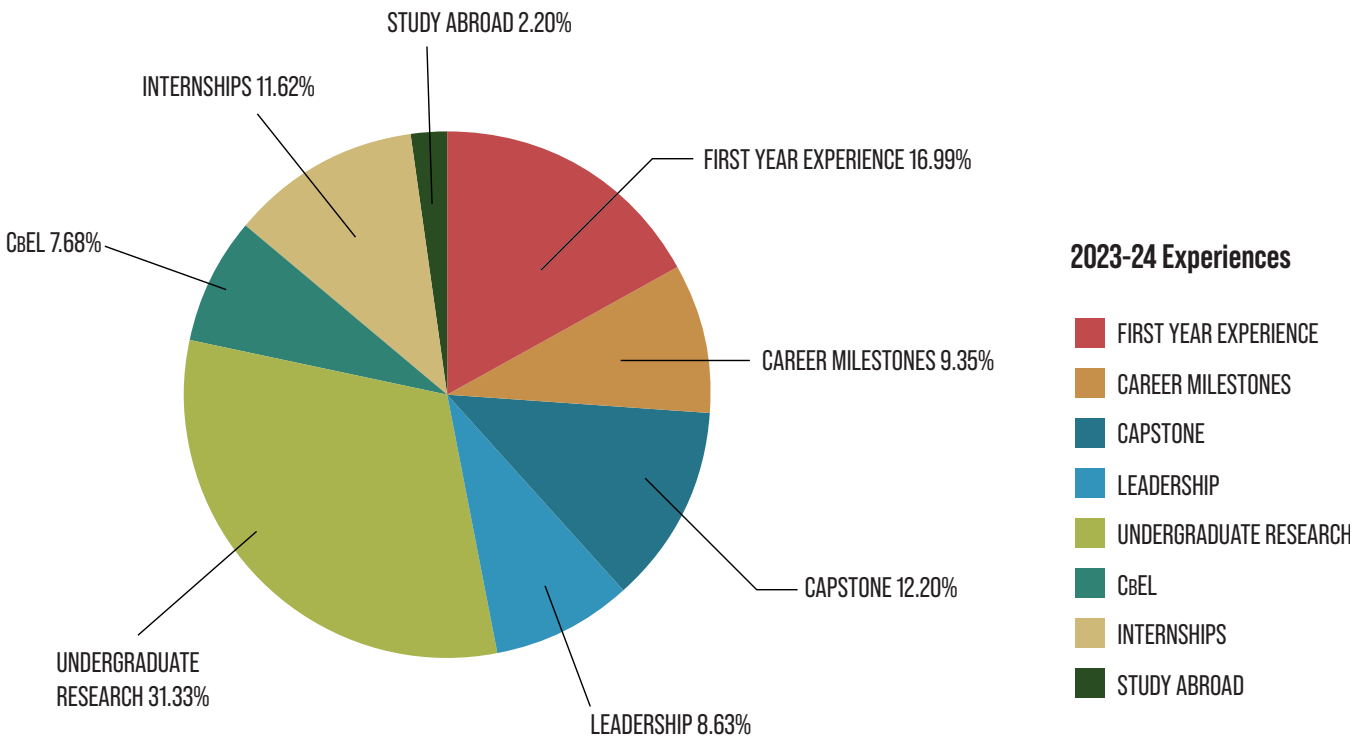
# GC JOURNEYS PARTICIPATION DATA

Experience	2020-2021	2021-2022	2022-2023	2023-2024	1-Year Change
First-Year Experience	1,537	1,481	1,360	1,720	+360
Career Milestones	520	999	962	946	-16
Capstone	1,021	1,438	1,257	1,235	-22
Leadership	776	1,083	793	874	+81
Undergrad Research	1,737	3,277	3,033	3,171	+138
CbEL	466	280	333	777	+444
Internships	962	1,421	1,158	1,176	+18
Study Abroad	3	19	178	223	+45
<b>Total Student Participation</b>	<b>7,022</b>	<b>9,998</b>	<b>9,074</b>	<b>10,122</b>	<b>+1,048</b>

2020-21 2021-22, 2022-23, 2023-2024



# GC JOURNEYS PARTICIPATION BY EXPERIENCE



STUDENT PARTICIPATION



**GRADUATION  
INFORMATION**



**Number of Degrees and Majors Conferred by College by Degree Level  
Fiscal Year 2023-24**

		Less Than One Year Certificate	Bachelor's	Master's	Advanced Certificate	Education Specialist	Doctoral	Total	
<b>College of Arts &amp; Sciences</b>	Art	0	16	0	0	0	0	16	
	Biology	0	62	7	0	0	0	69	
	Chemistry	0	9	0	0	0	0	9	
	Creative Writing	0	0	4	0	0	0	4	
	Criminal Justice	0	25	18	0	0	0	43	
	Election Administration	1	0	0	0	0	0	1	
	English	0	28	4	0	0	0	32	
	Environmental Sciences	0	15	0	0	0	0	15	
	Film Production	1	0	0	0	0	0	1	
	Geographic Information Science	3	0	0	0	0	0	3	
	Geography	0	3	0	0	0	0	3	
	Global Foodways Studies	2	0	0	0	0	0	2	
	History	0	22	0	0	0	0	22	
	Leadership Studies	2	0	0	0	0	0	2	
	Liberal Studies	0	7	0	0	0	0	7	
	Mass Communication	0	65	0	0	0	0	65	
	Mathematics	0	6	0	0	0	0	6	
	Music	0	6	0	0	0	0	6	
	Music Education	0	0	20	0	0	0	20	
	Music Therapy	0	13	3	0	0	0	16	
	Nonprofit Leadership/Mgmt.	0	0	0	4	0	0	4	
	Nonprofit Management	3	0	0	0	0	0	3	
	Philosophy	0	6	0	0	0	0	6	
	Physics	0	7	0	0	0	0	7	
	Political Science	0	21	0	0	0	0	21	
	Psychology	0	94	0	0	0	0	94	
	Public Administration	0	0	20	0	0	0	20	
	Rhetoric	0	6	0	0	0	0	6	
	Sociology	0	8	0	0	0	0	8	
	Sustainability	3	0	0	0	0	0	3	
Theatre	0	9	0	0	0	0	9		
World Languages & Cultures	0	8	0	0	0	0	8		
<b>Total</b>		<b>15</b>	<b>436</b>	<b>76</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>531</b>	
<b>College of Business &amp; Technology</b>	Accounting	0	56	14	0	0	0	70	
	Business Administration	0	0	10	0	0	0	10	
	Computer Science	0	14	0	0	0	0	14	
	Economics	0	15	0	0	0	0	15	
	Finance	0	5	0	0	0	0	5	
	IS Data Analytics	0	0	0	6	0	0	6	
	IT Auditing	0	0	0	4	0	0	4	
	Legal Studies	37	0	0	0	0	0	37	
	Logistics & Supply Chain Mgmt.	0	0	16	0	0	0	16	
	Management	0	123	0	0	0	0	123	
	Management Information Systems	0	66	14	0	0	0	80	
	Marketing	0	111	0	0	0	0	111	
	Web Developer	0	0	0	2	0	0	2	
	<b>Total</b>		<b>37</b>	<b>390</b>	<b>54</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>493</b>

## Number of Degrees and Majors Conferred by College by Degree Level - Fiscal Year 2023-24

		Less Than One Year Certificate	Bachelor's	Master's	Advanced Certificate	Education Specialist	Doctoral	Total
<b>College of Education</b>	Curriculum and Instruction	0	0	31	0	0	4	35
	Early Childhood Education	0	0	14	0	0	0	14
	Educational Leadership	0	0	11	0	16	0	27
	Elementary Education	0	42	0	0	0	0	42
	Instructional Technology	0	0	10	0	0	0	10
	Library Media	0	0	11	0	0	0	11
	Middle Grades Education	0	11	36	0	0	0	47
	Pos Behavior Intervention/Supp	0	0	0	1	0	0	1
	Secondary Teacher Education	0	0	60	0	0	0	60
	Special Education	0	14	58	0	9	0	81
	Teacher Leadership	0	0	0	0	26	0	26
<b>Total</b>	<b>0</b>	<b>67</b>	<b>231</b>	<b>1</b>	<b>51</b>	<b>4</b>	<b>354</b>	
<b>College of Health Sciences</b>	Athletic Training	0	0	9	0	0	0	9
	Exercise Science	0	54	0	0	0	0	54
	Family Nurse Practitioner	0	0	0	4	0	0	4
	Health & Human Performance	0	0	8	0	0	0	8
	Healthcare Simulation	0	0	0	2	0	0	2
	Kinesiology/Physical Education	0	0	18	0	0	0	18
	Nurse Midwifery	0	0	0	4	0	0	4
	Nursing	0	144	40	0	0	0	184
	Nursing Practice	0	0	0	0	0	7	7
	Psych Mental Health Nurse Prac	0	0	0	2	0	0	2
	Public Health	0	46	0	0	0	0	46
	Women's Hlth Nurs Pract	0	0	0	2	0	0	2
	<b>Total</b>	<b>0</b>	<b>244</b>	<b>75</b>	<b>14</b>	<b>0</b>	<b>7</b>	<b>340</b>
<b>Grand Total</b>	<b>52</b>	<b>1,137</b>	<b>436</b>	<b>31</b>	<b>51</b>	<b>11</b>	<b>1,718</b>	

Note: 0s added for readability. Does not imply offering.

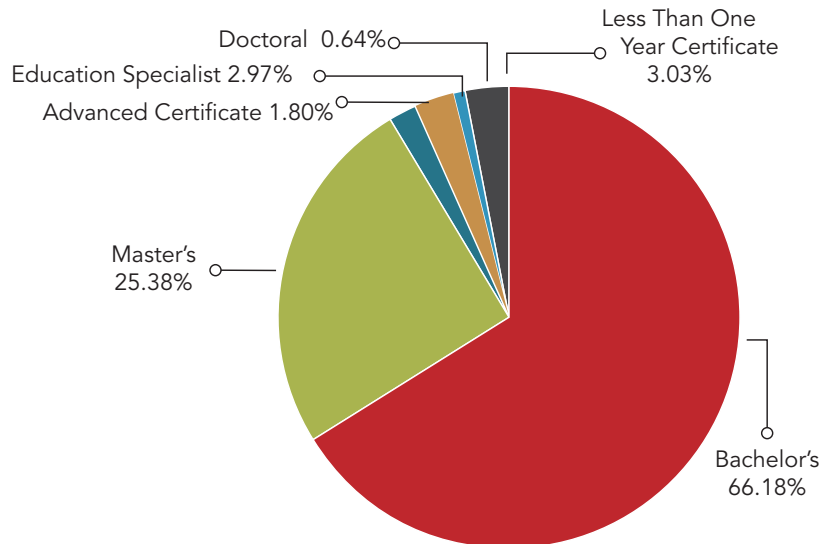
Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot

## Degrees and Majors Conferred - Trend

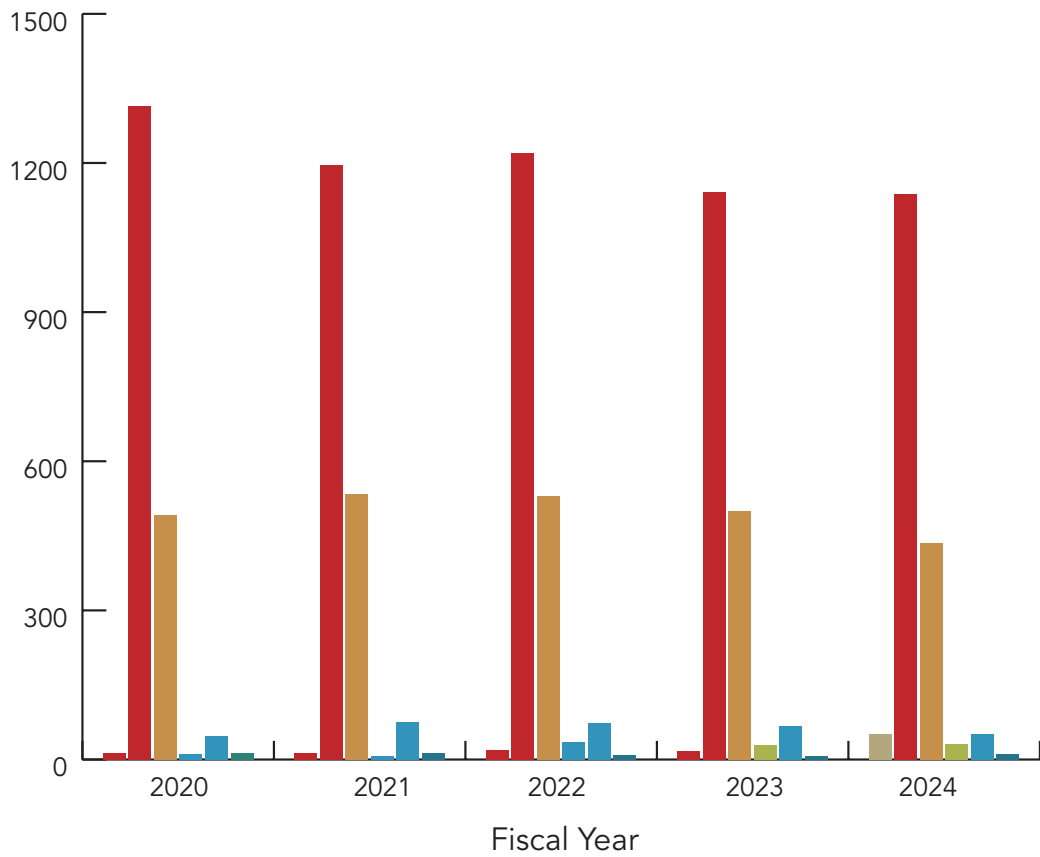
Degree Level	Fiscal Year				
	2020	2021	2022	2023	2024
Less than One Year Certificate	13	14	19	17	52
Bachelor's	1,315	1,195	1,220	1,141	1,137
Master's	491	535	531	500	436
Advanced Certificate	12	8	35	29	31
Education Specialist	47	75	74	67	51
Doctoral	14	13	9	7	11
<b>Grand Total</b>	<b>1,892</b>	<b>1,840</b>	<b>1,888</b>	<b>1,761</b>	<b>1,718</b>

Source: Office of Institutional Research and Effectiveness, Mid-Term Census Snapshot

### Distribution of Degree and Major Awards by Degree Level, Fiscal Year 2023-24



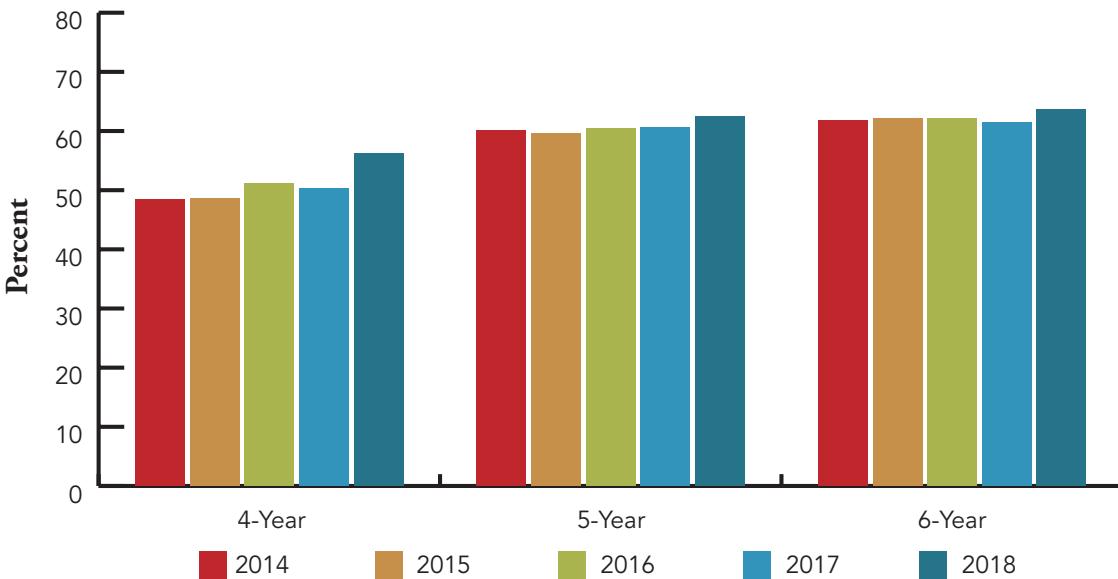
### Number of Degree and Major Awards by Degree Level



## Graduation Rates for First-Time, Full-Time Freshmen

The graduation rate is the proportion of students who enter as first-time, full-time, degree-seeking students in a given summer or fall who earn a degree within 200 cumulative percent of the normal time needed to complete the degree.

Year	Cohort Count	Percent					
		3Yr	4Yr	5Yr	6Yr	7Yr	8Yr
1998	750	1.33	17.07	31.87	36.80	39.20	39.73
1999	787	0.38	20.84	39.64	44.47	45.49	46.38
2000	820	1.83	23.54	37.68	41.22	43.78	44.88
2001	879	1.37	23.21	41.18	46.64	48.24	49.49
2002	984	0.71	20.22	36.79	41.57	43.80	45.22
2003	1,027	1.56	24.73	44.79	48.49	49.37	50.54
2004	918	1.74	35.19	55.23	59.48	61.44	61.66
2005	1,032	0.78	33.24	51.07	55.33	56.40	56.49
2006	1,137	0.88	35.62	54.00	57.26	58.49	58.93
2007	1,198	1.09	38.73	58.26	61.10	62.10	62.44
2008	1,177	1.02	39.93	58.37	61.26	61.94	61.94
2009	1,206	0.83	39.55	57.63	60.36	61.19	61.44
2010	1,202	1.08	42.01	57.57	59.40	59.98	60.15
2011	1,204	1.41	49.67	64.62	65.86	66.45	66.61
2012	1,304	3.30	47.55	61.58	63.50	64.19	64.42
2013	1,395	2.29	49.25	61.65	63.58	63.94	64.01
2014	1,463	2.12	48.39	60.15	61.72	62.20	62.27
2015	1,473	1.63	48.61	59.61	62.05	62.12	62.12
2016	1,379	2.76	51.20	60.48	62.15	62.44	62.65
2017	1,439	3.61	50.31	60.53	61.50	61.64	
2018	1,481	4.19	53.27	62.46	63.61		
2019	1,477	4.33	49.90	59.11			
2020	1,358	5.08	50.15				
2021	1,502	5.26					



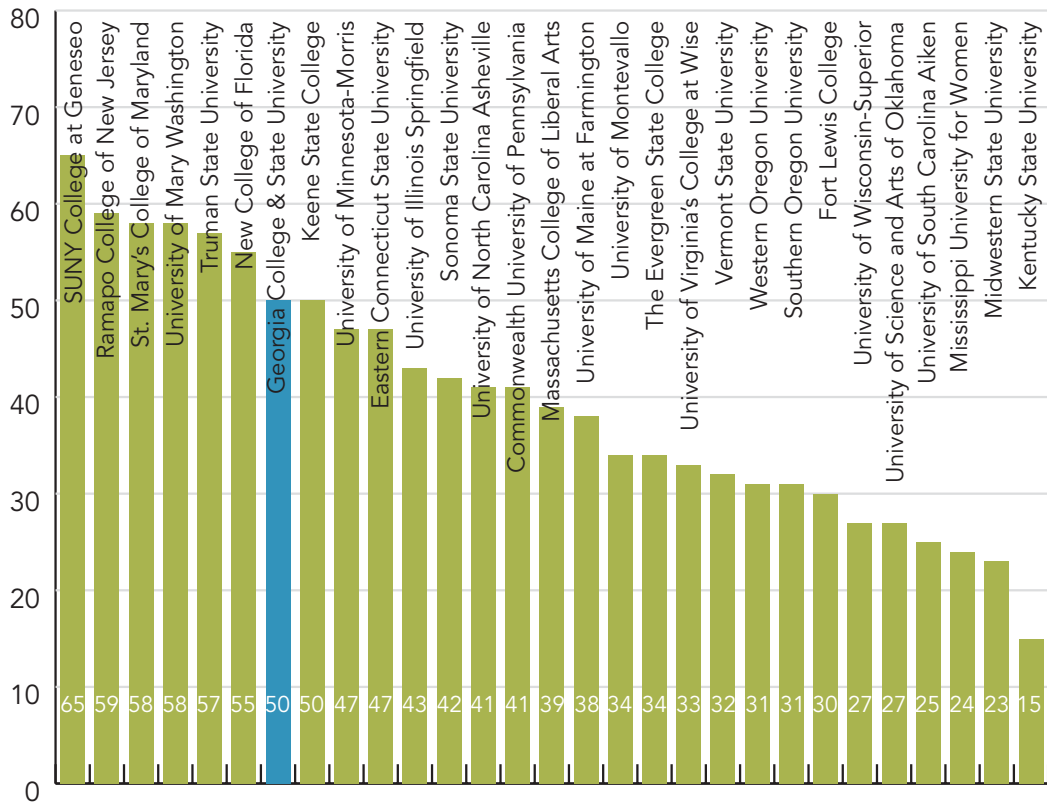
Note: Graduation rates are not adjusted for exclusions.

Source: Office of Institutional Research and Effectiveness, Census Snapshot

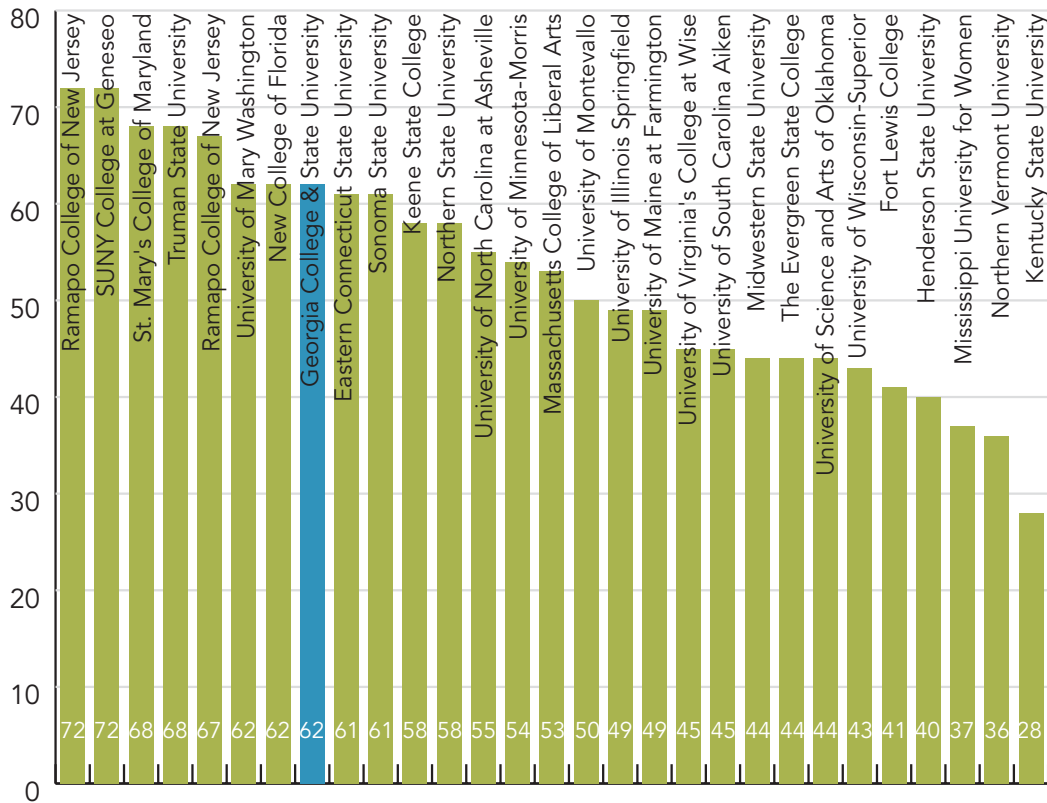
## Four- and Six-Year Graduation Rates for Georgia College and Council of Public Liberal Arts Colleges (COPLAC) Peers

Institution Name	Graduation rate (%) - Bachelor degree within 4 years total (Fall 2019)	Graduation rate (%) - Bachelor degree within 6 years total (Fall 2017)
Ramapo College of New Jersey	59	72
SUNY College at Geneseo	65	72
St. Mary's College of Maryland	58	68
Truman State University	57	68
University of Mary Washington	58	67
Georgia College & State University	50	62
New College of Florida	55	62
University of Minnesota-Morris	47	62
Sonoma State University	42	61
University of Illinois Springfield	43	61
Eastern Connecticut State University	47	58
Keene State College	50	58
University of North Carolina Asheville	41	55
Commonwealth University of Pennsylvania	41	54
University of Maine at Farmington	38	53
University of Virginia's College at Wise	33	50
Massachusetts College of Liberal Arts	39	49
University of Montevallo	34	49
Vermont State University	32	45
Western Oregon University	31	45
Southern Oregon University	31	44
The Evergreen State College	34	44
University of Wisconsin-Superior	27	44
Fort Lewis College	30	43
Midwestern State University	23	41
University of South Carolina Aiken	25	40
Mississippi University for Women	24	37
University of Science and Arts of Oklahoma	27	36
Kentucky State University	15	28

Source: IPEDS



4-Year Graduation Rate

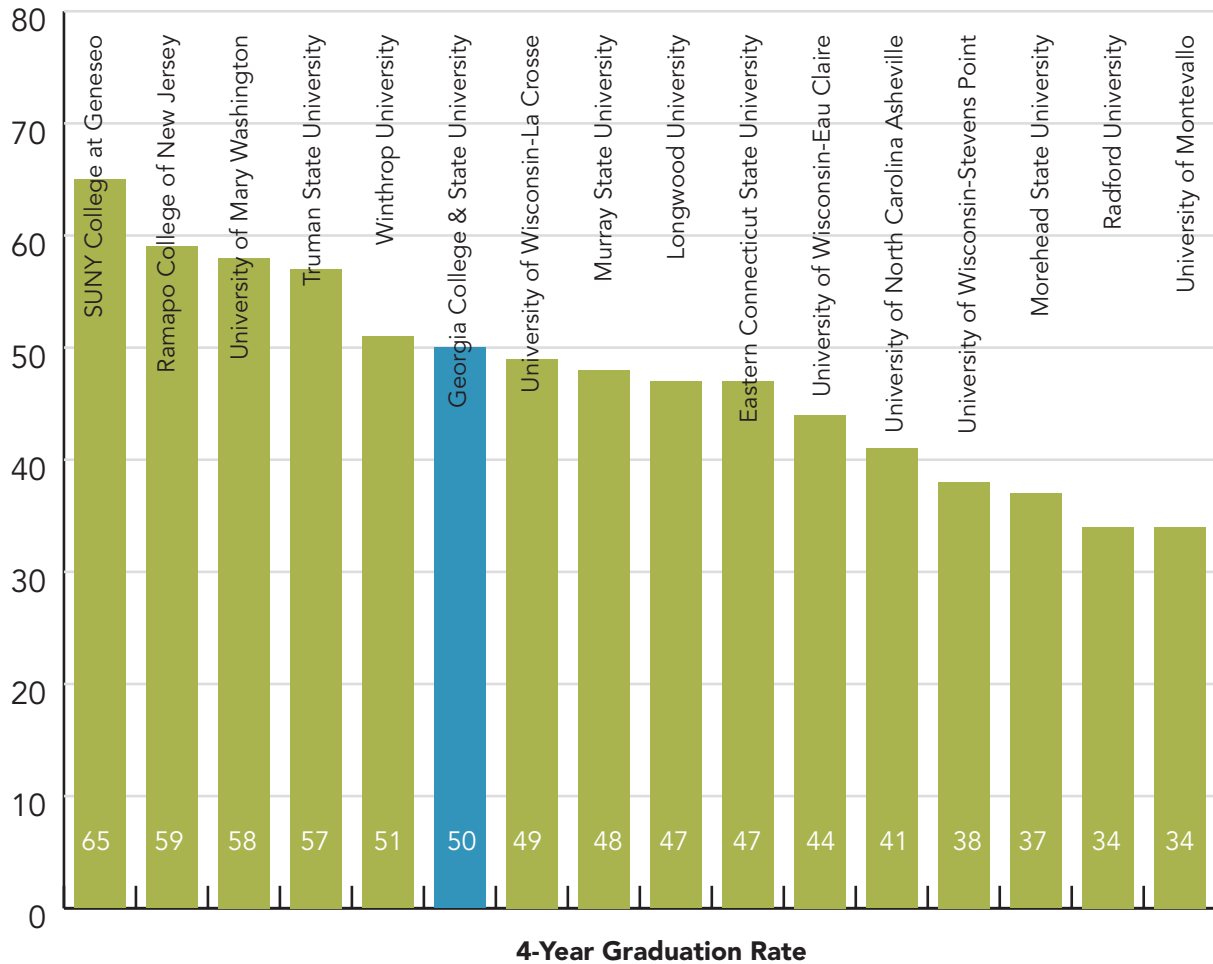


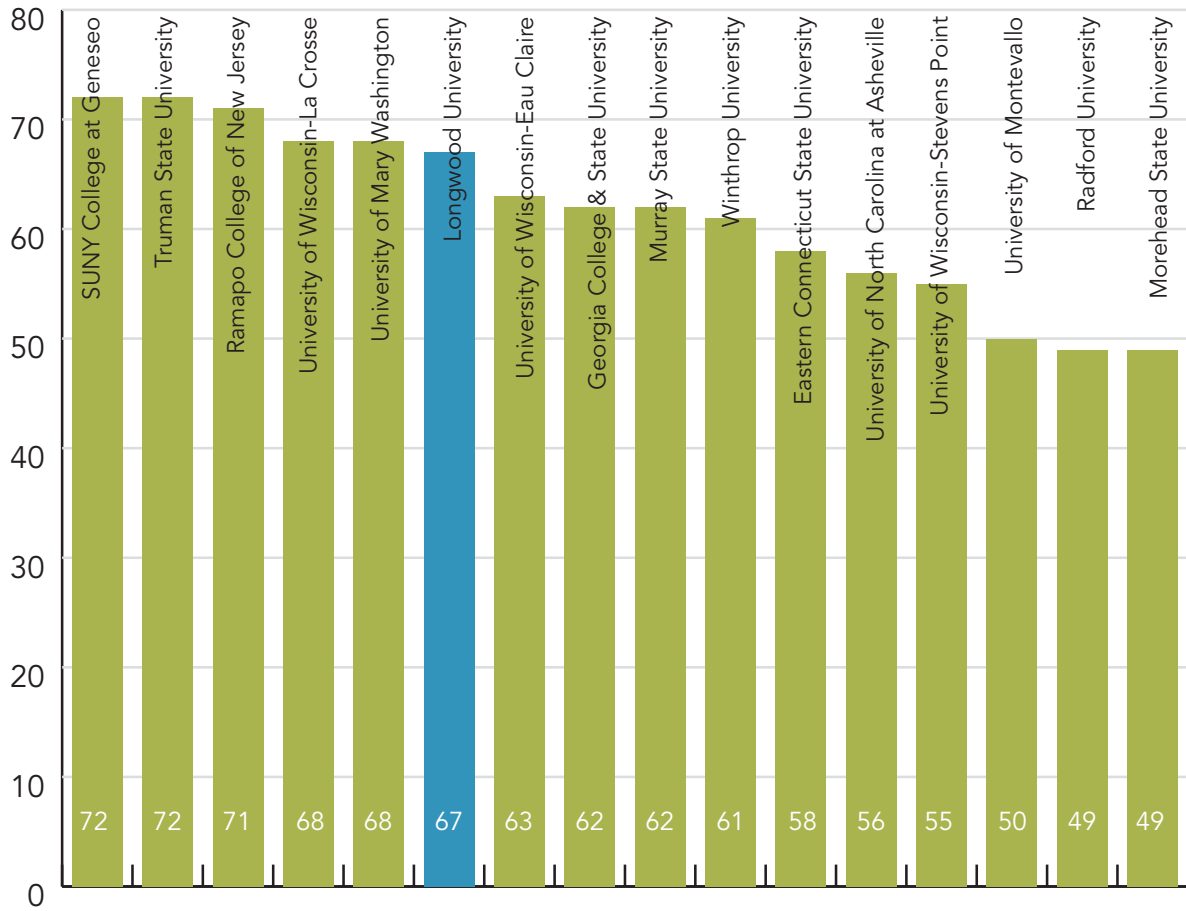
6-Year Graduation Rate

## Four- and Six-Year Graduation Rates for Georgia College Comparator Peers

Institution Name	Graduation rate - Bachelor degree within 4 years total (Fall 2018)	Graduation rate - Bachelor degree within 6 years total (Fall 2016)
Ramapo College of New Jersey	59	72
SUNY College at Geneseo	65	72
University of Wisconsin-La Crosse	49	71
Truman State University	57	68
University of Wisconsin-Eau Claire	44	68
University of Mary Washington	58	67
Murray State University	48	63
Georgia College & State University	50	62
Longwood University	47	62
Winthrop University	51	61
Eastern Connecticut State University	47	58
University of Wisconsin-Stevens Point	38	56
University of North Carolina Asheville	41	55
Radford University	34	50
Morehead State University	37	49
University of Montevallo	34	49

Source: IPEDS





6-Year Graduation Rate



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# FACULTY AND STAFF

## Tenure Status of Full-Time Instructional Staff by Rank and Gender, Fall 2024

Rank	Gender	Tenured		Non-Tenure On-Track		Non-Tenure Position		Total	
		Number	%	Number	%	Number	%	Number	%
Professors	Female	47	44.34	0	0.00	0	0.00	47	44.34
	Male	59	55.66	0	0.00	0	0.00	59	55.66
	Total	106	100.00	0	0.00	0	0.00	106	100.00
Associate Professors	Female	40	57.14	0	0.00	0	0.00	40	56.34
	Male	30	42.86	1	100.00	0	0.00	31	43.66
	Total	70	100.00	1	100.00	0	0.00	71	100.00
Assistant Professors	Female	0	0.00	31	44.93	3	100.00	34	47.22
	Male	0	0.00	38	55.07	0	0.00	38	52.78
	Total	0	0.00	69	100.00	3	100.00	72	100.00
Instructors	Female	0	0.00	0	0.00	1	100.00	1	100.00
	Total	0	0.00	0	0.00	1	100.00	1	100.00
Lecturers	Female	0	0.00	0	0.00	48	52.75	48	52.75
	Male	0	0.00	0	0.00	42	46.15	42	46.15
	Undisclosed	0	0.00	0	0.00	1	1.10	1	1.10
	Total	0	0.00	0	0.00	91	100.00	91	100.00
All Ranks Total	Female	87	49.43	31	44.29	52	54.74	170	49.85
	Male	89	50.57	39	55.71	42	44.21	170	49.85
	Undisclosed	0	0.00	0	0.00	1	1.05	1	0.29
	<b>Total</b>	<b>176</b>	<b>100.00</b>	<b>70</b>	<b>100.00</b>	<b>95</b>	<b>100.00</b>	<b>341</b>	<b>100.00</b>

Source: Office of Institutional Research and Effectiveness, Human Resources Data Collection

## Full-Time Instructional Staff by Rank and Race/Ethnicity, Fall 2024

IPEDS Race/Ethnicity	Professors		Associate Professors		Assistant Professors		Instructors		Lecturers		Total	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
Asian	14	13.21	3	4.23	2	2.78	0	0.00	1	1.10	20	5.87
Black or African American	6	5.66	7	9.86	4	5.56	0	0.00	5	5.49	22	6.45
Hispanic/Latino	4	3.77	4	5.63	4	5.56	0	0.00	4	4.40	16	4.69
Nonresident alien	1	0.94	2	2.82	13	18.06	0	0.00	8	8.79	24	7.04
Race and ethnicity Unknown	0	0.00	1	1.41	1	1.39	0.00	0.00	1	1.10	3	0.88
Two or more races	0	0.00	3	4.23	0	0.00	0	0.00	0	0.00	3	0.88
White	81	76.42	51	71.83	48	66.67	1	100.00	72	79.12	253	74.19
Grand Total	106	100.00	71	100.00	72	100.00	1	100.00	91	100.00	341	100.00

Source: Office of Institutional Research and Effectiveness, Human Resources Data Collection

### Full-Time Instructional Staff by Age Range and Rank, Fall 2024

Rank	20 - 29	30 - 39	40 - 49	50 - 59	60+	Total
Professors	0	1	27	36	42	106
Associate Professors	0	9	33	19	10	71
Assistant Professors	3	27	27	8	7	72
Instructors	0	0	1	0	0	1
Lecturers	7	27	20	26	11	91
<b>Grand Total</b>	<b>10</b>	<b>64</b>	<b>108</b>	<b>89</b>	<b>70</b>	<b>341</b>

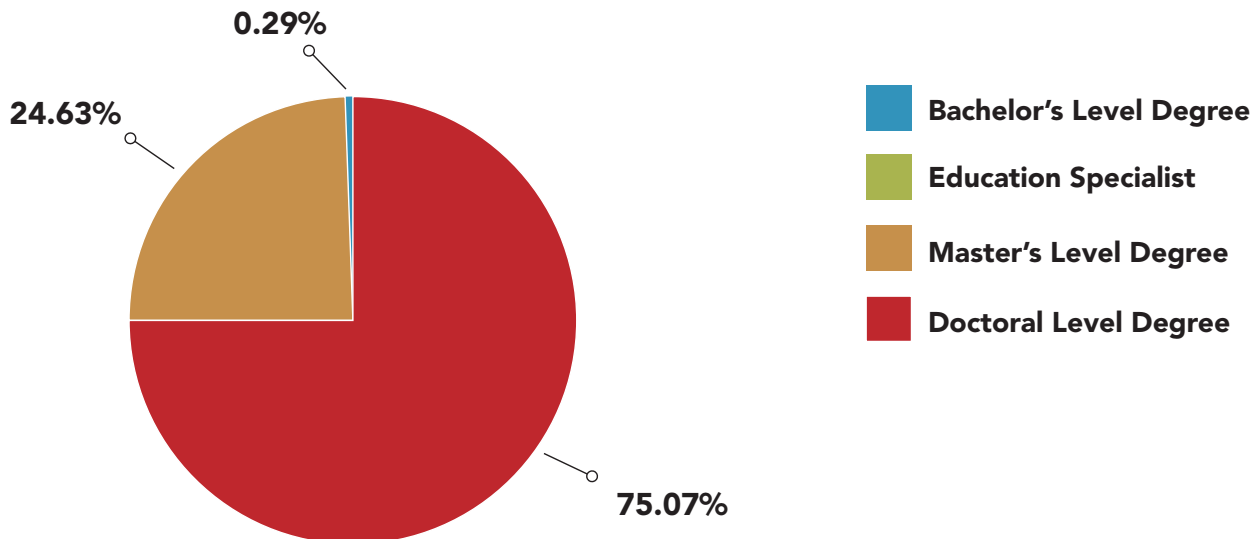
Source: Office of Institutional Research and Effectiveness, Human Resources Data Collection

### Highest Degrees of Full-Time Instructional Staff by Rank, Fall 2024

Rank	Master's		Education		Doctoral Specialist		Total	
	Number	%	Number	%	Number	%	Number	%
Professors	9	8.49	0.00	0.00	97	91.51	106	100.00
Associate Professors	7	9.86	0.00	0.00	64	90.14	71	100.00
Assistant Professors	13	18.06	0.00	0.00	59	81.94	72	100.00
Instructors	0	0.00	0.00	0.00	1	100.00	1	100.00
Lecturers	55	60.44	1.00	1.10	35	38.46	91	100.00
<b>Grand Total</b>	<b>84</b>	<b>24.63</b>	<b>1.00</b>	<b>0.29</b>	<b>256</b>	<b>75.07</b>	<b>341</b>	<b>100.00</b>

Source: Office of Institutional Research and Effectiveness, Human Resources Data Collection

### Highest Degrees of Full-Time Instructional Staff by Rank



## Average Academic Year Salaries of Instructional Georgia College Staff and Selected Peers Fiscal Year 2023-24

Institution	Professor (\$)	Associate Professor (\$)	Assistant Professor (\$)	Instructor (\$)	Lecturer (\$)
Ramapo College of New Jersey	135,900	115,000	96,100	-	79,600
SUNY College at Geneseo	106,100	83,000	75,200	-	59,200
Radford University	100,300	85,700	79,600	67,100	-
Georgia College & State University	98,200	83,700	68,700	72,800	77,200
University of Mary Washington	98,000	81,000	76,100	-	61,100
University of North Carolina at Asheville	95,400	87,000	76,800	60,300	59,000
Longwood University	93,300	78,300	76,400	-	49,900
University of Montevallo	92,900	77,100	80,800	65,000	49,400
University of Wisconsin-Eau Claire	91,800	76,300	71,600	54,800	-
Morehead State University	87,600	76,300	67,100	52,200	-
Murray State University	87,600	69,400	69,600	-	39,500
University of Wisconsin-La Crosse	84,900	70,500	69,800	48,400	-
Truman State University	83,600	72,100	67,500	54,700	34,000
University of Wisconsin-Stevens Point	79,100	70,000	59,500	48,300	35,100
<b>Average</b>	<b>95,336</b>	<b>80,386</b>	<b>73,914</b>	<b>58,178</b>	<b>54,400</b>

Eastern Connecticut State University - Did not report to AAUP  
Winthrop University - Did not report to AAUP

Source: AAUP's 2023-24 Faculty Compensation Survey



BENEATH THE MARBLE  
(FROM CAPSTONE SERIES,  
“BODY BUILDING”)

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## Average Academic Year Salaries of Georgia College Instructional Staff and Council of Public Liberal Arts Colleges (COPLAC) Peers, Fiscal Year 2023-24

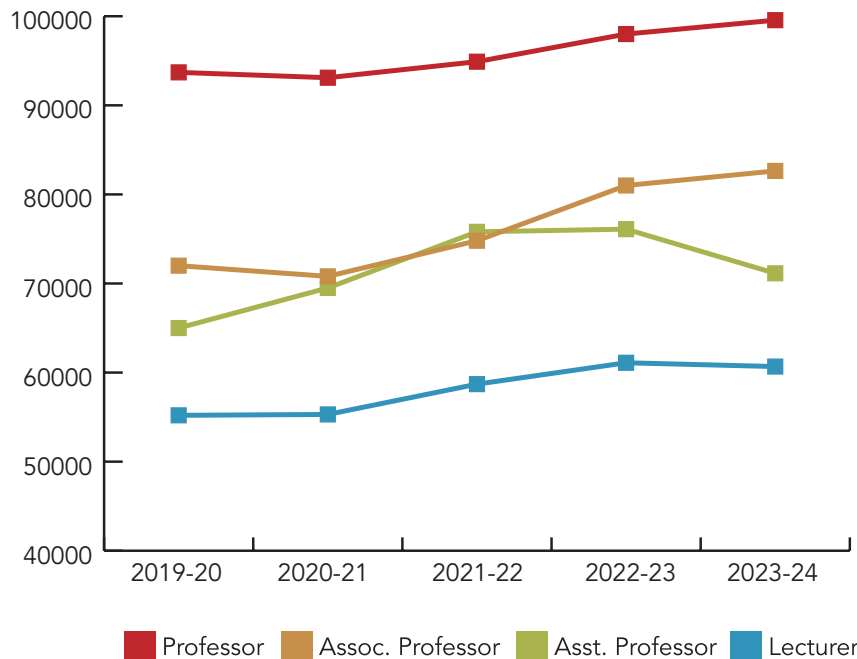
Institution	Associate		Assistant		Lecturer (\$)
	Professor (\$)	Professor (\$)	Professor (\$)	Instructor (\$)	
Virginia Commonwealth University	153,800	108,000	82,700	66,500	-
Ramapo College of New Jersey	136,400	114,100	94,400	-	82,900
Sonoma State University	118,400	98,100	85,700	-	73,500
St. Mary's College of Maryland	112,600	90,700	77,200	-	-
Keene State College	102,900	85,800	74,600	-	-
SUNY--Geneseo	102,900	79,500	73,600	-	56,500
Massachusetts College of Liberal Arts	102,400	78,900	66,200	-	-
University of Illinois--Springfield	99,900	82,000	75,400	53,900	-
University of Virginia--Wise	96,100	73,600	66,800	63,000	-
New College of Florida	95,700	81,400	66,800	-	-
Georgia College & State University	94,900	74,800	75,800	-	58,700
University of Mary Washington	93,900	79,800	69,000	62,300	73,400
University of North Carolina Asheville	92,500	83,000	73,100	61,300	57,400
Fort Lewis College	89,700	79,300	67,500	51,900	-
University of Maine at Farmington	89,600	73,000	57,800	-	56,500
University of Montevallo	88,700	73,500	69,600	64,100	-
University of Minnesota Morris	88,300	72,100	58,500	51,200	-
University of South Carolina Aiken	87,100	69,400	66,800	52,000	-
Indiana University--Kokomo	85,800	74,100	66,600	-	54,100
Truman State University	77,600	69,800	55,400	48,500	-
Mississippi University for Women	71,000	60,100	53,900	55,900	-
University of Wisconsin--Superior	68,100	67,900	53,800	-	48,300
University of Science and Arts of Oklahoma	64,200	61,500	49,300	48,600	-
<b>Average</b>	<b>96,196</b>	<b>79,583</b>	<b>68,717</b>	<b>56,600</b>	<b>62,367</b>

Eastern Connecticut State University  
 Kentucky State University  
 Midwestern State University  
 Southern Oregon University  
 The Evergreen State College

Did not report to AAUP  
 Did not report to AAUP  
 Did not report to AAUP  
 Did not report to AAUP  
 Did not report to AAUP

University of Science and Arts of Oklahoma  
 University of South Carolina--Aiken  
 Vermont State University  
 Western Oregon University

Did not report to AAUP  
 Did not report to AAUP  
 Did not report to AAUP  
 Did not report to AAUP



Source: AAUP's 2023 Faculty Compensation Survey

## Occupational Category by Full-Time/Part-Time, Fall 2024

Occupational Category	Full-Time	Part-Time	Total
Archivists, Curators, and Museum Technicians	3	0	3
Business and Financial Operations Occupations	48	0	48
Community, Social Service, Legal, Arts, Design	29	0	29
Computer, Engineering, and Science Occupations	24	2	26
Graduate Assistant	0	102	102
Healthcare Practitioners and Technical Occupations	4	0	4
Instruction/Research/Public Service	29	0	29
Management Occupations	128	1	129
Natural Resources, Construction, and Maintenance Occupations	43	0	43
Office and Administrative Support Occupations	84	10	94
Postsecondary Teachers - Instruction	312	94	406
Service Occupations	76	13	89
Student and Academic Affairs and Other Education Service Occupations	89	56	145
<b>Grand Total</b>	<b>869</b>	<b>278</b>	<b>1,147</b>

Source: Office of Institutional Research and Effectiveness, Human Resources Data Collection

## Occupational Category by Gender, Fall 2024

Occupational Category	Female		Male		Undisclosed		Total	
	Number	%	Number	%	Number	%	Number	%
Archivists, Curators, and Museum Technicians	3	100.00	0	0.00	0	0.00	3	100.00
Business and Financial Operations Occupations	39	81.25	9	18.75	0	0.00	48	100.00
Community, Social Service, Legal, Arts, Design,	17	58.62	12	41.38	0	0.00	29	100.00
Computer, Engineering, and Science Occupations	11	42.31	15	57.69	0	0.00	26	100.00
Graduate Assistant	68	66.67	34	33.33	0	0.00	102	100.00
Healthcare Practitioners and Technical Occupations	4	100.00	0	0.00	0	0.00	4	100.00
Instruction/Research/Public Service	7	24.14	22	75.86	0	0.00	29	100.00
Management Occupations	67	51.94	62	48.06	0	0.00	129	100.00
Natural Resources, Construction, and Maintenance Occupations	5	11.63	38	88.37	0	0.00	43	100.00
Office and Administrative Support Occupations	85	90.43	9	9.57	0	0.00	94	100.00
Postsecondary Teachers - Instruction	240	59.11	165	40.64	1	0.25	406	100.00
Service Occupations	37	41.57	52	58.43	0	0.00	89	100.00
Student and Academic Affairs and Other Education Service Occupations	120	82.76	25	17.24	0	0.00	145	100.00
<b>Grand Total</b>	<b>703</b>	<b>61.29</b>	<b>443</b>	<b>38.62</b>	<b>1.00</b>	<b>0.09</b>	<b>1,147</b>	<b>100.00</b>

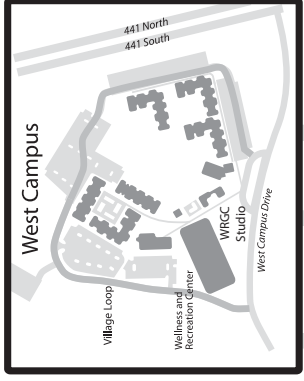
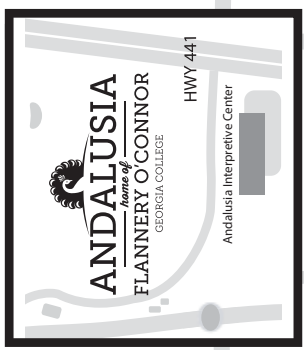
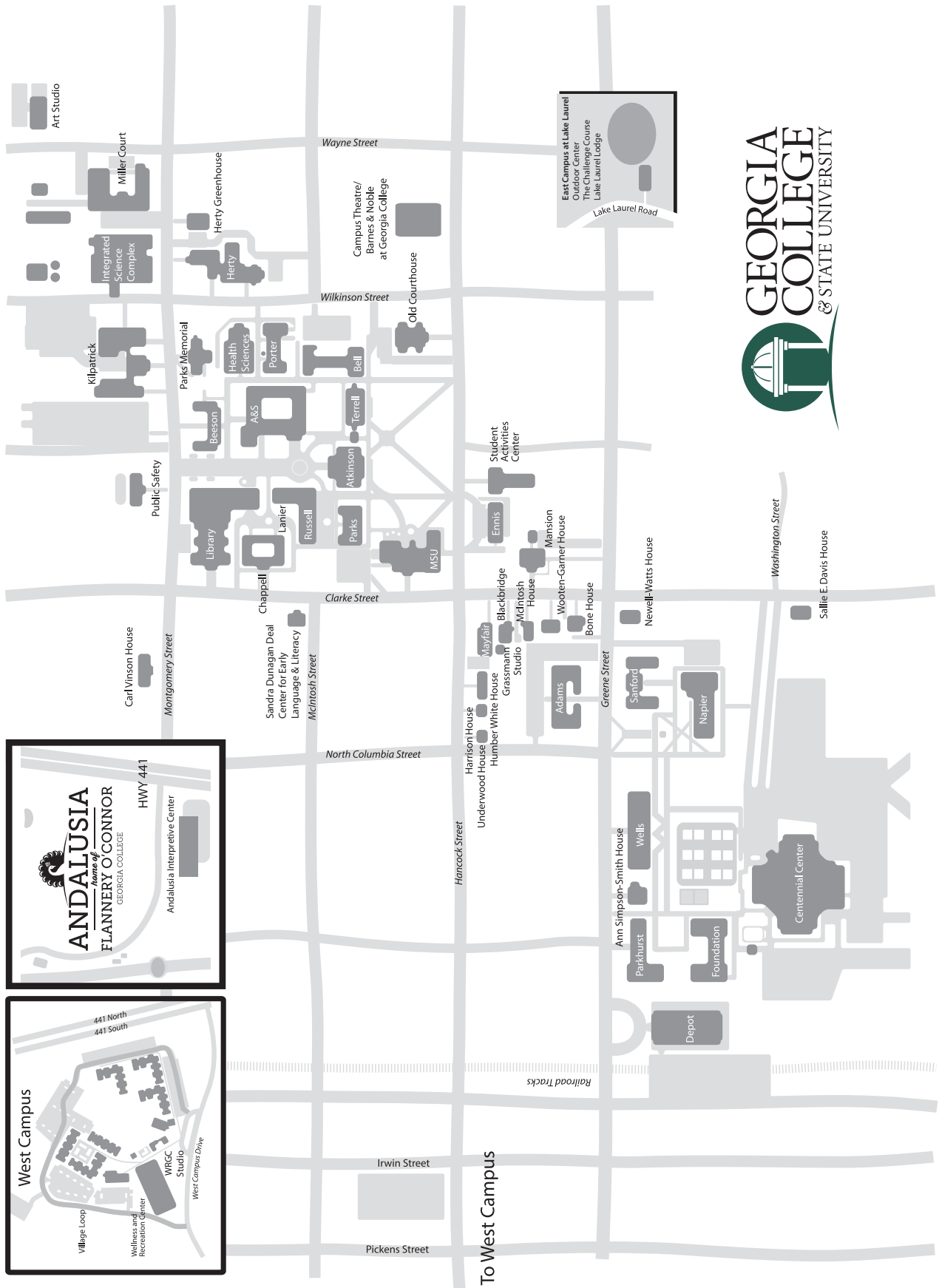
Source: Office of Institutional Research and Effectiveness, Human Resources Data Collection

## Occupational Category by Ethnicity, Fall 2024

Occupational Category	American Indian or Alaska Native		Asian		Black or African American		Hispanic/Latino		Non Resident Alien		Race and ethnicity Unknown		Two or More Races		White		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Archivists, Curators, and Museum Technicians	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33	2	66.67	3	100.00
Business and Financial Operations Occupations	0	0.00	2	4.17	8	16.67	0	0.00	0	0.00	2	4.17	0	0.00	36	75.00	48	100.00
Community, Social Service, Legal, Arts, Design, Computer, Engineering, and Science Occupations	0	0.00	1	3.45	4	13.79	1	3.45	0	0.00	0	0.00	0	0.00	23	79.31	29	100.00
Graduate Assistant	0	0.00	1	3.85	5	19.23	0	0.00	0	0.00	0	0.00	1	3.85	19	73.08	26	100.00
Healthcare Practitioners and Technical Occupations	0	0.00	5	4.90	8	7.84	6	5.88	1	0.98	1	0.98	2	1.96	79	77.45	102	100.00
Instruction/Research/Public Service	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	4	100.00	4	100.00
Management Occupations	0	0.00	2	6.90	2	6.90	0	0.00	7	24.14	0	0.00	0	0.00	18	62.07	29	100.00
Natural Resources, Construction, and Maintenance Occupations	0	0.00	1	0.78	20	15.50	4	3.10	0	0.00	1	0.78	0	0.00	103	79.84	129	100.00
Office and Administrative Support Occupations	0	0.00	0	0.00	9	20.93	2	4.65	0	0.00	0	0.00	0	0.00	32	74.42	43	100.00
Postsecondary Teachers - Instruction	0	0.00	3	3.19	25	26.60	1	1.06	0	0.00	0	0.00	2	2.13	63	67.02	94	100.00
Service Occupations	0	0.00	19	4.68	42	10.34	18	4.43	17	4.19	3	0.74	3	0.74	304	74.88	406	100.00
Student and Academic Affairs	1	1.12	0	0.00	48	53.93	2	2.25	0	0.00	0	0.00	0	0.00	38	42.70	89	100.00
and Other Education Service Occupations	1	0.69	2	1.38	60	41.38	1	0.69	2	1.38	3	2.07	5	3.45	71	48.97	145	100.00
<b>Grand Total</b>	<b>2</b>	<b>0.17</b>	<b>36</b>	<b>3.14</b>	<b>231</b>	<b>20.14</b>	<b>35</b>	<b>3.05</b>	<b>27</b>	<b>2.35</b>	<b>10</b>	<b>0.87</b>	<b>14</b>	<b>1.22</b>	<b>792</b>	<b>69.05</b>	<b>1,147</b>	<b>100.00</b>







## Land Holdings Fall 2024

Land Holdings	Acreage
East Campus	80
Main Campus	76
West Campus	459
North (Andalusia)	523
<b>Total Acres</b>	<b>1,138</b>

Source: Facilities

## Rooms by Basic Room Type Fall 2024

Room Use	#
Classrooms	99
Offices	918
Open Labs	17
Research Labs	51
Teaching Labs	124

Source: Office of Institutional Research and Effectiveness, Facilities Data Collection

## Space Assignment by Room Use Fall 2024

Room Use	Square Feet
Classrooms	81,349
General Use Facilities	169,255
Health Care Facilities	5,087
Laboratory Facilities	129,624
Office Facilities	256,620
Residential Facilities	490,241
Special Use Facilities	132,322
Study Facilities	67,306
Support Facilities	56,593
Unclassified	802,856
Assignable Space	

Source: Office of Institutional Research and Effectiveness, Facilities Data Collection

## Building Age Fall 2024

Age	# of Bldgs.	Total Gross Square Feet	Square footage %
>Less Than 9 yrs old	4	6,320	0.29%
10-24 yrs old	29	853,147	38.93%
25-49 yrs old	18	292,144	13.33%
50-74 yrs old	8	189,351	8.64%
75-99 yrs old	23	535,418	24.43%
Over 99 yrs old	23	314,873	14.37%
<b>Grand Total</b>	<b>105</b>	<b>2,191,253</b>	<b>100.00%</b>

Source: Office of Institutional Research and Effectiveness, Facilities Data Collection

## Major Building Projects More Than \$100,000 by Date of Completion During Fiscal Year 2024 (\$)

Project	Estimated Completion Date	University and State Funds	Other Funds	Total Project Cost
Financial Aid and Registrar Office Renovation	FY24	204,921	-	204,921
Depot Renovation	FY24	202,558	-	202,558
Atkinson Additional Bathrooms 3rd & 4th Floor				
Men's & Women's Project	FY24	400,000	-	400,000
Magnolia Ballroom Metal Stack Chairs	FY24	115,596	-	115,596
Centennial System RetroPlay hardwood flooring system	FY24	245,390	-	245,390
West Campus Buildings 100, 200, 300, 400, 500, 600 Turnover	FY24	713,149	-	713,149
Central Campus Residence Hall Turnover	FY24	733,840	-	733,840
MSU Phase II Renovation Project (construction)	FY24	750,000	-	750,000
Visiting Scholar, Harrison House Renovation	FY24	143,645	-	143,645
MSU Switchgear Replacement	FY24	430,000	-	430,000
Mayfair Exterior Envelope Repairs	FY24	200,000	-	200,000
Atkinson Hall HVAC Replacement	FY24	1,100,000	-	1,100,000
Soccer Field Renovation	FY24	750,000	-	750,000
Porter Hall Window Replacement	FY24	346,465	-	346,465
Centennial Center Replace Bleachers	FY24	943,844	-	943,844
Painting at Central Campus & West Campus Residence Halls	FY24	140,428	-	140,428
Grounds Contract	FY24	236,565	-	236,565
<b>Total</b>		<b>7,656,401</b>	<b>-</b>	<b>7,656,401</b>

## Major Building Projects More Than \$100,000 Currently Under Construction, Fall 2024 (\$)

Project	Est. Completion Date	University and State Funds	Other Funds	Total Project Cost
Access Control & Campus Security	FY25	382,359	-	382,359
GCSU Master Plan	FY25	300,000	-	300,000
Andalusia Interpretive Center	FY25	3,220,750	-	3,220,750
GCSU Music Practice Facility	FY25	4,300,000	-	4,300,000
Replace Air Handlers - Arts & Sciences Building	FY25	1,540,000	-	1,540,000
Roofing & Exterior Envelope Repairs to Health Sciences Building	FY25	435,000	-	435,000
Central Chiller Plant Cooling Tower Repairs	FY25	137,158	-	137,158
Chiller Loop Expansion Project	FY25	265,948	-	265,948
Campus Walkway & Landscape Improvements	FY25	112,940	-	112,940
Intramural Field Improvements	FY25	750,000	-	750,000
West Campus Village 6 Aeon Unit Replacement	FY25	114,948	-	114,948
Health Science Roof Section 3 and 6	FY25	149,608	-	149,608
Arts & Science Building Roof	FY25	759,597	-	759,597
West Campus Gateway Upgrades	FY25	109,715	-	109,715
Main Campus Deferred Maintenance Project	FY25	572,380	-	572,380
Kilpatrick 2nd Floor Restroom Renovation	FY25	108,972	-	108,972
Herty Hall MRR	FY25	789,700	-	789,700
Modifications to Atkinson Hall Room 101/102	FY25	162,625	-	162,625
<b>Total</b>		<b>28,463,205</b>	<b>-</b>	<b>28,463,205</b>

## Authorized Projects in Design Phase More Than 100,000, Fall 2024 (\$)

Project	Estimated Completion Date	University and State Funds	Other Funds	Total Project Cost
Herty Hall Renovation	FY26	19,100,000	-	19,100,000
Herty Hall Improvements	FY26	741,000	-	741,000
<b>Total</b>		<b>19,841,000</b>	<b>-</b>	<b>19,841,000</b>

Source: Facilities



# COMMUNITY ENGAGEMENT AND CAPACITY BUILDING

# ABOUT THE DEAL CENTER



At the Deal Center, we believe literacy changes lives, and we work to turn this promise into practice. We are a statewide organization established in 2017 by the state legislature and former Governor Deal in honor of his late wife, Sandra Dunagan Deal. The Deal Center is Georgia’s hub for embedding evidence-based practices into early childhood systems through research and policy, professional development, and community outreach. The Deal Center continues the legacy of Mrs. Deal through our charge to put all of Georgia’s children on the path to reading success. Located on the grounds of Georgia College & State University (GCSU), we are centrally located and work alongside partners and collaborators throughout the state. We are well positioned to achieve our vision of **a Georgia where everyone has the tools they need to support children on the path to literacy.**

## GOVERNING BOARD

- Ariane Weldon, Chair**  
Get GA Reading Campaign
- Martha Ann Todd, Vice Chair**  
Technical College System of Georgia
- Commissioner Amy Jacobs**  
Georgia Department of Early Care and Learning
- Evan Michael Bush**  
Georgia Public Library Service
- Lisa Kinnemore**  
Georgia Board of Education
- Dr. Joanne Previts**  
Georgia Board of Education
- Joy Hawkins**  
Governor’s Office of Student Achievement
- Dr. Keisha Callins**  
Mercer University School of Medicine,  
Community Health Care Systems
- Carrie Deal**  
Georgia Lottery Corporation

## DEAL CENTER TEAM



**Dr. Lindee Morgan**  
Executive Director



**Julie Sirmans**  
Program Director



**Caroline Lacksen**  
Professional Development  
Specialist



**Kimberly Scott**  
Administrative Office Manager



**Amanda Vining**  
Program Assistant



**Joseph Wenke**  
Data Analyst I



**Katrina Davis**  
Administrative Assistant II



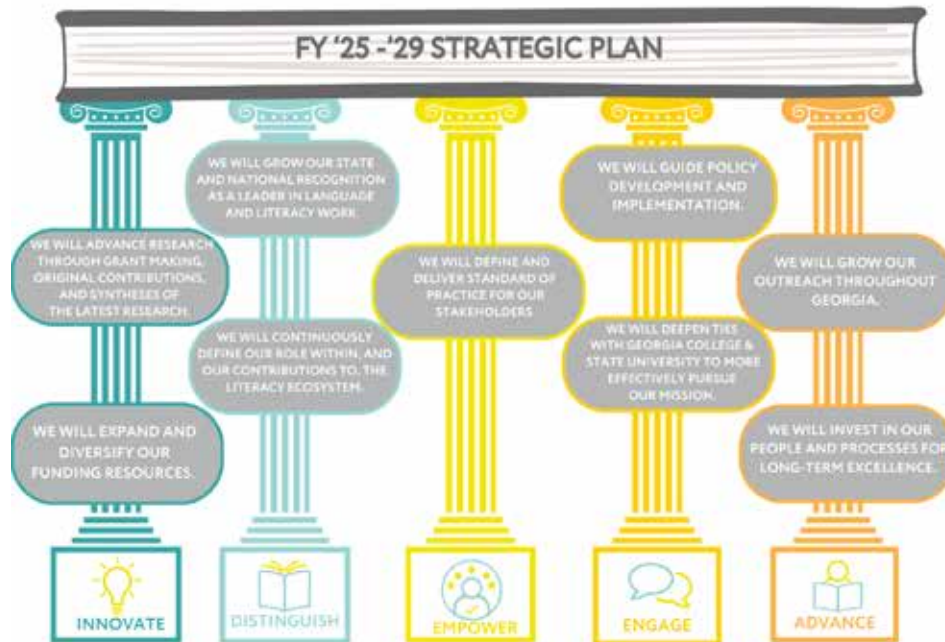
**A huge thank you to our student assistants, volunteers, and faculty affiliates!**

**THE RIGHT TO READ BELONGS TO ALL OF GEORGIA’S CHILDREN**

## A LETTER FROM OUR EXECUTIVE DIRECTOR

Dear Partners, Donors, and Friends,

As the Deal Center continues to honor the legacy of Mrs. Sandra Dunagan Deal, I am pleased to reflect on my first full year as Executive Director of this extraordinary organization. As you will see within this report, we have made significant progress to elevate the Center’s work and have taken important steps to build a stronger foundation for early language and literacy across Georgia. Our work spans from our home in the Milledgeville community to broader regional and statewide initiatives.



Our new strategic plan clarifies the Deal Center’s scope of work, outlines our priorities, and establishes a foundation for aligning our efforts with other statewide initiatives. While the plan spans the next five years, we have identified key priorities for FY25. Our plan is to position the Deal Center as the leading hub for research and policy content, distinguish ourselves as a leader in language and literacy, strengthen our ties to the Georgia College & State University community, and invest in people and processes to ensure staff retention and our long-term organizational excellence. Thanks again to each of you for your dedication to Mrs. Deal’s vision. We are excited to usher in a new exciting era. Your support means the world for Georgia’s children!

Sincerely,

*Lindee Morgan*  
Lindee Morgan, PhD, CCC-SLP  
Executive Director

# 2024 ANNUAL GOVERNOR'S SUMMIT ON EARLY LANGUAGE AND LITERACY

The Deal Center team would like to thank you, our friends and supporters, for attending the 2024 Annual Governor's Summit, The Brain-Building Network! This event was designed to bring together content experts, educators, and other stakeholders from across the state of Georgia. We are thrilled to announce 168 daytime attendees, 126 dinner guests, and 10 exhibitors on-site in Milledgeville from July 17-18th. Many thanks to our panelists and facilitator Malcolm Mitchell for insight into the exciting panel topic "It Takes a Village to Build a Brain." We had captivating keynote speakers, including Dr. Patrice Buckner Jackson, DJ Pryor, Mary Lauren Salvatore, and Carrie Deal. Our talented emcee, Jemeria Cummings, spotlight speakers, breakout presenters, and our Traveling Tale Trail experience were other exciting features.



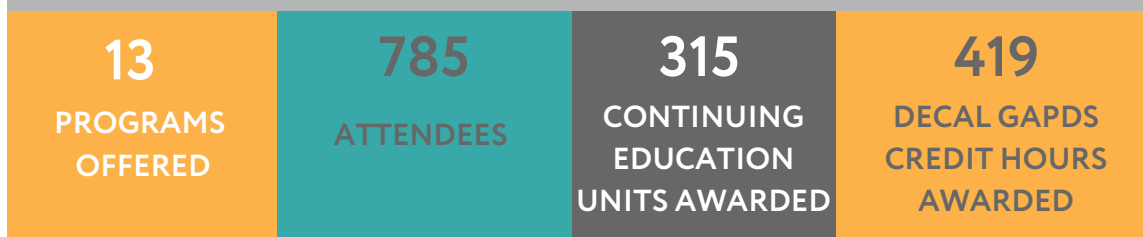
The Deal Center was honored to host Governor Deal, Carrie Deal, and family at our third annual Dinner with the Deal Center Fundraising Gala as we remember the life and legacy of Mrs. Sandra Dunagan Deal. A special night of entertainment by DJ Pryor and many others working toward our vision of **a Georgia where everyone has the tools to support children on the path to literacy.**

## 2024 PROGRAMS

The Deal Center Program Team delivered and supported multiple professional development events focused on evidence-based practices to support Georgia's early childhood educators. These opportunities included presentations at literacy conferences, training for library staff, and training for volunteers in libraries and school systems.

- January 2024, Volunteer Reader Training
- March 2024, Georgia Preschool Association
- February 2024, Azalea Regional Library System All-Staff Training
- June 2024, Georgia LitLink

### Deal Center Program Impact Across the State of Georgia



FY 2024

# DEAL CENTER QUICK FACTS

The Deal Center's mission is to advance research in language and literacy practices throughout Georgia to ensure that every child meets their potential.



168

SUMMIT  
ATTENDEES

7

USG INSTITUTIONS  
GRANTED \$50,000 EACH

\$225,998

AWARDED TO 21 COMMUNITY  
IMPACT GRANTEES

GEORGIA  
UNIVERSAL  
READING  
SCREENER  
REVIEW



1160

TRAINING & OUTREACH  
IMPRESSIONS

315

CONTINUING  
EDUCATION UNITS  
AWARDED

6 USG Partners  
10 NPO Programs  
5 School Systems



419

GAPDS  
CREDIT HOURS  
AWARDED

\$31,800

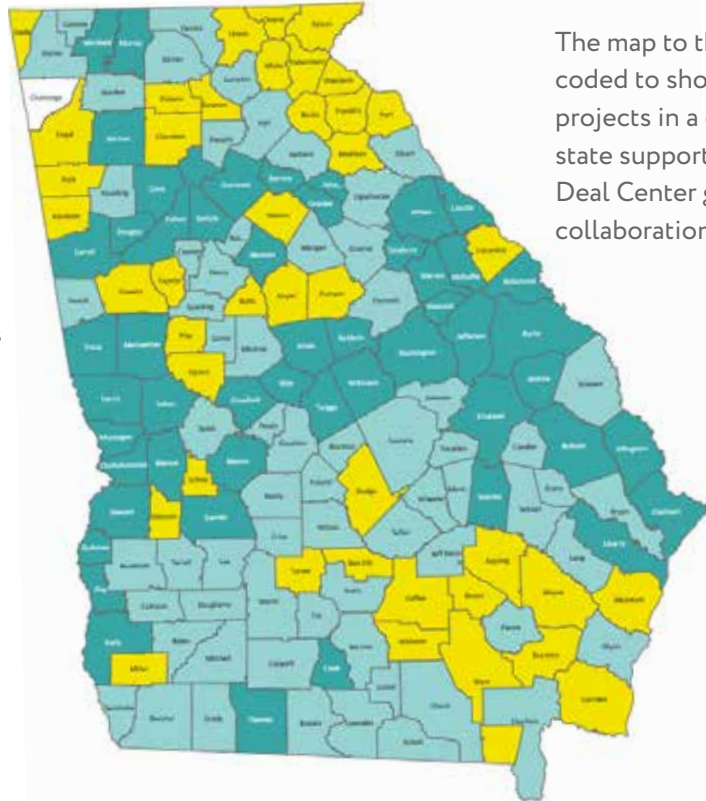
IN SPONSORS AND  
DONATIONS TO SUPPORT OUR  
WORK



# THE DEAL CENTER'S STATEWIDE IMPACT

The Deal Center is meeting its statewide goals through:

- Community Coalitions Grant Initiative
- Implementation Science Research Grants Initiative
- Other collaborations and partnerships



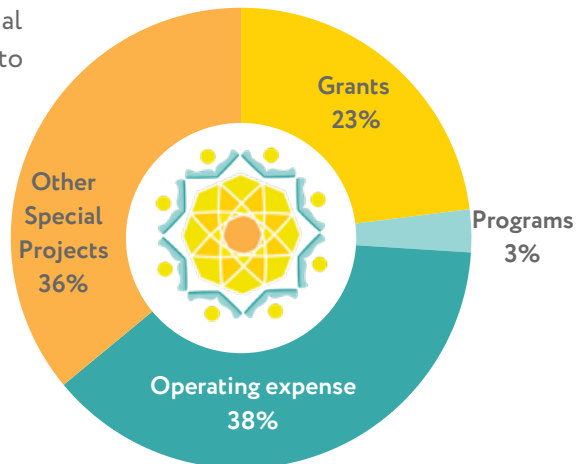
The map to the left is color coded to show the number of projects in a county across the state supported by different Deal Center grants and collaborations.



## FY 24 Budget

The chart below illustrates the Deal Center FY24 Special Funding Initiative Budget of which \$1.6 million went into community outreach and engagement projects for the state of Georgia

<b>Operating Programs</b>	<b>\$956,017.87</b>
<b>Grants</b>	<b>\$75,484.70</b>
<b>Other Special Projects</b>	<b>\$591,102.43</b>
<b>Total Budget</b>	<b>\$928,838</b>
	<b>\$2,551,443</b>



SCAN THE QR CODE TO VISIT OUR WEBSITE



# RURAL STUDIES INSTITUTE

GEORGIA COLLEGE & STATE UNIVERSITY

## MISSION:

The Rural Studies Institute (RSI) at Georgia College & State University serves to highlight and strengthen rural communities as a catalyst for community education and engagement, community-based participatory research and scholarship. The work of the RSI at Georgia College & State University is grounded in interdisciplinary discovery and collaborative approach to identify innovative solutions to the challenges facing rural communities. The Institute does this by advancing thought leadership, community awareness, exploration, and ideas that examine societal priorities, policy, practice and existing institutional structures that impact the well-being of rural communities. In operation since January 2020, the Institute was established to address rural disparities, with particular focus on the Southern region. The RSI at Georgia College aims to build asset focused approaches to rural sustainability, development and growth. Supporting the liberal arts mission of the Institute, the RSI at Georgia College & State University is dedicated to building the capacity of rural communities through transformations of narrative, action and practice.

## HIGHLIGHTS FOR 2023-2024:

The RSI focused on four areas of action: Thought Leadership, Original Research, and Education and Outreach efforts.

### Community Technical Assistance

The RSI at Georgia College & State University is dedicated to providing technical assistance to various constituents in order to address disparities in rural communities. The RSI has an interest in building local economies through entrepreneurial endeavors and participated as a community champion as part of the Georgia Power sponsored CREATE (Culminating Rural Entrepreneurs and Transforming Economies) program to foster entrepreneurial development in Baldwin County, GA. This two-year cohort is dedicated to building an entrepreneurship ecosystem within the local community. The RSI is also a partner in the PROPEL program (Planning Rural Opportunities for Prosperity and Economic Leadership) program for Baldwin County that focuses on supporting economic and workforce development in rural communities in the state.

### Transformative Learning Experiences and Sponsored Research

The Rural Studies Institute received a \$25,000 grant from the Regenerative Agriculture Foundation to identify strategies to support regenerative agricultural practices.

## IMPACT:

### Presentations/Facilitations on Rural America:

The Rural Studies Institute at Georgia College & State University provided education and outreach opportunities on rural America with a diverse group of constituents and stakeholders including campus stakeholders at Georgia College & State University, The University of Chicago, and the Culinary Institute of America Menus of Change initiative.

### Event

The Rural Studies Institute at Georgia College & State University hosted its annual Rural Changemakers Lecture Series in partnership with the GCSU Sustainability Council with David Montgomery and Anne Bikle which focused on the significance of soil health and vibrant rural communities. David Montgomery is a professor of geomorphology at the University of Washington<sup>1</sup>. He has found that no-till planting, cover crops, and diverse crop rotations can rebuild soil organic matter<sup>2</sup>. Dr. Montgomery is a MacArthur Fellow. Anne Bikle is a nationally recognized journalist that covers environmental issues.

### Partners in RSI Work

The RSI at Georgia College & State University established and strengthened existing partnerships to accomplish the goals of the Institute. These partners include the Drawdown Georgia Business Compact, Milledgeville Baldwin County Chamber, Milledgeville MainStreet, the Butler Baker Committee in Eatonton GA, Google Food Lab, and the Community Strategies Group Aspen Institute, Thrive Rural Action Learning Exchange (TRALE).

As a public institute, the RSI at Georgia College focuses on outreach to the community and currently has an active social media presence on Facebook and through email listserv.

# THE FLANNERY O'CONNOR INSTITUTE FOR THE HUMANITIES

## **Mission:**

Committed to the rich, complex literary legacy of our namesake, the Flannery O'Connor Institute for the Humanities (FOIH) provides a venue where scholarship flourishes, the creative process deepens, and knowledge grows through the inspiration of O'Connor's work. As part of the desire to support O'Connor's legacy, the Institute exists to nurture fresh approaches to the arts and humanities through the innovative collaboration of all types of students and learners—scholars, students, artists, and community members. Situated in Milledgeville, Georgia, the Flannery O'Connor Institute for the Humanities is at once regional, national, and international in focus, offerings, and educational outreach. Doing our work at the heart of the liberal arts mission of Georgia College, FOIH is devoted to the arts and humanities in its many expressions, while contributing to the cultural vibrancy and economic well-being of the community.

## **Highlights 2023-2024:**

### **Writing for Success (U.S. Department of Education)**

The Institute finished out its second year of this \$385,000 grant for teaching O'Connor in the schools through development of a 5th grade literacy module, hosting fieldtrips, providing writing and podcasting workshops to Baldwin County youth, and providing educators podcasting equipment for the classroom and community spaces. Led by Jessica McQuain, Project Coordinator, the Institute sponsored a final summer symposium to present the curriculum, supplementary materials, and podcasting equipment to educators, students, and the public. Many thanks to our community partners Baldwin County School District, CREATE, Inc, Mary Vinson Memorial Library, and Allied Arts for making this project a success!

### **Collecting the Past: Flannery O'Connor and Milledgeville Oral History (National Endowment for the Humanities)**

The Institute was awarded a three-year grant totaling \$149,000 for an oral history project. The project is in its second year, led by co-PI Dr. Stephanie Opperman and Project Coordinator Lani Daniel. The project records oral histories of those who knew and interacted with Flannery O'Connor, lived in Milledgeville during the mid-twentieth century, or have family roots in the area. These interviews are shared online as written transcripts and in the form of podcasts. Georgia College students taking Dr. Opperman's Local History course conduct the interviews and learn about Milledgeville history as well as oral history basics. Exciting new contexts for O'Connor's work are being identified and illuminated through this important initiative.

## **Summer Institute**

### **(National Endowment for the Humanities)**

In the summer of 2023, FOIH hosted its third NEH Flannery O'Connor Summer Institute (Reconsidering O'Connor), which featured 24 scholars from around the country. These scholars lived on campus for a month-long intensive seminar, working with senior visiting scholars and conducting research in Special Collections. Dr. Bruce Gentry served as the Director of this Institute. The FOIH collaborated with Dr. Gentry to put on an NEH-supported culminating conference in September 2024, which brought over 200 scholars from around the world to Milledgeville for four days of presentations, discussion, community, and creativity. Throughout the 23-24 academic year, FOIH hosted virtual gatherings for alumni and faculty of the Summer Institute to share their works inspired by their time at Georgia College, all of which are recorded and available online. The National Endowment for the Humanities awarded \$235,000 to fund the Summer Institute.

## **Regular Programming**

Interim Executive Director Dr. Katie Simon stepped in during the summer of 2024 and began planning a robust year of activities leading up to the centennial celebration of O'Connor's birth in March of 2025. Partnering with the Provost's and the President's office, we hosted a screening of the new Ethan Hawke film about O'Connor, *Wildcat*. FOIH continues to host our popular monthly book club, which includes both in-person meetings at the Georgia Writers Museum and virtual meetings for our friends around the world. We also offer a guest lecture series where scholars and enthusiasts gather to discuss books, articles, art, music, and other mediums related to Flannery O'Connor and Southern Gothic literature. Our inaugural Laidlaw Fellowship was awarded to Alex Taylor, who used the award to spend time in the Ina Dillard Russell Library Special Collections researching Flannery O'Connor during summer 2024, and presented a lecture for our virtual lecture series. Our inaugural Southern Gothic Lecture series will take place in the spring of 2025, and will bring visiting guest lecturers to campus to discuss the genre that O'Connor helped create, and which flourishes today in literature, film, art, and music.

## SCHOOL OF CONTINUING AND PROFESSIONAL STUDIES

### Community Engagement and Capacity Building

Angela Criscoe, M.F.A. Executive Director

The School of Continuing and Professional Studies offers a diverse and comprehensive slate of services through the departments and programs under the umbrella of the school.

The mission of the School of Continuing and Professional Studies, a unit of the university's Academic Affairs Division, is to enrich the economic, cultural, personal, and professional lives of Georgians through high-quality educational programs and comprehensive conference and academic support services.

The School of Continuing and Professional Studies is comprised of six departments, each contributing

to Georgia College's Liberal Arts mission through educational programs, community engagement, and capacity building.

#### The School of Continuing and Professional Studies Departments

1. Academic Outreach
2. Afterschool Achievement
3. Communities In Schools
4. Continuing and Professional Education
5. Historic Museums
6. Production Services

The School of Continuing and Professional Studies has a significant impact in the amount of people we serve, funds we generate, and grants we attract to serve our schools and communities.

	<b>Total # of Students Served</b>	<b>Total # of Participants</b> <small>(Includes students, parents, adult groups, and visitors)</small>	<b>Total Generated Revenue (\$)</b>	<b>Total Grant Funding (\$)</b>	<b>Funding (\$)</b>
<b>FY 19</b>	21,738	23,847	1,507,351	925,000	0
<b>FY 20</b>	17,974	27,527	1,107,364	1,538,730	0
<b>FY 21</b>	11,373	19,285	128,099	1,826,857	0
<b>FY 22</b>	25,363	17,878	1,139,270	1,325,104	0
<b>FY 23</b>	20,555	34,308	1,701,903	1,612,465	58,134
<b>FY 24</b>	41,756	43,898	1,871,375.00	1,126,670	168,666

## DEPARTMENT - Academic Outreach

Ruth Eilers, Director

The mission of Academic Outreach is to promote positive learning experiences and trainings for people of Baldwin and surrounding counties through hands-on activities provided through field trips, class visits, after-school programs and special projects.

	Total P-12 and Adult Participants	Total Number of Programs Offered	Total Community Service Hours Reported	Total GC Student Facilitators	Generated Revenue (\$)	
<b>FY 18</b>	7,905	210	3,290.75	48	-	-
<b>FY 19</b>	6,325	215	3,271	66	-	-
<b>FY 20</b>	6,370	160	2,232.58	81	-	-
<b>FY 21</b>	2,755	59	994	7	\$4,000	-
<b>FY 22</b>	4,356	162	1,932	68	\$6,650	-
<b>FY 23</b>	4,291	112	2,133.33	60	\$8,158.00	\$1,500.00
<b>FY24</b>	7,848	187	3,111	79	\$4,990.00	-

## DEPARTMENT - Afterschool Achievement

Sequena Moon Stanton, Director

### Youth Enrichment Services (YES)

The YES Program, funded through the Georgia Department of Education (GaDoE) Nita M. Lowey 21st Century Community Learning Centers grants, exists to raise achievement and educational aspirations for students and their parents at Lakeview Academy (Grades 3-5) and Oak Hill Middle School (Grades 6-8).

Youth Enrichment Services (YES)	Total K-12 Participants	Total K-12 Parent Participants	Grant Funding Awarded (\$)
<b>FY 19</b>	540	388	700,000
<b>FY 20</b>	566	277	700,000
<b>FY 21</b>	463	112	700,000
<b>FY 22</b>	444	400	700,000
<b>FY 23</b>	489	367	725,512
<b>FY24</b>	407	386	759,170

### High Achievers Program

The High Achievers Program, funded by a grant from the Georgia Department of Human Services, helps develop civically engaged youth with the ability and knowledge to be effective leaders. The HAP serves Baldwin High School and Georgia College Early College Students (Grades 9-12).

High Achievers Program	Total K-12 Participants	Total High Achievers Participants in Apprenticeship Program (earning \$500 or more)	Grant Funding Awarded (\$)
<b>FY 19</b>	120	20	120,000
<b>FY 20</b>	120	11	170,000
<b>FY 21</b>	120	10	170,000
<b>FY22</b>	120	16	185,000
<b>FY23</b>	120	21	185,000
<b>FY24</b>	120	30	185,000

## DEPARTMENT - Communities in Schools Milledgeville Baldwin County

Courtney Bentley, Interim Director

Communities In Schools of Milledgeville–Baldwin County (CISMBC) is a nonprofit that has been serving the students, schools, and community of Baldwin County for over 10 years. The mission is to surround students with a community of support, empowering them to stay in school and achieve in life. CISMBC provides tutoring services, food, clothing, mentorship programs, reading workshops, and so much more.

	Students Served	Parents Served	Total Volunteers	Total Reported Volunteer Hours	Full-Service Community Schools Grant from the Federal Department of Education (\$)	Other Grants
<b>FY 18</b>	5,087	2,538	376	11,234	-	\$8,083.68 - Literacy for All \$5,000 - City of Milledgeville \$25,000 - CIS of Georgia \$40,836 - United Way of Central Georgia \$11,766 - Community Foundation
<b>FY 19</b>	5,318	2,116	100+	10,379	-	\$10,000 - Literacy for All \$10,000 - Dollar General \$25,000 - CIS of Georgia \$15,000 - CIS National \$45,000 - United Way of Central Georgia
<b>FY 20</b>	5,098	2,039	87	8,300	499,797	\$91,544 - CIS of Georgia \$23,150 - CIS National \$15,000 - Community Foundation \$39,239 - United Way of Central Georgia
<b>FY 21</b>	5,000	2,521	62	5,035	499,813	\$15,000 CFCG/UW \$91,544 BCSD \$26,000 CIS-GA \$145,000 - CIS National RRC Grant- \$75,000 DECAL \$45,000 - United Way \$7,500 - Tri-County EMC \$52,000 - CIS National Reengagement Coordinator
<b>FY 22</b>	3,959	1,969	146	4,440	440,104	\$36,898 - United Way \$85,000 - Reaching Rural Communities \$15,000 - Baldwin Cty Commissioners \$16,675 - Baldwin Cty School District \$28,000 - CIS of Georgia \$20,000 - State of Hope \$50,000 - DECAL \$1000 - Georgia Power \$2500 - Federal Robins
<b>FY 23</b>	4,690	1,658	71	2,151	364,093	\$38,410 - United Way \$85,000 - Reaching Rural Communities \$15,000 - Baldwin County Commissioners \$66,000 - Baldwin County School District \$34,000 - CIS of Georgia \$50,000 - DECAL \$1,000 - Georgia Power \$21,950 - Federal Robins \$25,000 - Sandra Dunagan Deal Center for Early Language & Literature
<b>FY 24</b>	4,495	1,417	230	1,904	142,484	\$38,500 - United Way \$15,000 - Baldwin County Commissioners \$66,000 - Baldwin County School District \$50,000 - CIS of Georgia \$12,000 - CIS BOOST Grant \$1,000 - Georgia Power

## DEPARTMENT - Continuing & Professional Education

Angie Woodham, Director

Continuing & Professional Education offers a variety of diverse courses, programs, and services that are open to everyone to include opportunities to gain skills for career advancement, conferencing services, enrichment activities, and kid's programming. The mission is to enrich the economic, cultural, personal, and professional lives of Georgians through high-quality educational programs, comprehensive conference coordination, facility reservations, campus rentals and campus support services. The department works hand-in-hand with the four academic colleges to offer online graduate-level certificate programs. Employers and job recruiters indicate that they see the value of short-format certificates and credentials for "just-in-time" and "just enough" education. Therefore, workers are in need of short-format credentials and certificates to provide the flexibility to change roles and industries at a moment's notice.

<b>FY 2017</b>	<b>Q1 July - Sept</b>	<b>Q2 Oct. - Dec.</b>	<b>Q3 Jan. - Mar.</b>	<b>Q4 Apr. - Jun.</b>	<b>TOTALS</b>
Total Programs	173	134	143	154	604
Total Participants	2,369	1,620	1,863	4,537	10,389
Total Participant Hours	52,414.50	14,268.5	17,227	75,332.68	159,242.68
CEU's Reported	5,241.45	1,426.85	1,722.7	7,533.27	15,924.27
Total Revenue (\$)	549,348	237,414	415,500	374,243	1,576,505

<b>FY 2018</b>	<b>Q1 July - Sept</b>	<b>Q2 Oct. - Dec.</b>	<b>Q3 Jan. - Mar.</b>	<b>Q4 Apr. - Jun.</b>	<b>TOTALS</b>
Total Programs	133	117	140	154	544
Total Participants	2,252	1,294	1,804	4,637	10,286
Total Participant Hours	32,906.00	11,825.55	16,438.50	100,692.23	161,862.34
CEU's Reported	3,290.60	1,182.55	1,643.85	10,069.23	16,186.23
Total Revenue (\$)	335,375	339,047	362,721	415,226	1,452,369

<b>FY 2019</b>	<b>Q1 July - Sept</b>	<b>Q2 Oct. - Dec.</b>	<b>Q3 Jan. - Mar.</b>	<b>Q4 Apr. - Jun.</b>	<b>TOTALS</b>
Total Programs	101	101	125	123	450
Total Participants	1,902	1,586	1,538	4,402	9,428
Total Participant Hours	36,935.75	15,698.5	1,4058	100,166.00	166,858.25
CEU's Reported	3,693.57	1,569.85	1,405.8	10,016.60	16,685.82
Total Revenue (\$)	337,511	406,926	247,576	417,513	1,409,526

<b>FY 2020</b>	<b>Q1 July - Sept</b>	<b>Q2 Oct. - Dec.</b>	<b>Q3 Jan. - Mar.</b>	<b>Q4 Apr. - Jun.</b>	<b>TOTALS</b>
Total Programs	108	99	133	7	347
Total Participants	1,299	1,075	1,046	67	3,487
Total Participant Hours	25,265.50	15,205	13,680.75	494.50	54,645.75
CEU's Reported	2,526.55	1,520.5	1,368.07	49.45	5,464.57
Total Revenue (\$)	309,153	431,375	281,223	3,058	1,024,809

<b>FY 2021</b>	<b>Q1 July - Sept</b>	<b>Q2 Oct. - Dec.</b>	<b>Q3 Jan. - Mar.</b>	<b>Q4 Apr. - Jun.</b>	<b>TOTALS</b>
Total Programs	41	38	57	48	184
Total Participants	283	323	407	294	1,307
Total Participant Hours	1,616.00	2,309.25	3,139.75	8,885	15,950
CEU's Reported	161.60	230.92	313.97	888.50	1,595
Total Revenue (\$)	3,080	4,680	14,421	33,535	55,716

<b>FY 2022</b>	<b>Q1 July - Sept</b>	<b>Q2 Oct. - Dec.</b>	<b>Q3 Jan. - Mar.</b>	<b>Q4 Apr. - Jun.</b>	<b>TOTALS</b>
Total Programs	60	73	89	89	311
Total Participants	704	646	938	1,061	3,349
Total Participant Hours	9,938	6,744	8007.5	18,232.5	4,2922
CEU's Reported	993.8	674.4	800.75	1,823.25	4,292.2
Total Revenue (\$)	196,111	238,628	290,852	290,852	1,016,443

<b>FY 2023</b>	<b>Q1 July - Sept</b>	<b>Q2 Oct. - Dec.</b>	<b>Q3 Jan. - Mar.</b>	<b>Q4 Apr. - Jun.</b>	<b>TOTALS</b>
Total Programs	85	71	87	118	361
Total Participants	865	767	1,204	1,957	4,793
Total Participant Hours	14,352	6,960	7898.5	28,589	57,800
CEU's Reported	1,435.25	696.05	789.85	2,858.95	5,780.1
Total Revenue (\$)	390,658	359,029	436,438	386,119	1,572,244

<b>FY 2024</b>	<b>Q1 July - Sept</b>	<b>Q2 Oct. - Dec.</b>	<b>Q3 Jan. - Mar.</b>	<b>Q4 Apr. - Jun.</b>	<b>TOTALS</b>
Total Programs	89	85	97	133	404
Total Participants	1,601	891	938	2,557	5,987
Total Participant Hours	2,4984	9606.5	1,1102.5	7,2077	11,7770
CEU's Reported	2,498.39	960.65	1,110.22	7,207.65	11,776.91
Total Revenue (\$)	428,649	456,823	453,720	345,365	1,684,557



**DEPARTMENT - Historic Museums**

Danielle Schulze, Interim Director

The Georgia College Historic Museums are engaged in the ongoing conservation and restoration of three very different and historically significant homes as house museums. In addition to demonstrating high professional standards in curation practices, we have developed a core competency in our comprehensive interpretation of their histories and the preservation of these sites. The mission of Georgia College's Historic Museums is to care for, collect, interpret and exhibit the sites and histories that illustrate the lives and experiences of their inhabitants for educational benefit.

<b>FY19</b>	<b>Old Governor's Mansion</b>	<b>Andalusia</b>	<b>Old Governor's Mansion Rentals/ Hosted Fundraisers/ Campus Meetings</b>	<b>Andalusia Rentals/Hosted Fundraisers/ Campus Meetings</b>	<b>Total Participants</b>
Total Participants Old Governor's Mansion and Sallie Ellis Davis House	5,302	2,547	1	440	7,879
Elementary, Middle and High School Students, Non-GC College Students	1,914	647	x	x	2,561
<b>Revenue (\$)</b>					<b>Total Revenue (\$)</b>
	26,843	12,482			39,325

<b>FY20</b>	<b>Old Governor's Mansion</b>	<b>Andalusia</b>	<b>Old Governor's Mansion Rentals/ Hosted Fundraisers/ Campus Meetings</b>	<b>Andalusia Rentals/Hosted Fundraisers/ Campus Meetings</b>	<b>Total Participants</b>
Total Participants Old Governor's Mansion and Sallie Ellis Davis House	7,517	2,045	2,970	433	9,562
Elementary, Middle and High School Students, Non-GC College Students	1,881	444	x	x	2,325
<b>Revenue (\$)</b>					<b>Total Revenue (\$)</b>
	18,896	7,659			26,555

<b>FY21</b>	<b>Old Governor's Mansion</b>	<b>Andalusia</b>	<b>Old Governor's Mansion Rentals/ Hosted Fundraisers/ Campus Meetings</b>	<b>Andalusia Rentals/Hosted Fundraisers/ Campus Meetings</b>	<b>Total Participants</b>
Total Participants Old Governor's Mansion and Sallie Ellis Davis House	7,000	2,000	1,919	377	11,296
Elementary, Middle and High School Students, Non-GC College Students	1,320	401	x	x	1,721
<b>Revenue (\$)</b>					<b>Total Revenue (\$)</b>
	13,646	6,737			20,383

<b>FY22</b>	<b>Old Governor's Mansion</b>	<b>Andalusia</b>	<b>Old Governor's Mansion Rentals/ Hosted Fundraisers/ Campus Meetings</b>	<b>Andalusia Rentals/Hosted Fundraisers/ Campus Meetings</b>	<b>Total Participants</b>
Total Participants Old Governor's Mansion and Sallie Ellis Davis House	8,221	2,660	1,165	1,066	13,112
Elementary, Middle and High School Students, Non-GC College Students	4,839	1,180	x	x	6,019
<b>Revenue (\$)</b>					<b>Total Revenue (\$)</b>
	23,970	8,787			32,757

<b>FY23</b>	<b>Old Governor's Mansion</b>	<b>Andalusia</b>	<b>Old Governor's Mansion Rentals/ Hosted Fundraisers/ Campus Meetings</b>	<b>Andalusia Rentals/Hosted Fundraisers/ Campus Meetings</b>	<b>Total Participants</b>
Total Participants Old Governor's Mansion and Sallie Ellis Davis House	10,002	3,499	2,896	1,469	17,866
Elementary, Middle and High School Students, Non-GC College Students	4,919	1,240	x	x	6,159
<b>Revenue (\$)</b>					<b>Total Revenue (\$)</b>
	21,863	8,758			30,621
<b>FY24</b>	<b>Old Governor's Mansion</b>	<b>Andalusia</b>	<b>Old Governor's Mansion Rentals/ Hosted Fundraisers/ Campus Meetings</b>	<b>Andalusia Rentals/Hosted Fundraisers/ Campus Meetings</b>	<b>Total Participants</b>
Total Participants Old Governor's Mansion and Sallie Ellis Davis House	10,026	9,499	3,029	325	22,879
Elementary, Middle and High School Students, Non-GC College Students	730	287	X	X	1,017
<b>Revenue (\$)</b>					<b>Total Revenue (\$)</b>
	24,043	9,755			33,798

\*X-Specific Data points on fundraising events, etc. were not kept by age demographic. Please also note that FY 20 and 21 were limited in operations by Covid-19 closures and event/capacity restrictions.

\*This data reflects on-site programs only. Virtual programming not included.

## DEPARTMENT - Production Services

Keith Bergeron, Assistant Director

Production Services works closely with Facility Reservations to offer professional event technology and logistic support for non-classroom settings on and off the Georgia College campus. Some examples of such support include and are not limited to: banquets, birthdays, celebrations, conferences, fundraising events, weddings and many more.

### Mission

Our mission is to provide effective yet efficient support to facilitate events and productions on and off campus while instilling knowledge to users for a more technological and logistically aware future. By involving Georgia College students in these services, we aim to prepare and provide them with hands-on training to join the fast-growing entertainment industry.

	<b>Generated Revenue (\$)</b>	<b>Partnerships</b>	<b># of Students Employed</b>
<b>FY 16</b>	5,500	Baldwin County Schools, The Vibe Dance Center, Georgia Military College	1
<b>FY 17</b>	52,000	Baldwin County Schools, The Vibe Dance Center, Georgia Military College, Putnam County Schools, Northridge Christian Church	3
<b>FY 18</b>	49,500	Baldwin County Schools, The Vibe Dance Center, Georgia Military College, Putnam County Schools, Northridge Christian Church	6
<b>FY 19</b>	58,500	Baldwin County Schools, The Vibe Dance Center, Georgia Military College, Putnam County Schools, Northridge Christian Church, Birdhouse Theatre Company	7
<b>FY 20</b>	56,000	Baldwin County Schools, Georgia Military College, Putnam County Schools, Northridge Christian Church, Birdhouse Theatre Company	8
<b>FY 21</b>	48,000	Baldwin County Schools, Georgia Military College, Putnam County Schools, Northridge Christian Church, Birdhouse Theatre Company, City Springs Theater Company	7
<b>FY 22</b>	83,420	Baldwin County Schools, Georgia Military College, Putnam County Schools, Northridge Christian Church, City Springs Theater Company	7
<b>FY 23</b>	90,880	Baldwin County Schools, Georgia Military College, Putnam County Schools, Northridge Christian Church, City Springs Theater Company	13
<b>FY 24</b>	148,030	Baldwin County Schools, Georgia Military College, Putnam County Schools, Northridge Christian Church, City Springs Theater Company, Birdhouse Theatre	20

